



Republic of the Philippines  
 Department of Education  
 Negros Island Region  
 SCHOOLS DIVISION OF SAGAY CITY

Aug 08, 2025

**DIVISION MEMORANDUM**

No. 477, s. 2025

**1<sup>st</sup> REGIONAL CONGRESS CUM DEVELOPMENT TRAINING PROGRAM OF  
 THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION  
 (PESPA)**

To: Asst. Schools Division Superintendent  
 Chief Education Supervisors – CID and SGOD  
 Public Schools District Supervisors  
 Public Elementary and Secondary School Heads  
 All Others Concerned

- Attached is Regional Memorandum No. 235, s. 2025, 1st Regional Congress and Development Training Program of the Philippine Elementary School Principals Association (PESPA) on September 11 - 13, 2025, at L' Fisher Hotel, Bacolod City.
- The training seeks to strengthen elementary school leadership by deepening understanding of their role in holistic learner development, empowering them with innovative practices, enhancing their capacity to manage resilient and responsive schools, and providing a platform to share impactful leadership models and insights.
- Interested participants may attend the training on Official Business, subject to the approval from the Office of the Schools Division Superintendent.
- Registration Fees, travel and incidental expenses incurred by the participants shall be charged to school MOOE, or any available local funds subject to the usual accounting and auditing rules and regulations.
- It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
- Immediate, wide dissemination and compliance of this Memorandum is desired.

**DANNIE CLARK M. UGUIL**  
 Assistant Schools Division Superintendent  
 Officer-In-Charge  
 Schools Division Superintendent



Enclosure : As stated  
 Reference : None  
 Allotment : N/A

No. of Pages: \_\_\_\_\_

To be indicated in the **Perpetual Index** under the following subjects:  
**PRINCIPAL TRAINING**

FN: Junmarl Alconga/HRD/SGOD



Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

DEPARTMENT OF EDUCATION  
 DIVISION OF SAGAY CITY  
**RECEIVED**  
 DATE: AUG 05 2025 TIME:  
 TRACKING NO. REC-391634  
 SIGNATURE OVER PRINTED NAME  
 AUG 04 2025

**REGIONAL MEMORANDUM**

No. 223, s. 2025

**1ST REGIONAL CONGRESS CUM DEVELOPMENT TRAINING PROGRAM OF THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)**

To: OIC-Assistant Regional Director  
 Schools Division Superintendents  
 Regional Functional Division Chiefs  
 All Others Concerned

1. Attached is a letter from Dr. Pedro G. Crispe dated July 30, 2025 regarding the PESPA Regional President regarding the **1<sup>st</sup> Regional Congress Cum Development Training Program of the Philippine Elementary School Principals Association (PESPA)** on **September 11 - 13, 2025** at **L' Fisher Hotel, Lacson St., Bacolod City**.
2. Considering the relevance of the activity, this may be considered an official business. The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability adhering to the usual accounting and auditing rules and regulations.
3. Participation shall be subject to the no-disruption of classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.
4. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of Learning and Development interventions on the account of age, school, gender, civil status, disability, religion, or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.



Address: Batinguel, Dumaguete City, 6200  
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Republic of the Philippines  
**Department of Education**  
**NEGROS ISLAND REGION**

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6. Immediate dissemination of this Memorandum is desired.

**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As stated  
Reference: None  
To be indicated in the Perpetual Index  
under the following subjects:

ASSEMBLY

CONFERENCES

MEETING

051/August 1, 2025/NES/HRDD/RISE

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Department of Education  
Negros Island Region  
**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION**



July 30, 2025

**RAMIR B. UYTICO EdD, CESO III**  
Regional Director  
Negros Island Region  
Batinguel St., Dumaguete City

Sir:

Greetings of peace and love!

The Philippine Elementary School Principals' Association (PESPA), Negros Island Region, plans to conduct the 1st Regional Congress Cum Development Training Program with the theme: **"School Leadership Toward Nurturing, Inspiring, and Resilient Schools"** on **September 11 to 13, 2025**, at **L' Fisher Hotel, Lacson St., Bacolod City**.

The training aims to:

- a. deepen the understanding of school leaders on their pivotal role in creating a nurturing, inspiring, and resilient school environment that support the holistic development of learners;
- b. empower elementary principals with innovative and inspiring leadership practices that promote academic excellence, teacher motivation, and student engagement;
- c. strengthen the capacity of school heads in leading schools that are responsive, adaptable, and resilient in the face of challenges, including those brought by emerging educational trends and crises;
- d. provide a platform for sharing best practices and successful models of school leadership that have positively impacted learners, teachers, and communities; and
- e. empower school heads with experiences and insights acquired from the training.

