



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

October 9, 2025

DIVISION MEMORANDUM
No. **630**, s. 2025

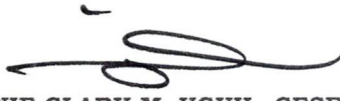
**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR THE VARIOUS VACANT
HIGHER TEACHING POSITIONS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Results (CAR)** for the following vacant positions in this division:

Level	Vacant Teaching Positions	Place of Assignment	No. of Vacant Items
Elementary	Master Teacher I	Elementary Schools within SDO Sagay	1
Junior High School	Master Teacher I	Eusebio Lopez Memorial IS – JHS (Filipino Dept.)	1
		Sagay National HS – JHS (TLE Dept.) Sagay National HS – JHS (Social Science Dept.)	2
	Teacher III	Vito National High School – JHS	1
	Teacher III	Bulanon Farm School	1
	Teacher III	Old Sagay National High School	1
Senior High School	Teacher II	Sagay National High School	1
	Master Teacher I (Academic)	Senior High Schools within SDO Sagay	1
	Teacher III (Academic)	Senior High Schools within SDO Sagay	4
	Teacher II (Academic)	Senior High Schools within SDO Sagay	2
	Teacher II (Tech-Pro)	Senior High Schools within SDO Sagay	1

2. References for the **Comparative Assessment Results (CAR)** are the following:
- Division Memorandum No. 406, s. 2025:** Recruitment and Selection of Applicants for Various Vacant Higher Teaching Positions in Elementary, Junior High School, and Senior High School
 - Division Memorandum No. 520, s. 2025:** Recruitment and Selection of Applicants for Various Higher Teaching Positions in Junior High School
 - Division Memorandum No. 563, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Higher Teaching Positions and General Instructions for the Assessment of the Philippine Professional Standards for Teachers (PPST) Classroom Observable Indicators (COI) and Non-Classroom Observable Indicators (NCOI) Criteria
 - DepEd Order No. 19, s. 2025:** Amended Qualification Standards for Teacher I-III, Master Teacher I-IV, and School Principal I-IV Positions, and the Qualification Standards for Newly Created Teacher IV-VII and Master Teacher V Positions
 - DepEd Order No. 20, s. 2024:** Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions
3. Attached are the **Comparative Assessment Results (CAR)** for the abovementioned vacant positions in this Division.
4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.


DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 10
To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FN: HRP/PERSONNEL/RSP/CAR/CAR MEMO



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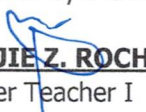
Republic of the Philippines
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SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)


Position: **Master Teacher I (SHS – Academic)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Senior High Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-MTCHR1-420048-2016**
 Date of Final Deliberation: **September 24, 2025**

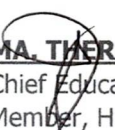
Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
MTI-SHS-2025001	0	10	2	28.278	17.500	13.187	70.965

Prepared by the HRMPSB:



BENJIE Z. ROCHAR
 Master Teacher I
 President, Sagay Teachers League


RHODORA D. DESAMPARADO
 Administrative Officer IV - Personnel
 Human Resource Management Officer II
 Member, HRMPSB


NOE B. ABDON
 Administrative Officer V
 Administrative & General Services
 Member, HRMPSB


MA. THERESA O. BINGCANG PhD
 Chief Education Supervisor, SGOD
 Member, HRMPSB


MARK ANTHONY J. TAN PhD
 OIC, Asssitant Schools Division Superintendent
 Chairperson, HRMPSB

Noted by: 
DANNIE CLARK M. UGUIL, CESE
 Assistant Schools Division Superintendent
 Officer-in-Charge
 Office of the Schools Division Superintendent
 Approving Authority

Date Posted: 06 OCT 2025



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COMPARATIVE ASSESSMENT RESULT (CAR)

Page 1 of 1

Position: **Master Teacher I (Secondary)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Eusebio Lopez Memorial Integrated School – JHS (Filipino Dept.)
 Sagay National High School (TLE & Social Science Dept.)**
 Plantilla Item Number: **OSEC-DECSB-MTCHR1-420365-2020
 OSEC-DECSB-MTCHR1-420050-2014
 OSEC-DECSB-MTCHR1-420526-2017**
 Date of Final Deliberation: **September 24, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation / Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total Points (100 pts)
MTI-JHS-2025001	0	10	10	28.278	25	14.500	87.778

Prepared by the HRMPSB:

BENJIE Z. ROCHAR
 Master Teacher I
 President, Sagay Teachers League

FREDDIE B. DIGNO
 School Principal III
 Head of Office/Station where the vacancy exists

RHODORA D. DESAMPARADO
 Administrative Officer IV - Personnel
 Human Resource Management Officer II
 Member, HRMPSB

NOE B. ABDON
 Administrative Officer V
 Administrative & General Services
 Member, HRMPSB

