Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

JUL 22, 2025

DIVISION MEMORANDUM
No. **435**, s. 2025

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR THE VACANT ADMINISTRATIVE OFFICER II AND ADMINISTRATIVE ASSISTANT III POSITIONS

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant position in this division:

Category	Position Title	Place of Assignment
Non-Teaching	Administrative Officer II	Old Sagay National High School / Schools within SDO Sagay City
	Administrative Assistant III	Clustered Schools within SDO Sagay City

2. References for the **Comparative Assessment Result (CAR)** are the following:

a. **Division Memorandum No. 331, s. 2025:** Recruitment and Selection of Applicants for Vacant Administrative Officer II Positions
b. **Division Memorandum No. 344, s. 2025:** Recruitment and Selection of Applicants for the Vacant Administrative Assistant III (Senior Bookkeeper) Position
c. **Division Memorandum No. 405, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Administrative Officer II Position and Revised Schedule of Behavioral Events Interview, Work Samples Test, and Written Exam
d. **Division Memorandum No. 414, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for the Vacant Administrative Assistant III (Senior Bookkeeper) Position
e. **DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
f. **DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant position in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: https://www.depedsagay.com.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 5
To be indicated in the **Perpetual Index** under the following subjects:
HIRING **PROMOTIONS** **RECRUITMENT** **SELECTION**

FN: HRPERSONNEL/ RSP/ CAR/ CAR MEMO

Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Administrative Assistant III**
Office/Bureau/ Service/Unit where the vacancy exists: **Clustered Schools within SDO Sagay City**
Plantilla Item Number: **OSEC-DECSB-ADAS3-420318-2017**
Date of Final Deliberation: **July 15, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	**Training** (5 pts)	**Experience** (20 pts)	**Performance** (20 pts)	**Outstanding Accomplish-ment** (10 pts)	**Applica-tion of Education** (10 pts)	**Applica-tion of L&D** (10 pts)	**Potential (Written Test, BEI, Work Sample Test)** (20 pts)	**Total Points** (100 pts)
ADAS-2025046	5	4	12	17.720	0	0	0	13.667	**52.387**
ADAS-2025047	5	5	20	0	1	0	0	15.667	**46.667**
ADAS-2025048	5	5	20	0	0	0	0	16.833	**46.833**
ADAS-2025049	1	5	20	20.000	2	0	0	13.500	**61.500**
ADAS-2025050	1	1	8	18.360	1	0	0	12.000	**41.360**
ADAS-2025051	1	3	0	0	0	0	0	0	**4.000**
ADAS-2025052	1	5	8	18.360	0	0	0	14.500	**46.860**
ADAS-2025053	1	5	16	17.5	0	0	0	16.500	**56.000**
ADAS-2025054	1	1	0	0	0	0	0	12.667	**14.667**

Prepared by the HRMPSB:

NELLY JOY B. LANGCOY
Administrative Assistant III
Member, Division NEU
Representative, NEU

JOSIE R. REBUSQUILLO
Accountant III
Head of Office/Station where
the vacancy exists

RHODORA D. DESAMPARADO
Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB

NOE B. ABDON
Administrative Officer V
Administrative & General Services
Member, HRMPSB

MA. THERESA Q. BINGCANG PhD
Chief Education Supervisor, SGOD
Member, HRMPSB

MARK ANTHONY J. TAN PhD
OIC, Asssitant Schools Division Superintend
Chairperson, HRMPSB

Noted by:

