



Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

MAR 25 2025

DIVISION MEMORANDUM

No. 226, s. 2025

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS VACANT NON-TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Administrative Officer II	Old Sagay Elementary School
Administrative Assistant II	Serafin V. Aguilar Integrated School
Administrative Assistant II (Disbursing Officer)	Various Elementary, Secondary, and Senior high schools in SDO Sagay
Administrative Assistant II (Accounting Clerk)	OSDS – Accounting Unit
Administrative Assistant I (Accounting Machine Operator)	OSDS – Budget Office
Administrative Aide VI (Cashiering Services)	OSDS – Cash Section

2. References for the **Comparative Assessment Result (CAR)** are the following:

- Division Memorandum No. 013, s. 2025:** Recruitment and Selection of Applicants for Vacant School Administration, Related-Teaching, and Non-Teaching Positions
- Division Memorandum No. 067 s. 2025:** Recruitment and Selection of Applicants for Vacant Non-Teaching Positions
- Division Memorandum No. 123, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Non-Teaching Positions and Revised Schedule of Behavioral Events Interview and Written Exam
- Civil Service Memorandum Circular No. 10, s. 2005:** Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan
- DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
- DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 4

To be indicated in the **Perpetual Index** under the following subjects:

HIRING

PROMOTIONS

RECRUITMENT

SELECTION

FN: WEN-HRPERSONNEL/RSP/CAR/CAR MEMO



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Administrative Officer II

Page 1 of 1

Office/Bureau/ Service/Unit where the vacancy exists:

Old Sagay Elementary School

Plantilla Item Number:

OSEC-DECSB-ADOF2-420332-2020

Date of Final Deliberation:

March 12, 2025

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (10 pts)	Experience (15 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
Administrative Officer I									
AOII-2025006	5	10	9	17.960	0	0	0	15	56.960
Administrative Assistant III									
AOII-2025007	0	10	3	17.920	0	0	0	15.750	46.670
Non-DepEd									
AOII-2025001	0	10	0	16.640	0	0	0	11.250	37.890
AOII-2025002	0	4	0	16.640	0	0	0	15.250	35.890
AOII-2025003	0	10	9	19	2	0	0	15	55
AOII-2025004	0	2	0	16.008	0	0	0	12.500	30.508
AOII-2025005	0	10	0	15.840	0	0	0	13.250	39.090
AOII-2025008	0	6	3	19.600	0	0	0	18	46.600
AOII-2025009	0	0	0	15	0	0	0	0	15
AOII-2025010	0	10	0	16.680	0	0	0	12.250	38.930
AOII-2025011	0	0	0	16.840	0	0	0	13	29.840
AOII-2025012	0	0	0	15.120	0	0	0	0	15.120
AOII-2025013	0	0	3	18.400	0	0	0	0	21.400
AOII-2025014	0	2	0	16.908	0	0	0	15.375	34.283
AOII-2025015	0	10	15	19	2	0	0	15.530	61.530
AOII-2025016	0	0	0	15.760	0	0	0	13.625	29.385
AOII-2025017	0	10	0	16.760	0	0	0	16	42.760
AOII-2025018	0	0	0	16.294	0	0	0	12.625	28.919
AOII-2025019	1	10	0	16.480	1	0	0	0	28.480
AOII-2025020	0	0	0	16.440	0	0	0	0	16.440

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD
SREPS, Planning and Research
President, Division NEU
Representative, NEU

MA FE H. CABILLON
School Principal I
Old Sagay Elementary School
Head of Office/Station where
the vacancy exists

RHODORA D. DESAMPARADO
Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB

NOE B. ABDON
Administrative Officer V
Administrative & General Services
Member, HRMPSB

MA THERESA O. BINGCANG PhD
Chief Education Supervisor, SGOD
Member, HRMPSB

MARK ANTHONY J. TAN PhD
OIC, Asst. Schools Division Superintendent
Chairperson, HRMPSB

Noted by:

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Approving Authority

Date Posted: 14 MAR 2025



Address: Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental
Email Address: sagay.city001@deped.gov.ph



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Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)


Page 1 of 1


Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:


Administrative Assistant II
Serafin V. Aguilar Integrated School
OSEC-DECSB-ADAS2-420046-2018
March 12, 2025


Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (5 pts)	Experience (20 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
Non-DepEd									
ADAS-2025040	1	5	20	16	0	0	0	15	57.250
ADAS-2025041	1	3	0	19.600	0	0	0	18	41.600
ADAS-2025042	1	5	0	19	2	0	0	20	47
ADAS-2025044	1	5	16	12	0	0	0	15.500	49.500
ADAS-2025045	1	3	16	16.200	0	0	0	0	36.200


Prepared by the HRMPSB:


NELLY JOY B. LANGCOY
Administrative Assistant III
Member, Division NEU
Representative, NEU


BERNIE N. FLORENDO
School Principal I
SV Aguilar Intergrated School
Head of Office/Station where
the vacancy exists



RHODORA D. DESAMPARADO
Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB


NOE B. ABDON
Administrative Officer V
Administrative & General Services
Member, HRMPSB


MA. THERESA O. BINGCANG PhD
Chief Education Supervisor, SGOD
Member, HRMPSB


MARK ANTHONY J. TAN PhD
OIC, Assitant Schools Division Superintendent
Chairperson, HRMPSB

Noted by:


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SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Page 1 of 1

Position: Administrative Assistant II (Disbursing Officer)
Administrative Assistant II (Accounting Clerk)
Office/Bureau/ Service/Unit where the vacancy exists: Various Elementary, Secondary and Senior High Schools
in SDO Sagay City / OSDS - Accounting Unit
Plantilla Item Number: OSEC-DECSB-ADAS2-420299-2017; OSEC-DECSB-ADAS2-420371-2016; OSEC-DECSB-ADAS2-420370-2016;
OSEC-DECSB-ADAS2-420369-2016; OSEC-DECSB-ADAS2-420074-2018; OSEC-DECSB-ADAS2-420075-2018;
OSEC-DECSB-ADAS2-420302-2017; OSEC-DECSB-ADAS2-420053-2018; OSEC-DECSB-ADAS2-420082-2014
Date of Final Deliberation: March 12, 2025

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (5 pts)	Experience (20 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
Administrative Aide VI									
ADAS-2025003	1	5	4	18.520	0	0	0	18.750	47.270
ADAS-2025004	1	4	20	18.720	0	0	0	15	58.720
ADAS-2025005	2	5	20	17.976	0	0	0	14	58.976
ADAS-2025006	1	5	20	17.920	0	0	0	14.500	58.420
Non-DepEd									
ADAS-2025002	1	3	0	19.600	0	0	0	18	41.600
ADAS-2025007	0	3	8	16.240	0	0	0	17	44.240
ADAS-2025008	1	5	4	17.720	0	0	0	15.500	43.220
ADAS-2025009	1	5	20	17.840	0	0	0	13.750	57.590
ADAS-2025010	0	0	20	19.200	0	0	0	11.660	50.860
ADAS-2025011	1	5	0	19	0	0	0	14.375	39.375
ADAS-2025015	1	5	4	19	0	0	0	12	41
ADAS-2025017	1	5	0	19	0	0	0	14	39
ADAS-2025020	1	2	8	19	0	0	0	18	48
ADAS-2025021	1	1	20	18.800	0	0	0	9.040	49.840
ADAS-2025024	1	5	16	18.828	0	0	0	15.500	56.328
ADAS-2025025	1	5	0	19	2	0	0	20	47
ADAS-2025026	1	5	8	0	0	0	0	0	14
ADAS-2025029	1	3	8	20	0	0	0	13	45
ADAS-2025031	1	5	8	17.880	0	0	0	0	31.880
ADAS-2025033	1	5	0	16.620	0	0	0	0	22.620
ADAS-2025034	1	5	20	19	2	0	0	15.530	62.530
ADAS-2025036	1	1	0	17.320	0	0	0	12.500	31.820
ADAS-2025037	0	3	16	19	2	0	0	10.500	50.500

Prepared by the HRMPSB:

NELLY JOY B. LANGCOY
Administrative Assistant III
Member, Division NEU
Representative, NEU

FREDDIE B. DIGNO
School Principal III
Sagay National High School
Head of Office/Station where
the vacancy exists

RENE M. ENCABO
School Principal II
Eusebio Lopez Memorial IS
Head of Office/Station where
the vacancy exists

JESSA V. LOBATON
School Principal II
Vito National High School
Head of Office/Station where
the vacancy exists

JONA A. ESMALLA
School Principal II
Sagay City Senior High School
Head of Office/Station where
the vacancy exists

JOSIE R. REBUSQUEN LO
Accountant III
Head of Office/Station where
the vacancy exists

