



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

Aug 15, 2025

DIVISION MEMORANDUM

No. **492**, s. 2025


COMPARATIVE ASSESSMENT RESULTS (CAR) FOR THE VARIOUS VACANT NON-TEACHING POSITIONS

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Results (CAR)** for the following vacant positions in this division:

Category	Position Title	Place of Assignment
Non-Teaching	Nurse II	SGOD – School Health and Nutrition Unit
	Project Development Officer I	SGOD – Youth Formation Division
	Administrative Officer II	Schools within SDO Sagay City

2. References for the **Comparative Assessment Results (CAR)** are the following:
- Division Memorandum No. 412, s. 2025:** Recruitment and Selection of Applicants for the Vacant Administrative Officer II Positions
 - Division Memorandum No. 406, s. 2025:** Recruitment and Selection of Applicants for the Various Vacant Related- Teaching and Non-Teaching Positions
 - Division Memorandum No. 463, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Related-Teaching and Non-Teaching Positions and Revised Schedule of Behavioral Events Interview, Work Samples Test, and Written Exam
 - Civil Service Memorandum Circular No. 10, s. 2005:** Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan
 - DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
 - DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)
3. Attached are the **Comparative Assessment Results (CAR)** for the abovementioned vacant positions in this Division.
4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd’s mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.


DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 4
To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FN: HRP/PERSONNEL/RSP/CAR/CAR MEMO



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 SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Nurse II**
 Office/Bureau/ Service/Unit where the vacancy exists: **Schools Governance and Operations Division (SGOD) - School Health and Nutrition Unit**
 Plantilla Item Number: **OSEC-DECSB-NURS2-420052-2021**
 Date of Final Deliberation: **August 11, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (10 pts)	Experience (15 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
NURSEII-2025001	0	6	3	18.552	0	0	0	17.000	44.552
NURSEII-2025002	5	10	6	18.000	1	0	0	14.000	54.000
NURSEII-2025003	0	10	15	17.040	0	0	0	12.750	54.790
NURSEII-2025004	5	6	15	17.812	0	0	0	12.250	56.062
NURSEII-2025005	0	6	15	16.980	0	0	0	13.500	51.480
NURSEII-2025006	0	6	3	17.590	0	0	0	14.250	40.840
NURSEII-2025007	0	10	6	16.560	0	0	0	14.750	47.310
NURSEII-2025008	0	10	15	16.480	0	0	0	13.500	54.980
NURSEII-2025009	0	2	3	16.000	0	0	0	0	21.000

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD
 SREPS, Planning and Research
 President, Division NEU
 Representative, NEU

GRACE B. LANUTAN, RN
 Nurse II
 Representative of the
 Head of Office/Station where
 the vacancy exists

RHODORA D. DESAMPARADO
 Administrative Officer IV - Personnel
 Human Resource Management Officer II
 Member, HRMPSB

NOE B. ABDON
 Administrative Officer V
 Administrative & General Services
 Member, HRMPSB

MA. THERESA O. BINGCANG PhD
 Chief Education Supervisor, SGOD
 Member, HRMPSB

MARK ANTHONY J. TAN PhD
 OIC, Asssitant Schools Division Superintendent
 Chairperson, HRMPSB

Noted by:

DANNIE CLARK M. UGUIL, CESE
 Assistant Schools Division Superintendent
 Officer-in-Charge
 Office of the Schools Division Superintendent
 Approving Authority

Date Posted: **14 AUG 2025**



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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Administrative Officer II**
 Office/Bureau/ Service/Unit where the vacancy exists: **Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-ADOF2-420023-2019**
OSEC-DECSB-ADOF2-420162-2016
OSEC-DECSB-ADOF2-420308-2021
 Date of Final Deliberation: **August 11, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (10 pts)	Experience (15 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Applica-tion of Education (10 pts)	Applica-tion of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
AOII-2025085	0	10	15	17.920	0	0	0	15.750	58.670
AOII-2025086	0	10	15	17.680	0	0	0	15.000	57.680
AOII-2025087	5	10	15	0	0	0	0	16.833	46.833
AOII-2025088	0	10	15	19.400	0	0	0	16.083	60.483
AOII-2025089	0	10	12	0	0	0	0	15.214	37.214
AOII-2025090	5	8	12	17.720	0	0	0	13.667	56.387
AOII-2025091	5	10	15	17.712	5	0	10	14.333	77.045
AOII-2025092	0	10	9	19.000	2	0	0	0.000	40.000
AOII-2025093	0	2	3	18.600	0	0	0	14.000	37.600
AOII-2025094	0	0	0	17.560	0	0	0	14.083	31.643
AOII-2025095	0	10	0	16.000	0	0	0	13.333	39.333
AOII-2025096	0	6	15	18.000	0	0	0	14.167	53.167
AOII-2025097	0	2	3	19.000	0	0	0	13.917	37.917

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD
 SREPS, Planning and Research
 President, Division NEU
 Representative, NEU

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 Administrative Officer IV - Personnel
 Human Resource Management Officer II
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 OIC, Assitant Schools Division Superintendent
 Chairperson, HRMPSB

Noted by:

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 Officer-in-Charge
 Office of the Schools Division Superintendent
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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Project Development Officer I**
Office/Bureau/ Service/Unit where the vacancy exists: **Schools Governance and Operations Division (SGOD) - Youth Formation Division**
Plantilla Item Number: **OSEC-DECSB-PDO1-420096-2016**
Date of Final Deliberation: **August 11, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (10 pts)	Experience (15 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
PDOI-2025001	0	10	15	18.520	0	0	0	13.533	57.053
PDOI-2025002	5	10	15	17.712	5	0	10	16.500	79.212
PDOI-2025003	0	8	9	19.400	0	0	0	15.875	52.275
PDOI-2025005	0	10	0	17.400	0	0	0	0	27.400
PDOI-2025006	0	8	15	20.000	0	0	0	16.467	59.467
PDOI-2025007	0	10	0	19.200	2	0	0	14.467	45.667
PDOI-2025008	0	10	0	16.640	0	0	0	0	26.640
PDOI-2025009	0	10	0	16.576	6	0	0	0	32.576
PDOI-2025010	0	6	9	16.920	0	0	0	15.000	46.920
PDOI-2025011	0	2	3	0	0	0	0	15.000	20.000
PDOI-2025012	0	10	0	16.080	0	0	0	0	26.080
PDOI-2025013	0	2	3	19.000	0	0	0	14.020	38.020

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MA. THERESA O. BINGCANG PhD
Chief Education Supervisor, SGOD
Member, HRMPSB
Head of Office where the vacancy exists

MARK ANTHONY J. TAN PhD
OIC, Assitant Schools Division Superintendent
Chairperson, HRMPSB

Noted by:

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