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Approving Authority

Date Posted: _____

Republic of the Philippines
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NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Administrative Officer II**
Office/Bureau/ Service/Unit where the vacancy exists: **Old Sagay National HS/Schools within SDO Sagay City**
Plantilla Item Number: **ADOF2-420967-2025; ADOF2-420959-2025; ADOF2-420960-2025 ADOF2-420961-2025; ADOF2-420962-2025; ADOF2-420963-2025 ADOF2-420964-2025; ADOF2-420965-2025; ADOF2-420966-2025**
Date of Final Deliberation: **July 15, 2025**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	**Training** (10 pts)	**Experience** (15 pts)	**Performance** (20 pts)	**Outstanding Accomplish-ment** (10 pts)	**Applica-tion of Education** (10 pts)	**Applica-tion of L&D** (10 pts)	**Potential (Written Test, BEI, Work Sample Test)** (20 pts)	**Total Points** (100 pts)
AOII-2025022	0	10	15	17.920	0	0	0	15.750	**58.670**
AOII-2025023	0	10	15	18.720	0	0	0	17.167	**60.887**
AOII-2025024	0	10	15	17.680	0	0	0	15.000	**57.680**
AOII-2025025	0	8	15	18.400	0	0	0	16.833	**58.233**
AOII-2025026	0	2	9	0	0	0	0	15.333	**26.333**
AOII-2025027	5	10	15	0	0	0	0	15.500	**45.500**
AOII-2025028	0	0	15	0	0	0	0	13.833	**28.833**
AOII-2025029	0	0	15	0	0	0	0	16.167	**31.167**
AOII-2025030	5	8	12	17.720	0	0	0	13.667	**56.387**
AOII-2025031	0	10	15	0	0	0	0	14.833	**39.833**
AOII-2025032	5	10	15	0	1	0	0	15.667	**46.667**
AOII-2025033	0	4	15	0	0	0	0	14.667	**33.667**
AOII-2025034	5	10	15	0	0	0	0	16.833	**46.833**
AOII-2025035	0	4	15	0	0	0	0	0	**19.000**
AOII-2025036	0	0	9	20.000	2	0	0	15.167	**46.167**
AOII-2025037	0	10	0	15.840	0	0	0	5.667	**31.507**
AOII-2025038	0	10	0	16.320	0	0	0	13.333	**39.653**
AOII-2025039	0	2	15	0	0	0	0	14.500	**31.500**
AOII-2025040	0	6	15	0	0	0	0	11.833	**32.833**
AOII-2025041	0	6	9	19.960	2	0	0	14.500	**51.460**
AOII-2025042	3	6	0	19.000	0	0	0	0	**28.000**
AOII-2025043	0	10	3	0	0	0	0	5.500	**18.500**
AOII-2025044	0	10	0	16.008	0	0	0	12.000	**38.008**
AOII-2025045	0	4	15	0	0	0	0	15.667	**34.667**
AOII-2025046	0	10	15	20.000	2	0	0	13.500	**60.500**
AOII-2025047	0	10	0	16.560	0	0	0	14.833	**41.393**
AOII-2025048	0	10	0	16.640	0	0	0	14.500	**41.140**
AOII-2025049	0	6	0	16.840	0	0	0	12.833	**35.673**
AOII-2025050	0	6	0	17.360	0	0	0	0	**23.360**

Prepared by the HRMPSB:

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SREPS, Planning and Research
President, Division NEU
Representative, NEU

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Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB

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AOII-2025051	0	10	0	17.360	0	0	0	15.333	**42.693**
AOII-2025052	0	2	9	18.360	1	0	0	12.000	**42.360**
AOII-2025053	0	10	0	15.080	0	0	0	0	**25.080**
AOII-2025054	0	10	0	17.120	0	0	0	0	**27.120**
AOII-2025055	1	10	15	20.000	0	0	0	14.333	**60.333**
AOII-2025056	0	6	0	17.400	0	0	0	14.500	**37.900**
AOII-2025057	0	6	3	0	0	0	0	0	**9.000**
AOII-2025058	0	10	6	19.520	0	0	0	13.500	**49.020**
AOII-2025059	0	10	0	16.000	0	0	0	13.333	**39.333**
AOII-2025060	1	10	3	19.000	2	0	0	14.586	**49.586**
AOII-2025061	0	6	0	16.478	0	0	0	13.833	**36.311**
AOII-2025062	0	10	0	15.760	0	0	0	0	**25.760**
AOII-2025063	0	0	0	19.000	0	0	0	15.167	**34.167**
AOII-2025064	0	0	12	0	0	0	0	15.000	**27.000**
AOII-2025065	0	0	6	0	0	0	0	0	**6.000**
AOII-2025066	0	0	3	0	0	0	0	15.167	**18.167**
AOII-2025067	0	0	0	15.640	0	0	0	13.333	**28.973**
AOII-2025068	0	0	6	18.500	0	0	0	15.500	**40.000**
AOII-2025069	0	6	6	19.000	1	0	0	15.333	**47.333**
AOII-2025070	0	0	0	16.520	0	0	0	12.667	**29.187**
AOII-2025071	0	0	0	15.760	0	0	0	13.167	**28.927**
AOII-2025072	0	0	15	0	0	0	0	14.500	**29.500**
AOII-2025073	0	0	0	16.330	0	0	0	13.833	**30.163**
AOII-2025074	0	0	0	15.800	0	0	0	0	**15.800**
AOII-2025075	0	0	0	17.040	0	0	0	14.833	**31.873**

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AOII-2025076	0	0	0	17.200	0	0	0	0	**17.200**
AOII-2025077	0	0	0	16.468	0	0	0	0	**16.468**
AOII-2025078	0	0	0	0	0	0	0	0	**0.000**
AOII-2025079	0	0	12	16.000	0	0	0	12.833	**40.833**
AOII-2025080	0	0	15	20.000	0	0	0	14.167	**49.167**
AOII-2025081	0	0	0	15.970	0	0	0	15.167	**31.137**
AOII-2025082	0	0	0	17.930	0	0	0	14.500	**32.430**
AOII-2025083	0	0	0	17.498	0	0	0	13.833	**31.331**

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