



Republic of the Philippines  
**Department of Education**  
 Negros Island Region  
**SCHOOLS DIVISION OF SAGAY CITY**

**DIVISION MEMORANDUM**

No. 075, s. 2026

FEB 04 2026

**INVITATION TO THE 12<sup>TH</sup> NAPSSPHIL PRINCIPALS CONGRESS**

To: Asst. Schools Division Superintendent  
 Chief Education Supervisors – CID and SGOD  
 Public Schools District Supervisors  
 Public Elementary and Secondary School Heads  
 All Others Concerned

- Attached are **Regional Memorandum No. 751, s. 2025**, dated December 17, 2025, and the **DepEd Memorandum from the Office of the Secretary** dated December 10, 2025, containing the Invitation to the **12th NAPSSPHIL Principals' Congress**.
- The 12th NAPSSPHIL Principals' Congress, organized by the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc., will be conducted on April 6–8, 2026, at the Legazpi Convention Center, Legazpi City, Albay, with the theme "*Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education.*"
- Expenses for travel, board and lodging, per diem, and other incidental costs of the participants shall be charged against MOOE, subject to existing government accounting and auditing rules, regulations, and procedures.
- It is understood that, in the conduct of this activity, the Equal Opportunity Principle (EOP) shall be observed, ensuring that there shall be no discrimination on account of age, school, gender, civil status, disability, religion, or other similar factors, or personal circumstances.
- Immediate and wide dissemination of this Memorandum is desired.

**DANNIE CLARK M. UGUL**

Assistant Schools Division Superintendent  
 Officer-In-Charge  
 Office of the Schools Division Superintendent



Enclosure : As stated  
 Reference : **RM No. 751, s. 2025, DepEd Memorandum from the Office of the Secretary**  
 Allotment : N/A  
 No. of Pages: \_\_\_\_\_

To be indicated in the **Perpetual Index**

**SCHOOL LEADERS**      **PERFORMANCE**      **TRAINING PROGRAMS**  
 DCD/HRD/JBA/DD



DEPARTMENT OF EDUCATION  
DIVISION OF SAGAY CITY

**RECEIVED**

DATE: **DEC 18 2025** TIME: \_\_\_\_\_

Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

TRACKING NO. \_\_\_\_\_

SIGNATURE OVER PHONE: \_\_\_\_\_

**DEC 17 2025**

**REGIONAL MEMORANDUM**

No. 751, s. 2025

**INVITATION TO THE 12<sup>TH</sup> NAPSSPHIL PRINCIPALS' CONGRESS**

To: OIC - Assistant Regional Director  
Schools Division Superintendents  
Regional Functional Division Chiefs  
All Others Concerned

1. Attached is a DepEd Memorandum from the Office of the Secretary dated December 10, 2025 titled "Invitation to the 12<sup>th</sup> NAPSSPHIL Principals' Congress."
2. Attention is particularly invited to paragraphs 1 and 3 of the said Memorandum.
3. Equal Opportunity Principle (EOP) shall be exercised to underscore the Department's policy of no discrimination against any personnel for professional learning and development regardless of age, gender, civil status, disability, region, ethnic group, and political beliefs.
4. For further queries, contact Dr. Warlito D. Rosareal, NAPSSPhil, Inc. National President at 09104296428/09281303292/09694401025.
6. Immediate dissemination of this Memorandum is desired.

**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: None  
Reference: None  
To be indicated in the perpetual index  
Under the following subjects:

PERFORMANCE                      EDUCATION                      TRAINING PROGRAMS

RLB/HRDD-RM-12TH NAPSSPHIL PRINCIPALS' CONGRESS  
166/ December 17, 2025



Address: Batinguel, Dumaguete City, 6200  
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Website: www.depednir.net



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE 12<sup>TH</sup> NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025



The Department of Education announces the conduct of the **12<sup>th</sup> Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.





Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

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**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

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*Undersecretary for Procurement and Chief of Staff*

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For more details, please see the attached communication from the NAPSSPHIL.





Department of Education  
**NATIONAL ASSOCIATION OF PUBLIC  
SECONDARY SCHOOLS OF THE PHILIPPINES**  
NAPSSPHIL, INC.



December 9, 2025

**HON. JUAN EDGARDO "SONNY" M. ANGARA**  
Secretary  
Department of Education

ATTN

**ATTY. FATIMA LIPP D. PANONTONGAN**  
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc**

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12<sup>th</sup> NAPSSPHIL Principals' Congress** on April 6–8, 2026, at the Legaspi Convention, Albay with the theme **"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."**

This national congress seeks to capacitate school heads in

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention.
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs.
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education

Thank you very much.

Respectfully yours,

  
**DR. WARLITO D. ROSAREAL**

National President  
NAPSSPHIL, Inc

Mobile No. 09104296428 / 09281303292 / 09694401025