The target participants to this activity are the PESPA Regional Board of Directors, Public and Private Elementary School Heads, Head Teachers, Teachers-In-Charge and Officers-In-Charge.

In this connection, the undersigned would like to request your good office to allow participants to attend on OFFICIAL BUSINESS. A registration fee of Six Thousand Pesos Only (P6,000.00) shall cover meals, kits, venue, and honorarium of speakers. Registration fee, travel expenses, accommodation and other related expenses of the participant shall be chargeable against School MOOE subject to the usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on September 11, 2025 (Day 1). The first meal to be served will be afternoon snacks on Day 1, and the last meal will be lunch on the last day, September 13, 2025, of the Conference.

Confirmation of attendance must be through online registration following this link <https://bit.ly/pespanir1stPTDP2025>. Deadline for the online registration is on August 29, 2025. Please indicate your name on the scanned deposit slip before uploading it in the online registration.



Department of Education  
Negros Island Region

**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION**



Payment of the Registration fee shall be made to:

Account Name: **PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION**

**BANK: LAND BANK OF THE PHILIPPINES**

Branch: DECS Extension Office

ACCOUNT NUMBER: **3341-0192-30**

**BANK: East West Bank**

Branch: Edsa-Howmart

ACCOUNT NUMBER: **200018188073**

Should there be more inquiries about the proposed activity, you can reach me through my mobile phone number 09190777552 and Mrs. Joyce O, Aringo (Secretary) at mobile phone number 09235535299.

Attached is the training matrix of the of the said activity.

May this matter be met with positive response.

Thank you so much and God bless!

Very truly yours,

  
**PEDRO G. CRISPE, JR. PhD**  
PESPA Regional President



**Philippine Elementary School Principals Association – Negros Island Region  
1st PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM REGIONAL BOARD CONFERENCE**

L Fisher Hotel, Lacson St., Bacolod City  
September 11-13, 2025



**Theme: ““School Leadership Toward Nurturing, Inspiring, and Resilient Schools.”**

<b>Day 1 – September 11, 2024- Thursday</b>	<b>Day 2 – September 12, 2024 - Friday</b>	<b>Day 3 – September 13, 2024 - Saturday</b>
<p>8:00 - 12:00 NN</p> <p align="center"><b>Travel Time</b></p> <p align="center"><b>&amp;</b></p> <p align="center"><b>Registration of Participants</b></p>	<p>8:00 – 8:15 AM Preliminaries</p> <p>8:15 – 10:00 AM Session 3 Topic: Inspiring School Leaders to Inspire School Community Speaker: GLADYS AMYLAINE D. SALES, CESO V Reactor: Ermi M. Miranda, CESO VI</p> <p>10:00 – 10:15 AM Health Break</p> <p>10:15 – 12:00 NN Session 4 Topic: The Principal as a Lifelong Learner and Leader Speaker: BERNADETTE A. SUSVILLA, CESO V Reactor: Ma. Teresa P. Geroso CESO VI</p>	<p>8:00 – 8:15 AM Preliminaries</p> <p>8:15 – 9:30 AM Session 8 Topic: DepEd Reforms in Action: Aligning School Leadership with Innovation and Resilience Goals Speaker: DANNIE CLARK M. UGUIL, CESE Reactor: Arlene E. Yap</p> <p>9:30 – 9:45 AM Health Break</p> <p>9:45 – 11:00 AM Session 9 Topic: Creating a Culture of Shared Responsibility Speaker: DR. FERDINAND B. MILLAN National PESPA President Reactor: Dr. Ferdinand S. Sy, CESO VI</p> <p>11:00 – 11:30 AM Presentation and Ratification of PESPA-NIR Constitution-and-By Laws, Updates and Closing Program/Distribution of Certificates</p>
<b>12:00 – 1:00 LUNCH BREAK</b>		
<p>1:30 – 2:00 PM Opening Program Keynote Speaker: DR. RAMIR B. UYTICO, CESO III Regional Director</p> <p>2:00 – 3:30 PM Session 1  Topic: Values-Driven Leadership Speaker: DR. RAMIR B. UYTICO, CESO III Reactor: SDS Neri Anne M. Alibuyog, CESO V</p> <p>3:30– 3:45 PM – Health Break</p> <p>3:45– 5:00 PM Session 2  Topic: Leading with a Heart: The Power of Empathy in Leadership Speaker: SDS DR. NERI C. OJASTRO, CESO V Reactor: OIC-SDS Lynee A. Peñaflo</p>	<p>1:00- 2:30 PM Session 5 Topic: Legal Frameworks Supporting Mental and Psychological Well-Being in Schools: Leadership’s Role in Nurturing Safe and Caring Communities Speaker: ATTY. WADE A. LATAWAN Managing Partner of the Law Firm of Wade Latawan Education Law Specialist Reactor: Bernie L. Libo-on, CESE</p> <p>2:30 – 3:45 PM Session 6 Topic: Leveraging ICT for Transformative and Quality School Management Speaker: DR. MELVIN NIÑAL Reactor: Jen Ann V. Rosal, CESE</p> <p>3:45 – 4:00 PM Health Break</p>	

