



Republic of the Philippines  
Department of Education  
NEGROS ISLAND REGION  
**SCHOOLS DIVISION OF SAGAY CITY**

JAN 08 2026

**DIVISION MEMORANDUM**

No. 016, s. 2026


**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR THE VARIOUS VACANT HIGHER TEACHING POSITIONS IN JUNIOR HIGH SCHOOL**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors – CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Results (CAR)** for the following higher teaching positions:

Group	Position	Place of Assignment
Teaching	Master Teacher II (Junior High School)	Bato National High School
	Teacher II (Junior High School)	Bulanon Farm School

2. References for the **Comparative Assessment Results (CAR)** are the following:
- a. **Division Memorandum No. 689, s. 2025:** Recruitment and Selection of Applicants for Various Vacant Higher Teaching Positions in Junior High School
  - b. **Division Memorandum No. 709, s. 2025:** Corrigendum to Division Memorandum No. 689, s. 2025 Titled "Recruitment and Selection of Applicants for Various Vacant Higher Teaching Positions in Junior High School"
  - c. **Division Memorandum No. 758, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Higher Teaching Positions and General Instructions for the Assessment of the Philippine Professional Standards for Teachers (PPST) Classroom Observable Indicators (COI) and Non-Classroom Observable Indicators (NCOI) Criteria
  - d. **DepEd Order No. 20, s. 2024:** Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions
3. Attached are the **Comparative Assessment Results (CAR)** for the abovementioned positions in this Division.
4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.

  
**DANNIE CLARK M. UGUIL, CESE**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)  
Reference : as stated  
Allotment : N/A  
No. of Pages : 3  
To be indicated in the **Perpetual Index** under the following subjects:

**HIRING                      PROMOTIONS                      RECRUITMENT                      SELECTION**

FN: HRPERSONNEL/RSP/CAR/CAR MEMO



**Address:** Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental  
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**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position: **Master Teacher II (Junior High School)**  
 Office/Bureau/ Service/Unit where the vacancy exists: **Bato National High School**  
 Plantilla Item Number: **OSEC-DECSB-MTCHR2-420034-2020**  
 Date of Final Deliberation: **December 23, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
MTIJHS-2025001	10	10	10	29.124	25.000	14.688	<b>98.812</b>

Prepared by the HRMPSB:

**BENJIE Z. ROCHAR**  
 Master Teacher I  
 President, Sagay Teachers League

**ROSALIE D. DELENIA**  
 School Principal II  
 Bato National High School  
 Head of Office where the vacancy exists

**RHODORA D. DESAMPARADO**  
 Administrative Officer IV - Personnel  
 Human Resource Management Officer II  
 Member, HRMPSB

**NOE B. ABDON**  
 Administrative Officer V  
 Administrative & General Services  
 Member, HRMPSB

**MA. THERESA O. BINGCANG PhD**  
 Chief Education Supervisor, SGOD  
 Member, HRMPSB

**MARK ANTHONY J. TAN PhD**  
 OIC, Asst. Schools Division Superintendent  
 Chairperson, HRMPSB

Noted by:   
**DANNIE CLARK M. UGUIL, CESE**  
 Assistant Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent  
 Approving Authority

Date Posted: 07 JAN 2026





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**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position: **Teacher II (Secondary)**  
 Office/Bureau/ Service/Unit where the vacancy exists: **Bulanon Farm School**  
 Plantilla Item Number: **OSEC-DECSB-TCH2-420772-2021**  
 Date of Final Deliberation: **December 23, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation / Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
TII-JHS-2025006	10	10	10	29.568	23.333	14	<b>96.901</b>

Prepared by the HRMPSB:

**BENJIE Z. ROCHAR**  
 Master Teacher I  
 President, Sagay Teachers League

**JOEGIE B. SUMUGAT**  
 School Principal I  
 Head of Office/Station where the vacancy exists

**RHODORA D. DESAMPARADO**  
 Administrative Officer IV - Personnel  
 Human Resource Management Officer II  
 Member, HRMPSB

**NOE B. ABDON**  
 Administrative Officer V  
 Administrative & General Services  
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 Chief Education Supervisor, SGOD  
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