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 Member, HRMPSB

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 OIC, Assitant Schools Division Superintendent
 Chairperson, HRMPSB

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 Approving Authority

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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Master Teacher I (Elementary)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Elementary Schools within SDO Sagay**
 Plantilla Item Number: **OSEC-DECSB-MTCHR1-420041-2012**
 Date of Final Deliberation: **October 1, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
MTI-ELEM-2025001	8	10	10	29.340	23.750	14.000	95.090

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COMPARATIVE ASSESSMENT RESULT (CAR)

Page 1 of 1

Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:

Teacher III (Senior High School - Academic)
Senior High Schools within SDO Sagay City
OSEC-DECSB-TCH3-420415-2016
OSEC-DECSB-TCH3-420417-2016
OSEC-DECSB-TCH3-420413-2016
OSEC-DECSB-TCH3-420402-2016
September 24, 2025

Date of Final Deliberation:

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
Teacher III							
TIII-SHS-2025001	10	4	10	27.852	18.333	10.125	80.310
Teacher II							
TIII-SHS-2025003	8	6	4	27.852	23.333	9.417	78.602
TIII-SHS-2025004	0	10	10	27.828	24.167	12.105	84.100
TIII-SHS-2025005	10	10	2	29.988	22.500	15.000	89.488
TIII-SHS-2025007	10	10	10	28.068	15.000	10.708	83.776
TIII-SHS-2025009	10	4	8	29.568	24.167	15.000	90.735
TIII-SHS-2025010	10	10	10	28.692	22.500	13.041	94.233
Teacher I							
TIII-SHS-2025002	10	10	10	28.500	24.167	15.000	97.667
TIII-SHS-2025006	10	10	10	28.068	24.167	12.020	94.255
TIII-SHS-2025008	10	10	10	27.852	21.667	13.708	93.227

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Chairperson, HRMPSB

Noted by:

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Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Approving Authority

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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Teacher III (Secondary)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Vito National High School, Bulanon Farm School**
 Plantilla Item Number: **OSEC-DECSB-TCH3-434585-1998;**
OSEC-DECSB-TCH3-423491-2024
 Date of Final Deliberation: **September 24, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation / Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total Points (100 pts)
Teacher II							
TIII-JHS-2025003	8	0	10	25.926	21.667	10.728	76.321
TIII-JHS-2025006	10	10	10	28.710	21.667	11.041	91.418
Teacher I							
TIII-JHS-2025002	10	10	10	26.784	22.500	0	79.284
TIII-JHS-2025005	4	6	2	27.642	22.500	12.000	74.142

Prepared by the HRMPSB:

BENJIE Z. ROCHAR
 Master Teacher I
 President, Sagay Teachers League

JESSA V. LOBATON
 School Principal II
 Head of Office/Station where the vacancy exists

JOEGIE D. SUMUGAT
 School Principal I
 Head of Office/Station where the vacancy exists

RHODORA D. DESAMPARADO
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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Teacher III (Secondary)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Old Sagay National High School**
 Plantilla Item Number: **OSEC-DECSB-TCH3-421018-2022**
 Date of Final Deliberation: **September 24, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
TIII-JHS-2025007	0	10	10	27.000	24.167	11.353	82.520
TIII-JHS-2025008	0	2	10	24.642	23.333	13.333	73.308

Prepared by the HRMPSB:

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 President, Sagay Teachers League

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 School Principal I
 Head of Office/Station where the vacancy exists

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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Teacher II (Senior High School - Academic)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Senior High Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-TCH2-423099-2017**
 Date of Final Deliberation: **September 24, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
TII-SHS-2025001	8	10	4	26.568	20.000	14.200	82.768

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COMPARATIVE ASSESSMENT RESULT (CAR)

Page 1 of 1

Position: **Teacher II (Senior High School - TechPro)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Senior High Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-TCH2-420524-2016**
 Date of Final Deliberation: **September 24, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation /Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
TII-SHS-2025002	0	10	2	26.784	17.500	12.062	68.346

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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Teacher II (Secondary)**
 Office/Bureau/ Service/Unit where the vacancy exists: **Sagay National High School - JHS**
 Plantilla Item Number: **OSEC-DECSB-TCH2-429230-1998**
 Date of Final Deliberation: **September 24, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS						Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST-based Performance (30 pts)	PPST COIs (Classroom Observation / Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	
TII-JHS-2025001	10	10	6	28.068	24.167	14.021	92.256
TII-JHS-2025002	8	8	10	27.210	24.167	14.042	91.419
TII-JHS-2025003	10	10	10	28.500	24.167	0	82.667

Prepared by the HRMPSB:

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 Master Teacher I
 President, Sagay Teachers League

FREDDIE B. DIGNO
 School Principal III
 Head of Office/Station where the vacancy exists

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