**4:00 - 5:00 PM Session 7**

**Topic: Leading Change Toward Nurturing,  
Inspiring and Resilient Schools (A Talk Show)**

Name	School	Designation	Area	Division
Jenelyn C. Bermejo	Paloypoy Integrated FS	HT-III	Gulayan sa Paaralan and Home Gardening Program	Himamaylan City
Flordeliza Erojo	Cantil ES	P-1	Literacy and Numeracy Innovation	Dumaguete City
Nerissa D. Sardenia	Don A.C. Yulo Memorial ES	HT-III		Negros Occidental
Florence Eve C. Saliot	Larena IS	P-1	SpEd	Siquijor

**Overall Coordinator: Noel E. Santillan**  
OIC-Chief Education Supervisor  
Human Resource Development Division (HRDD)

**Hosts:**

**Raffy L. Berina**  
OIC-Education Program Supervisor  
Human Resource Development Division (HRDD)

**Bebce O. Gentilezo**  
OIC-Education Program Specialist  
Human Resource Development Division (HRDD)

**5:00 – Onwards: Fellowship Dinner and Socialization**

Resource Persons	Topics	Day and Time	Reactors
1. Dr. Ramir B. Uytico, CESO III Regional Director Department of Education Negros Island Region	Session 1 Values-Driven Leadership	Day 1 – September 11, 2025 2:00 – 3:30 PM	Dr. Neri Anne M. Alibuyog, CESO V Schools Division Superintendent SDO Bago City
2. Dr. Neri C. Ojastro, CESO V Schools Division Superintendent SDO Negros Oriental	Session 2 Leading with a Heart: The Power of Empathy in Leadership	Day 1 - September 11, 2025 3:45 – 5:00 PM	Dr. Lynee A. Peñafior OIC-Schools Division Superintendent SDO Himamaylan City
3. Gladys Amylaine D. Sales, CESO V Schools Division Superintendent SDO Negros Occidental	Session 3 Inspiring School Leaders to Inspire School Community	Day 2 - September 12, 2025 8:15 – 10:00 AM	Dr. Ermi M. Miranda, CESO VI OIC-Schools Division Superintendent SDO La Carlota City
4. Bernadette A. Susvilla, CESO V Schools Division Superintendent SDO Bais City	Session 4 The Principal as a Lifelong Learner and Leader	Day 2 - September 12, 2025 10:15 – 12:00 NN	Ma. Teresa P. Geroso, CESO VI Schools Division Superintendent SDO San Carlos City
5. Atty. Wade A. Latawan Managing Partner of the Law Firm of Wade Latawan Education Law Specialist	Session 5 Legal Frameworks Supporting Mental and Psychological Well-Being in Schools: Leadership's Role in Nurturing Safe and Caring Communities	Day 2 - September 12, 2025 1:00 – 2:30 PM	Dr. Bernie L. Libo-on, CESE OIC-Schools Division Superintendent SDO Sipalay City
6. Dr. Melvin Niñal OIC-Chief Education Supervisor Department of Education Negros Island Region	Session 6 Leveraging ICT for Transformative and Quality School Management	Day 2 – September 12, 2025 2:30 -3:45 PM	Dr. Jen Ann V. Rosal, CESE OIC-Assistant Schools Division Superintendent SDO La Carlota City
7. Dannie Clark M. Uguil, CESE OIC-Schools Division Superintendent SDO Sagay City	Session 8 DepEd Reforms in Action: Aligning School Leadership with Innovation and Resilience Goals	Day 3 – September 13, 2025 8:15 – 9:30 AM	Dr. Arlene E. Yap, CESE OIC-Assistant Schools Division Superintendent SDO Bago City
8. Dr. Ferdinand B. Millan National PESPA President	Session 9 Topic Creating a Culture of Shared Responsibility	Day 3 – September 13, 2025 9:45 -11:00 AM	Dr. Ferdinand S. Sy, CESO VI OIC-Schools Division Superintendent SDO Kabankalan City