

Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

DIVISION MEMORANDUM
No. 207, s. 2025

MAR 19 2025

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS VACANT SCHOOL-ADMINISTRATION
POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Head Teacher III - Elementary	Valeriana G. Añalucas Integrated School, Manara Elementary School, Molocaboc Integrated School - Elementary
Head Teacher II - Elementary	Uychiat Elementary School
Head Teacher I - Junior High School	Colonia Divina IS – Junior High School
Head Teacher I - Elementary	Pacol Elementary School, Raynor D. Mesa Elementary School

2. References for the **Comparative Assessment Result (CAR)** are the following:

- Division Memorandum No. 013, s. 2025:** Recruitment and Selection of Applicants for Vacant School Administration, Related-Teaching, and Non-Teaching Positions
- Division Memorandum No. 124, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Head Teacher Positions and Revised Schedule of Behavioral Events Interview and Written Exam
- DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
- DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)
- DepEd Order No. 39, s. 2007:** Modified Qualification Standards for the Positions of Head Teachers and Principals

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 4
To be indicated in the **Perpetual Index** under the following subjects:

HIRING

PROMOTIONS

RECRUITMENT

SELECTION

FN: WEN-HRPERSONNEL/ RSP/ CAR/ CAR MEMO



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Office/Bureau/ Service/ Unit where the vacancy exists:
Plantilla Item Number:

Date of Final Deliberation:

Head Teacher I (Elementary)

Pacol Elementary School, Raynor D. Mesa Elementary School

OSEC-DECSB-HTEACH1-420083-2016;

OSEC-DECSB-HTEACH1-420258-1998

February 26, 2025

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Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplish- ment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
Teacher III									
HTI-2025001	10	10	10	21.900	0	0	0	10.500	62.400
HTI-2025002	10	10	10	22.475	2	7	5	9.500	75.975
HTI-2025003	10	0	4	22.350	1	0	5	12.300	54.650
HTI-2025004	10	10	10	22.200	7	0	0	10.580	69.780
HTI-2025005	10	10	10	22.565	4	0	5	11.450	73.015
HTI-2025006	10	10	10	21.750	6	0	7	11.500	76.250
HTI-2025008	10	10	6	24.300	9	10	10	13.120	92.420
HTI-2025009	10	10	10	24.320	3	0	0	12.000	69.320
HTI-2025010	10	10	10	24.650	9	0	0	11.900	75.550
HTI-2025011	10	10	10	22.360	1	0	0	10.675	64.035
HTI-2025012	10	10	8	22.350	6	5	10	12.500	83.850
HTI-2025013	10	10	10	22.830	7	2.33	5	12.370	79.530
Teacher II									
HTI-2025007	10	10	10	22.680	6	5	7	11.000	81.680

Prepared by the HRMPSB:

ELIZABETH A. ADRANEDA

School Principal II

President, PESPA

Representative, PESPA

MA. THERESA O. BINGCANG PhD

Chief Education Supervisor, SGOD

HRMPSB Member

MA. LEAH LINDA S. TAN

Administrative Officer IV - Personnel

Human Resource Management Officer II

HRMPSB Member

NOE B. ABDON

Administrative Officer V

Administrative and General Services

HRMPSB Member

MARK ANTHONY J. TAN, PHD

OIC, Assistant Schools Division Superintendent

HRMPSB Chairperson

Noted by:

DANNIE CLARK M. UGUIL, CESE

Assistant Schools Division Superintendent

Officer-in-Charge

Office of the Schools Division Superintendent

Date Posted: **14 MAR 2025**



Address: Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental
Email Address: sagay.city001@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Office/Bureau/ Service/ Unit where the vacancy exists:

Plantilla Item Number:

Date of Final Deliberation:

Head Teacher I (Junior High School)

Colonia Divina Integrated School - Junior High School

OSEC-DECSB-HTEACH1-420085-2016

February 26, 2025

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplish- ment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
Teacher III									
HTI-2025002	10	10	10	22.475	2	7	5	9.500	75.975
HTI-2025003	10	0	4	22.350	1	0	5	12.300	54.650
HTI-2025011	10	10	10	22.360	1	0	0	10.675	64.035
Teacher II									
HTI-2025007	10	10	10	22.680	6	5	7	11.000	81.680

