



SGOD-4595

Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY

January 6, 2026

OFFICE MEMORANDUM

No. **005**, s. 2026


2026 LIVING FAITH AT WORK: WORKPLACE SPIRITUALITY PROGRAM

To: Assistant Schools Division Superintendent
Chief Education Supervisors- CID and SGOD
CID, SGOD and OSDS Personnel
All Others Concerned

- The Schools Division of Sagay City, through the Human Resource Development (HRD) Section, shall continue the implementation and conduct of a year-long Professional Development Program for teaching related and non-teaching personnel entitled '2026 Living FAITH at Work: Workplace Spirituality,' to be implemented from January to December 2026.
- This monthly program, attended by all division personnel, aims to foster a values-driven workplace that reflects DepEd's core values and the Civil Service Commission's principles. By promoting spiritual well-being and strong relationships, it seeks to create an environment where personnel feel valued and inspired.
- This is a monthly activity to be attended by all division personnel. The Office of the Schools Division Superintendent will serve as the kickoff host for January 9, 2026, while the hosts for the preceding months and value focus are indicated below:

Month	Unit	Value Focus
January	OSDS	Discipline and Goal Setting
February	CID	Respect and Love
March	SGOD	Integrity and Honesty
April	OSDS	Responsibility and Stewardship
May	CID	Excellence and Perseverance
June	SGOD	Service and Cooperation
July	OSDS	Faith and Gratitude
August	CID	Cultural Pride and Identity
September	SGOD	Resilience and Compassion
October	OSDS	Leadership and Responsibility
November	CID	Unity and Filipino Values
December	SGOD	Peace, Generosity and Gratitude

- Travel and incidental expenses incurred by the participants shall be charged to division MOOE, while expenses for meals and for the management of this activity are chargeable to HRD Funds subject to the usual accounting and auditing rules and regulations.
- It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
- Immediate wide dissemination and compliance of this memorandum is desired.


DANNIE CLARK M. UGUIL, CESE
 Assistant Schools Division Superintendent
 Officer-In-Charge
 Schools Division Superintendent



Enclosure : None
Reference : N/A
Allotment : N/A
No. of Pages :

To be indicated in the **Perpetual Index** under the following subjects:
PROFESSIONAL DEVELOPMENT