RHODORA D. DESAMPARADO
Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB

NOE B. ABDON
Administrative Officer V
Administrative & General Service
Member, HRMPSB

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Member, HRMPSB

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COMPARATIVE ASSESSMENT RESULT (CAR)


Page 1 of 1


Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:


Administrative Assistant I (Accounting Machine Operator)
OSDS - Budget Office
OSEC-DECSB-ADAS1-420079-2014
March 12, 2025

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (5 pts)	Experience (20 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
Non-DepEd									
ADAS-2025001	1	2	0	16.640	0	0	0	15.250	34.890
ADAS-2025002	1	3	4	19.600	0	0	0	18	45.600
ADAS-2025007	0	3	12	16.240	0	0	0	17	48.240
ADAS-2025009	1	5	20	17.840	0	0	0	13.750	57.590
ADAS-2025010	0	0	20	19.200	0	0	0	11.660	50.860
ADAS-2025011	1	5	4	19	0	0	0	14.375	39.375
ADAS-2025012	1	5	0	15.640	0	0	0	14	35.640
ADAS-2025013	1	5	0	16.640	0	0	0	11.250	33.890
ADAS-2025014	1	5	0	15.840	0	0	0	13.250	35.090
ADAS-2025016	1	5	0	15	0	0	0	13.250	34.250
ADAS-2025018	1	0	0	16.840	0	0	0	13	30.840
ADAS-2025019	1	5	0	16.680	0	0	0	12.250	34.930
ADAS-2025021	1	1	20	18.800	0	0	0	9.040	49.840
ADAS-2025022	1	2	12	0	0	0	0	12.500	27.500
ADAS-2025023	1	0	0	18	0	0	0	15.375	34.375
ADAS-2025025	1	5	4	19	2	0	0	20	51
ADAS-2025027	1	0	0	19	0	0	0	15.750	35.750
ADAS-2025029	1	3	12	20	0	0	0	13	49
ADAS-2025031	1	5	12	17.880	0	0	0	0	35.880
ADAS-2025032	1	1	0	16.908	0	0	0	15.375	34.283
ADAS-2025035	1	5	0	16.760	0	0	0	16	38.760
ADAS-2025039	1	5	0	16.480	1	0	0	0	23.480

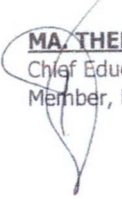
Prepared by the HRMPSB:


NELLY JOY B. LANGCOY
Administrative Assistant III
Member, Division NEU
Representative, NEU


MA. LEAH LINDA S. TAN
Administrative Officer V
Budget Officer III
Head of Office/Station where
the vacancy exists



RHODORA D. DESAMPARADO
Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB


NOE B. ABDON
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Administrative & General Services
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Officer-in-Charge
Office of the Schools Division Superintendent
Approving Authority

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
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REGION VI - WESTRN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

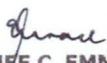
COMPARATIVE ASSESSMENT RESULT (CAR)


Position: Administrative Aide VI (Cashiering Services) Page 1 of 1
Office/Bureau/ Service/Unit where the vacancy exists: OSDS – Cash Section
Plantilla Item Number: OSEC-DECSB-ADA6-420106-2014
Date of Final Deliberation: March 12, 2025


Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (5 pts)	Experience (20 pts)	Perfor- mance (20 pts)	Outstanding Accomplish- ment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
Non-DepEd									
ADA-2025001	1	5	0	19	2	0	0	20	47
ADA-2025002	1	5	0	19	0	0	0	14.375	39.375
ADA-2025003	1	1	12	14.880	0	0	0	16.750	45.630
ADA-2025004	1	5	12	16	0	0	0	16	50
ADA-2025010	1	5	20	16	0	0	0	15.250	57.250
ADA-2025011	1	3	0	19.600	0	0	0	18	41.600
ADA-2025012	0	3	8	16.240	0	0	0	17	44.240


Prepared by the HRMPSB:


NELLY JOY B. LANGCOY
Administrative Assistant III
Member, Division NEU
Representative, NEU


AIMEE C. EMNACE
Administrative Officer IV
Cash Section
Head of Office/Station where the vacancy exists



RHODORA D. DESAMPARADO
Administrative Officer IV - Personnel
Human Resource Management Officer II
Member, HRMPSB


NQE B. ABDON
Administrative Officer V
Administrative & General Services
Member, HRMPSB


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