



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

Aug 08, 2025

DIVISION MEMORANDUM

No. 482, s. 2025


**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR THE VACANT HEAD TEACHER I POSITIONS IN
ELEMENTARY AND SECONDARY**

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Results (CAR)** for the following vacant positions in this division:

Category	Position Title	Place of Assignment
School Administration	Head Teacher I (Elementary)	Any Elementary Schools within SDO Sagay City
	Head Teacher I (Secondary)	Himoga-an Baybay Integrated School – Junior and Senior High School

2. References for the **Comparative Assessment Results (CAR)** are the following:
 - a. **Division Memorandum No. 398, s. 2025:** Recruitment and Selection of Applicants for the Vacant Head Teacher I Positions in Elementary and Junior High School
 - b. **Division Memorandum No. 438, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for the Vacant Head Teacher I Positions in Elementary and Secondary and Revised Schedule of Behavioral Events Interview, Work Samples Test, and Written Exam
 - c. **DepEd Order No. 39, s. 2007:** Modified Qualification Standards for the Positions of Head Teachers and Principals
 - d. **DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
 - e. **DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)
3. Attached are the **Comparative Assessment Results (CAR)** for the abovementioned vacant positions in this Division.
4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.


DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 2

To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FN: HRPERSONNEL/RSP/CAR/CAR MEMO



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Republic of the Philippines
 Department of Education
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SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)


Position: **Head Teacher I (Elementary)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Any Elementary Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-HTEACH1-420149-1998**
 Date of Final Deliberation: **July 30, 2025**


Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTI-2025031	10	10	10	22.470	2	0	0	9.900	64.370
HTI-2025032	10	10	10	0.000	6	5	7	11.000	59.000
HTI-2025033	10	10	10	23.210	4	0	7	11.450	75.660
HTI-2025034	10	10	10	24.320	3	0	0	12.000	69.320
HTI-2025035	10	10	10	0.000	0	0	0	10.500	40.500
HTI-2025036	10	10	10	24.650	9	0	0	11.900	75.550
HTI-2025037	10	10	10	24.630	5	10	0	11.000	80.630

Prepared by the HRMPSB:


HEIDE D. LUMAYNO
 School Principal I
 Vice President, PESPA
 Representative, PESPA



RHODORA D. DESAMPARADO
 Administrative Officer IV - Personnel
 Human Resource Management Officer II
 HRMPSB Member


NOE B. ABDON
 Administrative Officer V
 Administrative and General Services
 HRMPSB Member


MA. THERESA O. BINGCANG PhD
 Chief Education Supervisor, SGOD
 HRMPSB Member


MARK ANTHONY J. TAN, PHD
 OIC, Assistant Schools Division Superintendent
 HRMPSB Chairperson

Noted by:


DANNIE CLARK M. UGUIL, CESE
 Assistant Schools Division Superintendent
 Officer-in-Charge
 Office of the Schools Division Superintendent

Date Posted: AUG 08 2025



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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Head Teacher I (Secondary)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Himoga-an Baybay Integrated School (Junior and Senior High School)**
 Plantilla Item Number: **OSEC-DECSB-HTEACH1-420086-2016**
 Date of Final Deliberation: **July 30, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTI-2025028	10	10	10	23.930	2	0	0	10.300	66.230
HTI-2025029	10	10	10	21.070	5	0	0	11.000	67.070
HTI-2025030	8	8	10	22.140	4	0	0	12.500	64.640

Prepared by the HRMPSB:

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 School Principal II
 Vice President, NAPSSPHIL
 Representative, NAPSSPHIL

RHODORA D. DESAMPARADO
 Administrative Officer IV - Personnel
 Human Resource Management Officer II
 HRMPSB Member

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