



Republic of the Philippines
Department of Education
Negros Island Region
SCHOOLS DIVISION OF SAGAY CITY

September 05, 2025

DIVISION MEMORANDUM

No. 541, s. 2025

1ST NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOLS OF THE PHILIPPINES (NAPPSPHIL), INC. NEGROS ISLAND REGION PRINCIPALS' CONGRESS

To: Asst. Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 328, s. 2025, this Office disseminates the information regarding the **1st NAPPSPHIL Negros Island Region Principals' Congress** on October 20–22, 2025 at L' Fisher Hotel, Lacson Street, Bacolod City.
2. Considering the significance of the activity, attendance of the participants may be regarded as official business. The travel and incidental expenses shall be charged against School MOOE or local funds, subject to the usual accounting and auditing rules and regulations.
3. Participation shall adhere to the no-disruption of classes policy under DepEd Order No. 9, s. 2005, entitled "Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith."
5. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion, or other similar factors, or personal circumstances that run counter to the principles of equal opportunity.
6. Immediate and wide dissemination of this Memorandum is desired.

DANNIE CLARK M. UGUIL
Assistant Schools Division Superintendent
Officer-In-Charge
Schools Division Superintendent



Enclosure : As stated
Reference : RM No. 328, s. 2025
Allotment : N/A
No. of Pages: _____

To be indicated in the **Perpetual Index** under the following subjects:

PRINCIPAL'S CONGRESS

FN: DCD/JBA/HRD/SGOD





Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

SDO SAGAY CITY
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REGIONAL MEMORANDUM

No. 328, s. 2025

1ST NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOLS OF THE PHILIPPINES (NAPPSPHIL), Inc. – NEGROS ISLAND REGION PRINCIPALS' CONGRESS

To: OIC-Assistant Regional Director
Schools Division Superintendents
Regional Functional Division Chiefs
All Others Concerned

1. Attached is a letter from Dr. Warlito D. Rosareal, NAPPSPHIL President dated August 27, 2025 regarding the **1st NAPPSPHIL – NEGROS ISLAND REGION PRINCIPALS' CONGRESS** on **October 20 – 22, 2025** at **L' Fisher Hotel, Lacson St., Bacolod City**.
2. Considering the relevance of the activity, this may be considered an official business. The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability adhering to the usual accounting and auditing rules and regulations.
3. Participation shall be subject to the no-disruption of classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.
4. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.



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Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

5. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

ASSEMBLY

CONFERENCES

MEETINGS

054/September 1, 2025/NES/HRDD/1st NAPPSPHIL – NIR PRINCIPALS' CONGRESS



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Republic of the Philippines
Department of Education
**NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
(NAPSSPHIL), INC.**



August 27, 2025

DR. RAMIR B. UYTICO, CESO III
Regional Director
Department of Education – Negros Island Region

Dear Sir:

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc.**

In line with our mission to strengthen school leadership and in support of the **Department of Education's 5-Point Reform Agenda**, we respectfully request approval to conduct the **1st NAPSSPHIL–Negros Island Region Principals' Congress** on **October 20–22, 2025**, at **L'Fisher Hotel, Bacolod City**.

The regional congress specifically aims to:

1. *Capacitate principals and school heads in operationalizing inclusive learning environments within the context of the Negros Island Region;*
2. *Advance teacher welfare and professional development initiatives responsive to local needs;*
3. *Strengthen leadership frameworks that promote learner well-being and holistic development;*
4. *Enhance school governance and instructional supervision for efficient and agile learning delivery; and*
5. *Equip school leaders with competencies in preparing learners for future-ready skills aligned with national and global demands.*

The three-day congress will convene school heads across Negros Island Region to engage in policy discussions, plenary lectures, and leadership workshops designed to localize the Department's reform priorities.

In view of this, we respectfully seek your approval and endorsement of the activity, including the issuance of a Regional Memorandum to encourage the participation of principals, assistant principals, department heads, senior high school assistant principal designates, teacher-in-charge, officer-in-charge of schools, and public school district supervisors, subject to existing accounting and auditing regulations.

We are confident that your leadership and support will ensure the success of this inaugural regional congress and contribute to strengthening the capacity of school leaders in the Negros Island Region.

Thank you very much.

Respectfully yours.


DR. WARLITO D. ROSAREAL
National President
NAPSSPHIL, Inc.
Mobile No. 09104296428 / 09281303292 / 09694401025