

MAY 30 2025

DIVISION MEMORANDUM

No. 330 s. 2025

**REITERATION OF REGIONAL MEMORANDUM NO. 386, s. 2025 TITLED,
STANDARDIZED PROTOCOLS FOR HANDLING BULLYING AND
CHILD ABUSE CASES**

To: Asst. Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Schools District Supervisors
Public and Private Elementary & Secondary School Heads
All Others Concerned

1. Attached is the Regional Memorandum No. 386, s. 2025, dated April 24, 2025, titled, Standardized Protocols for Handling Bullying and Child Abuse Cases together with the flowcharts in handling bullying and child abuse cases.
2. In line with the Department of Education's commitment to ensure a safe and child-friendly learning environment, the protocols for handling bullying and child-abuse cases within the Region are hereby established.
3. Immediate dissemination and compliance of this Memorandum is desired.


DANNIE CLARK M. UGUIL

OIC, Office of the Schools Division Superintendent



Enclosure : None
Reference : RM 386, S. 2025
Allotment : N/A
No. of Pages :
To be indicate in the **Perpetual Index** under the following subjects:
SGOD LFD - LRP
FN: PHB/LRP



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Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS

APR 24 2025

REGIONAL MEMORANDUM

No. 386, s. 2025

**STANDARDIZED PROTOCOLS FOR HANDLING BULLYING
AND CHILD ABUSE CASES**

TO: Schools Division Superintendents
All others concerned

1. In line with the Department of Education's commitment to ensure a safe and child-friendly learning environment, the protocols for handling bullying and child abuse cases within the Region are hereby established.
2. The protocols aim to:
 - a) standardize reporting, referral, and response system for child abuse cases within the Regional and Division Offices;
 - b) strengthen the roles of the Child Protection Committees (CPCs) within the Region;
 - c) ensure timely intervention, protection, and support for child abuse victims in coordination with DSWD, PNP-WCPD, LGUs, and other concerned agencies.
3. Attached are the flowcharts for handling bullying and child abuse cases.
4. Immediate dissemination of this Memorandum is desired.

hmg
RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

References: DO No. 55, s. 2013 (Implementing Rules and Regulations (IRR) of Republic Act No. 10627)

DO No. 40, s. 2012 (DepEd Child Protection Policy)

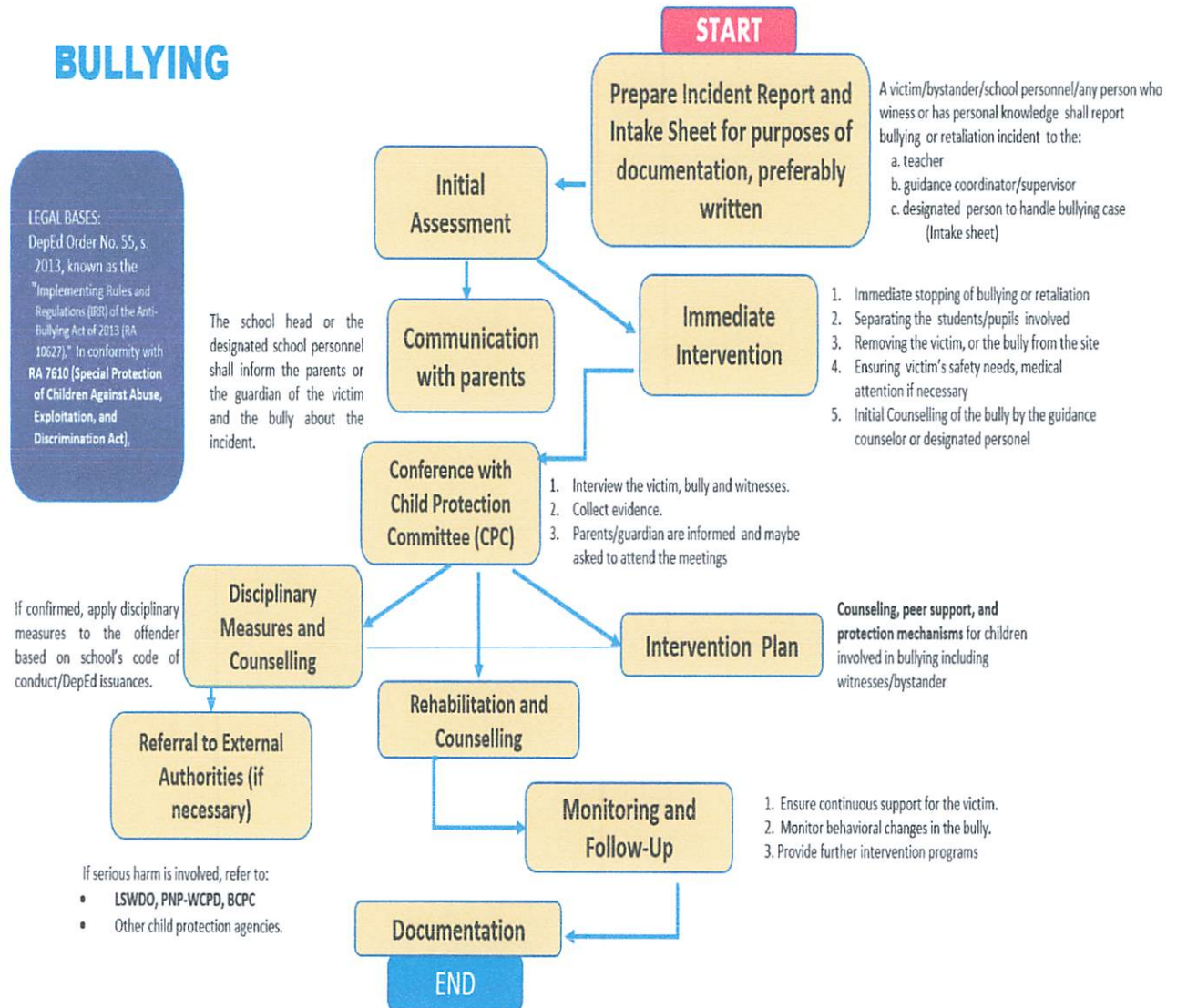
DO No. 18, s. 2025 (DepEd Guidelines and Procedures on the Management of Children-at-Risk (CAR) and Children in Conflict with the Law (CICL))