Prepared by the HRMPSB:

JONA A. ESMALLA

School Principal II
President, NAPSSPHIL
Representative, NAPSSPHIL

MA. LEAH LINDA S. TAN

Administrative Officer IV - Personnel
Human Resource Management Officer II
HRMPSB Member

NOE B. ABDON

Administrative Officer V
Administrative and General Services
HRMPSB Member

MA. THERESA Q. BINGCANG PhD

Chief Education Supervisor, SGOD
HRMPSB Member

MARK ANTHONY J. TAN, PHD

OIC, Assistant Schools Division Superintendent
HRMPSB Chairperson

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SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Office/Bureau/ Service/ Unit where the vacancy exists:

Plantilla Item Number:

Date of Final Deliberation:

Head Teacher II (Elementary)

Uychiat Elementary School

OSEC-DECSB-HTEACH2-420204-1998

February 26, 2025

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplish- ment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
Head Teacher I									
HTII-2025001	10	10	10	22.450	7	5	0	12.720	77.170
HTII-2025002	10	10	8	24.100	4	10	10	13.100	89.200
Teacher III									
HTII-2025003	10	10	10	22.475	2	7	5	9.500	75.975
HTII-2025004	10	10	10	22.565	4	0	5	11.450	73.015
HTII-2025006	10	10	4	24.300	9	10	10	13.120	90.420
HTII-2025007	10	10	10	24.320	3	0	0	12.000	69.320
HTII-2025008	10	10	10	24.650	9	0	0	11.900	75.550
HTII-2025009	10	10	10	22.360	1	0	0	10.675	64.035
HTII-2025010	10	10	6	22.350	6	5	10	12.500	81.850
Teacher II									
HTII-2025005	10	10	8	22.680	6	5	7	11.000	79.680

Prepared by the HRMPSB:

ELIZABETH A. ADRANEDA

School Principal II
President, PESPA
Representative, PESPA

MA. LEAH LINDA S. TAN

Administrative Officer IV - Personnel
Human Resource Management Officer II
HRMPSB Member

NQE B. ABDON

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COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Office/Bureau/ Service/ Unit where the vacancy exists:
Plantilla Item Number:

Date of Final Deliberation:

Head Teacher III (Elementary)

Valeriana G. Añalucas IS, Manara ES, Molocaboc IS

OSEC-DECSB-HTEACH3-421917-1998,

OSEC-DECSB-HTEACH3-422018-1998,

OSEC-DECSB-HTEACH3-421941-1998

February 26, 2025

Page 1 of 1

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	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplish- ment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
Head Teacher II									
HTIII-2025003	10	10	2	24.050	5	5	7	12.700	75.750
Head Teacher I									
HTIII-2025001	10	10	10	22.450	7	5	0	12.720	77.170
HTIII-2025002	10	10	10	21.810	7	0	5	11.200	75.010
HTIII-2025004	10	10	6	24.100	4	10	10	13.100	87.200
HTIII-2025005	10	10	10	22.200	6	0	0	10.300	68.500
HTIII-2025006	10	10	2	23.900	2	0	5	12.250	65.150
Teacher III									
HTIII-2025007	10	10	10	22.565	4	0	5	11.450	73.015
HTIII-2025008	10	10	10	24.320	3	0	0	12.000	69.320
HTIII-2025009	10	10	10	24.650	9	0	0	11.900	75.550
HTIII-2025010	10	10	10	22.360	1	0	0	10.675	64.035
HTIII-2025011	10	10	4	22.350	6	5	10	12.500	79.850
HTIII-2025012	10	10	10	24.355	9	0	7	11.250	81.605

Prepared by the HRMPSB:

ELIZABETH A. ADLANEDA

School Principal II
President, PESPA
Representative, PESPA

MA. LEAH LINDA S. TAN

Administrative Officer IV - Personnel
Human Resource Management Officer II
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NOE B. ABDON

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