To be indicated in the Perpetual Index
under the following subjects:

CHILD PROTECTION POLICY
PROTOCOLS
STANDARDS

JVP/Memorandum
DepEdRO6-LU-Misc- 2025-044

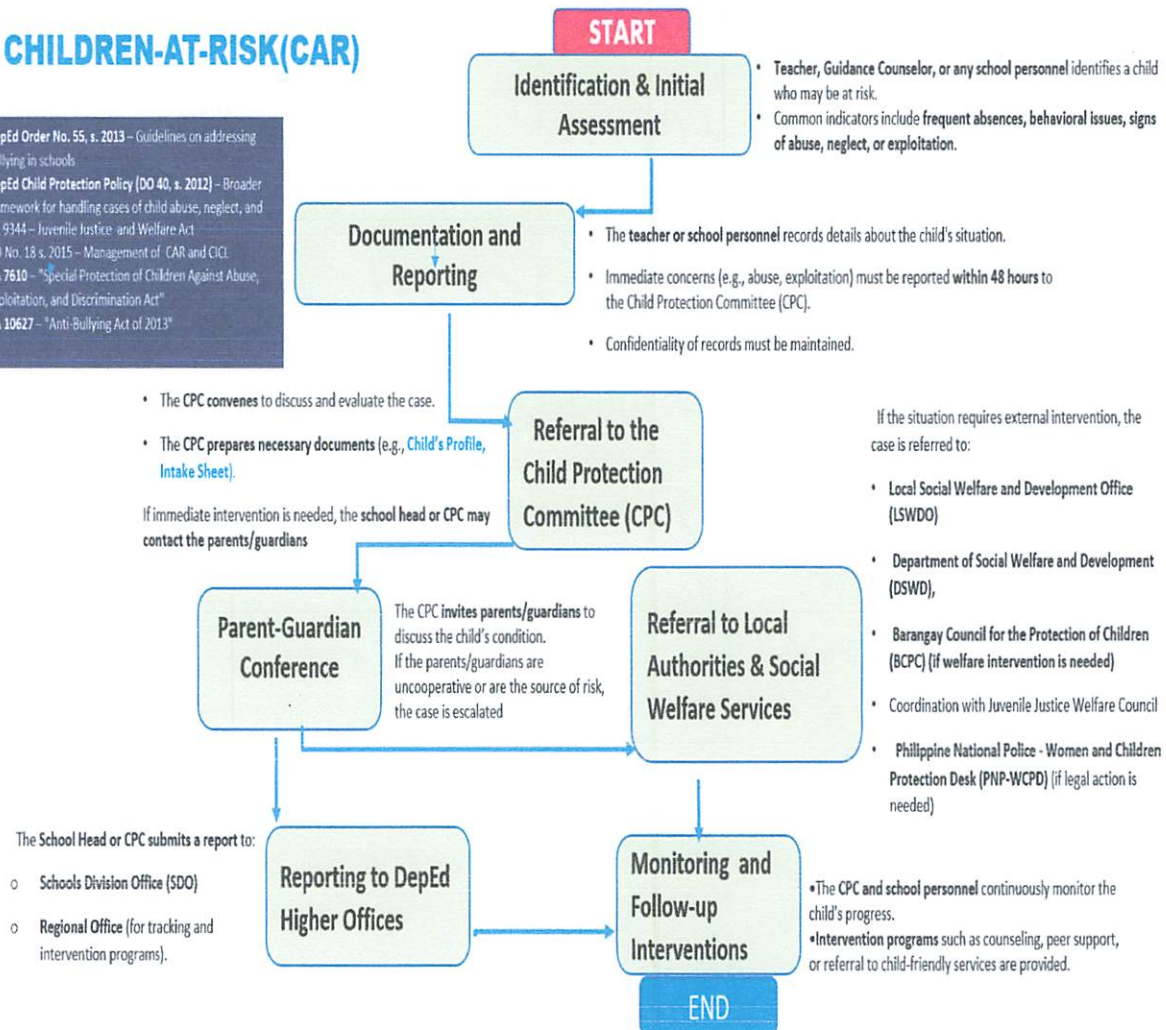
Flowchart No. 1



Flowchart No. 2

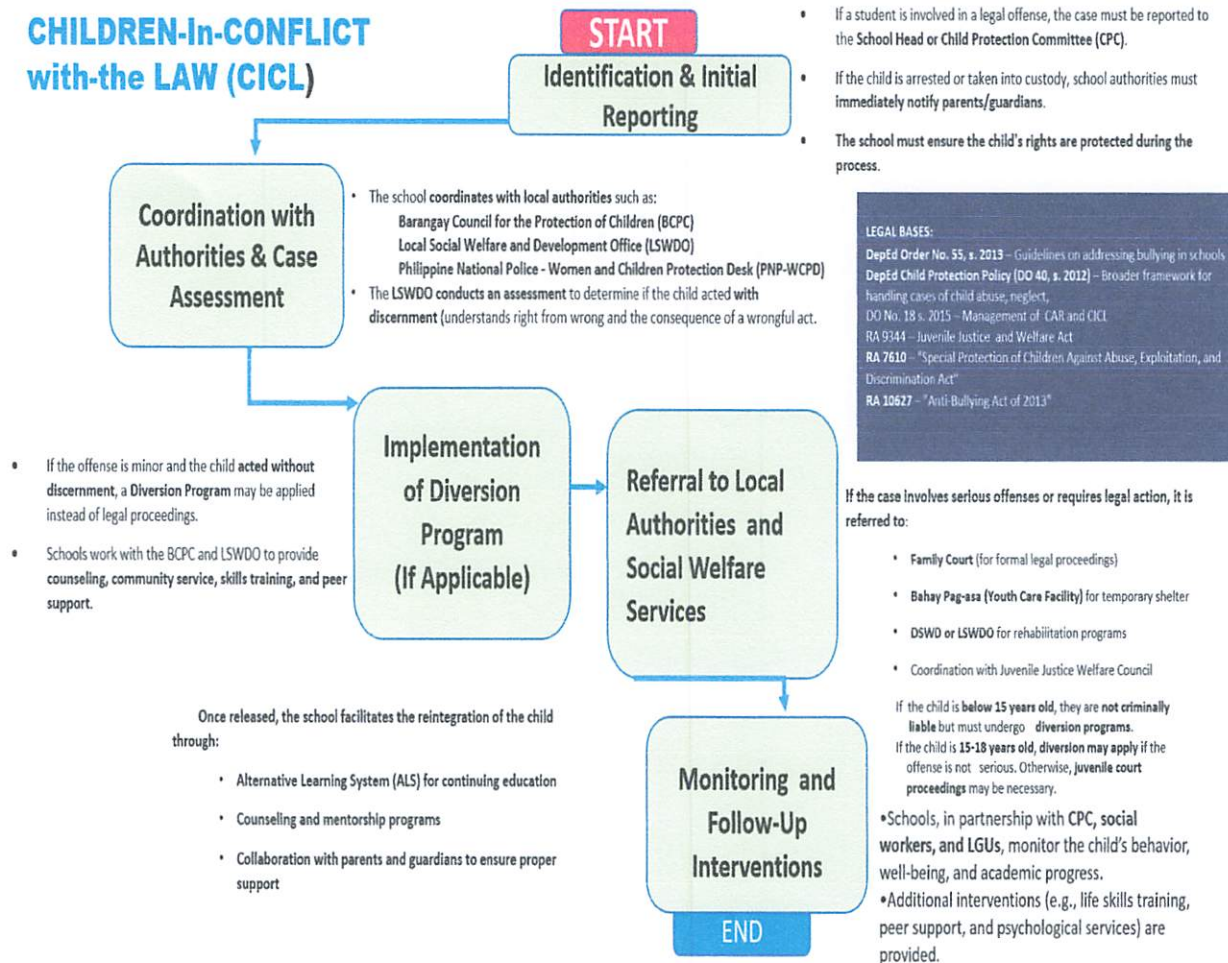
CHILDREN-AT-RISK(CAR)

DepEd Order No. 55, s. 2013 – Guidelines on addressing bullying in schools
 DepEd Child Protection Policy (DO 40, s. 2012) – Broader framework for handling cases of child abuse, neglect, and RA 9344 – Juvenile Justice and Welfare Act
 DO No. 18 s. 2015 – Management of CAR and CCL
 RA 7610 – "Special Protection of Children Against Abuse, Exploitation, and Discrimination Act"
 RA 10627 – "Anti-Bullying Act of 2013"



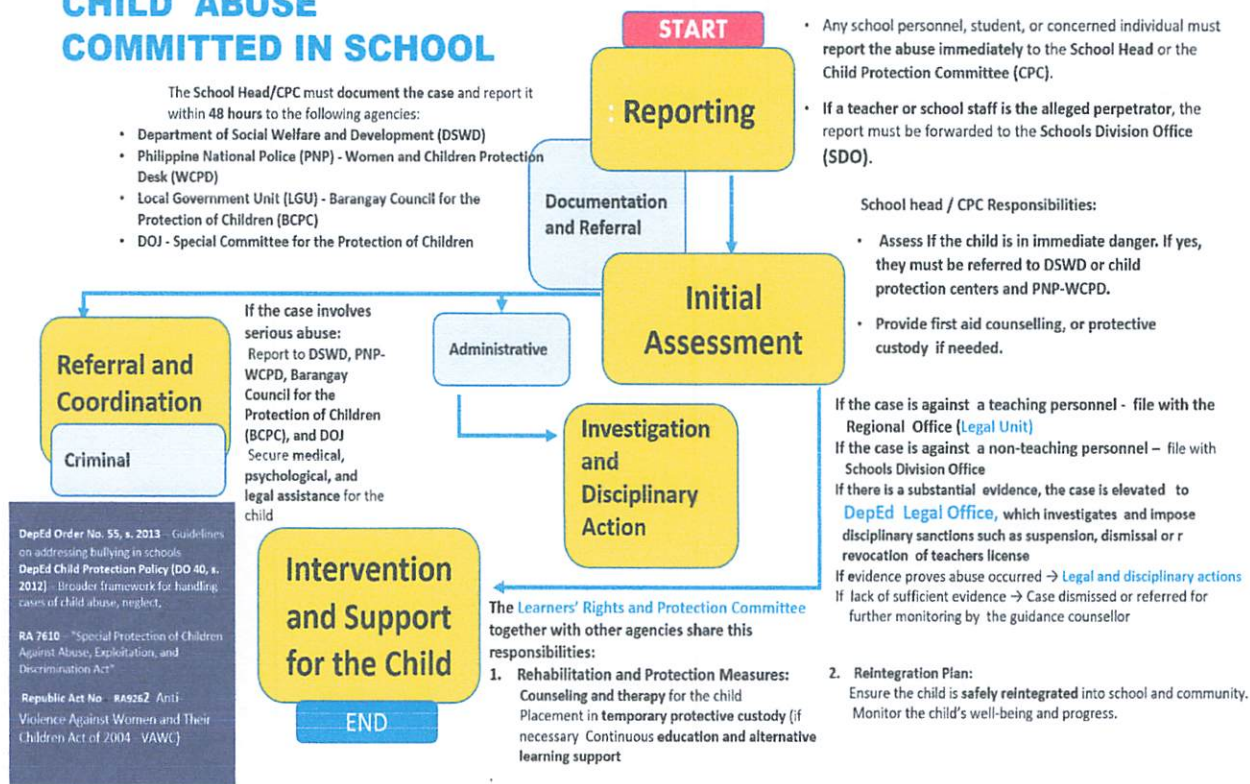
Flowchart No. 3

CHILDREN-In-CONFLICT with-the LAW (CICL)



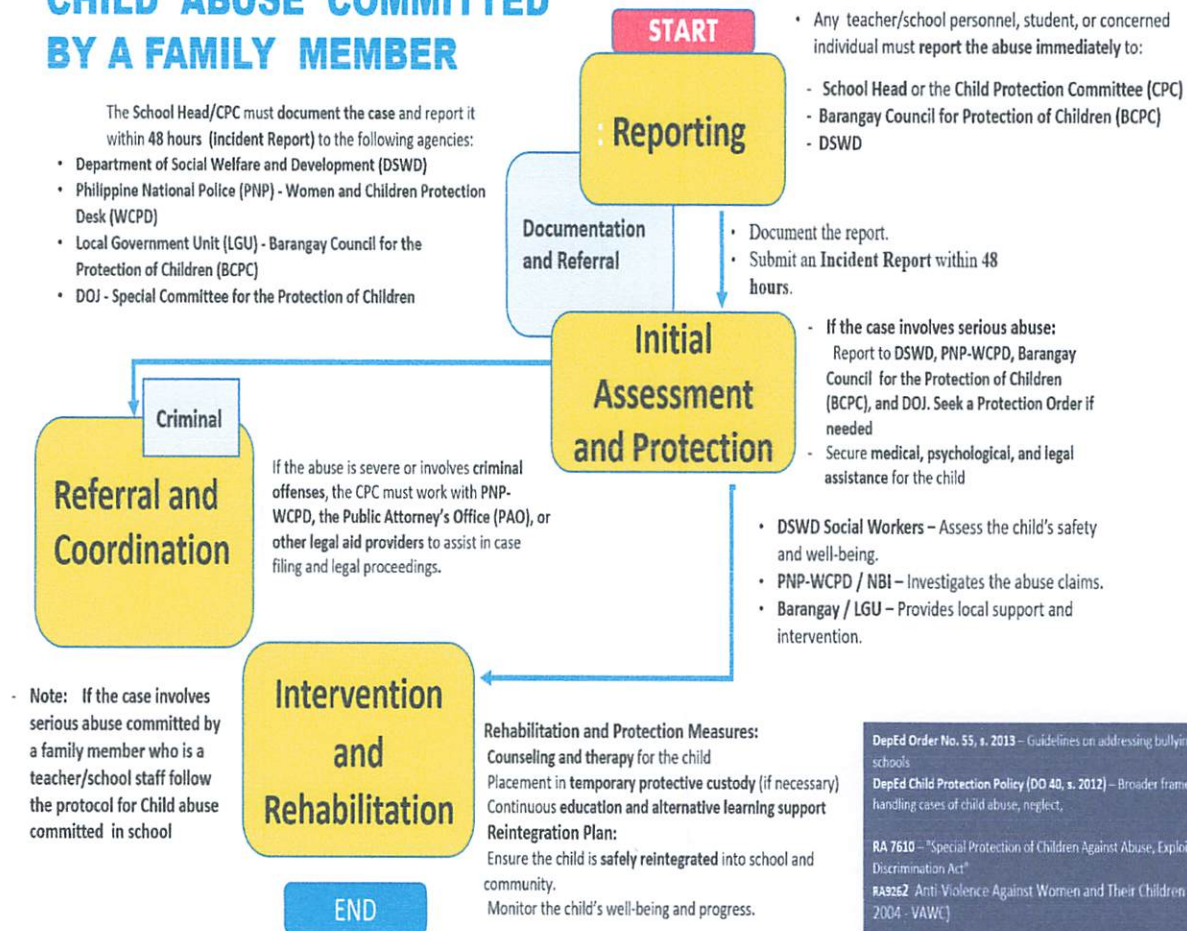
Flowchart No. 4

CHILD ABUSE COMMITTED IN SCHOOL



Flowchart No. 5

CHILD ABUSE COMMITTED BY A FAMILY MEMBER



Flowchart No. 6

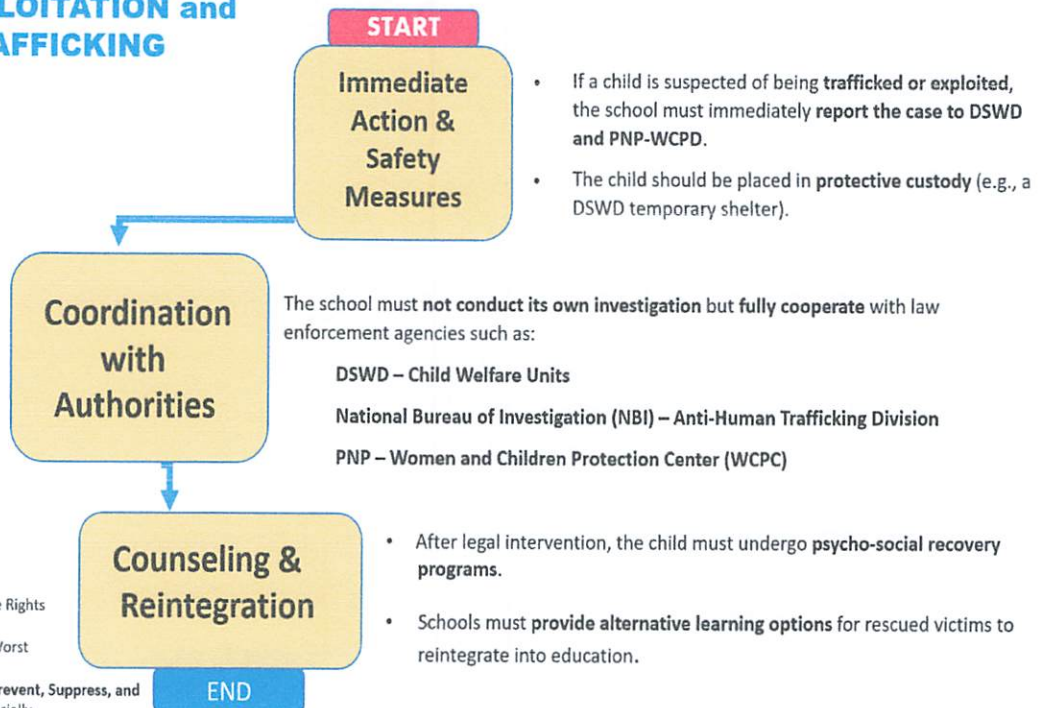
CHILD EXPLOITATION and HUMAN TRAFFICKING

DepEd Order No. 40, s. 2012
DepEd Child Protection Policy
DepEd Order No. 18, s. 2015
Guidelines on Protecting Children in School from Abuse, Violence, Exploitation, Discrimination, and Bullying

Republic Act No. 9208 (as amended by R.A. 10964)
Anti-Trafficking in Persons Act of 2003
(Expanded by R.A. 10364)
Expanded Anti-Trafficking in Persons Act of 2012
Republic Act No. 7610
Special Protection of Children Against Abuse, Exploitation, and Discrimination Act
Republic Act No. 9231
Anti-Child Labor Law of 2003
Republic Act No. 9775
Anti-Child Pornography Act of 2009
Republic Act No. 7877
Anti-Sexual Harassment Act of 1995
Republic Act No. 10175
Cybercrime Prevention Act of 2012

International Legal Frameworks
United Nations Convention on the Rights of the Child (UNCRC)
ILO Convention No. 182 on the Worst Forms of Child Labor

Palermo Protocol (UN Protocol to Prevent, Suppress, and Punish Trafficking in Persons, Especially Women and Children)



Flowchart No. 7

SEXUAL HARASSMENT

For cases involving teachers, school staff, or students as perpetrators

DepEd Order No. 40, s. 2012
DepEd Child Protection Policy
DepEd Order No. 18, s. 2015
Guidelines on Protecting Children in School from Abuse, Violence, Exploitation, Discrimination, and Bullying
Republic Act No. 9208 (as amended by R.A. 10364)
Anti-Trafficking in Persons Act of 2003 (Expanded by R.A. 10364 – Expanded Anti-Trafficking in Persons Act of 2012)
Republic Act No. 7610
Special Protection of Children Against Abuse, Exploitation, and Discrimination Act
Republic Act No. 9231
Anti-Child Labor Law of 2003
Republic Act No. 9775
Anti-Child Pornography Act of 2009
Republic Act No. 7877
Anti-Sexual Harassment Act of 1995
Republic Act No. 10175
Cybercrime Prevention Act of 2012
Republic Act No. 10627
Anti-Bullying Act of 2013 (DepEd Order No. 55, s. 2013)

- The **DepEd Legal Unit** must **investigate** and recommend proper disciplinary action.
- If the complaint is against a teacher or school personnel, the case must be **escalated to the DepEd Regional Office** for administrative sanctions.

