



Republic of the Philippines
 Department of Education
 REGION VI- WESTERN VISAYAS
 SCHOOLS DIVISION OF SAGAY CITY

MAR 14 2025

DIVISION MEMORANDUM

No. 196, s. 2025

ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS

To: Asst. Schools Division Superintendent
 Chief Education Supervisors – CID and SGOD
 Public Schools District Supervisors
 Public Elementary and Secondary School Heads
 All Others Concerned

1. Attached is the invitation from the president of the **CEO Center for Career and Professional Progression Organization Inc., Ricky C. Montano, DEM**, regarding their upcoming Professional Development program entitled **ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS** on **May 17-21, 2025, via zoom.**

2. This program aims to:

- a. Understand the Purpose of Classroom Observation,
- b. applies effective observation frameworks for both observable and non-observable indicators set by the new DepEd Performance Management Evaluations System (PMES) for teachers and,
- c. enhances collaborative professional development.

3. For more information about this activity, you may contact their official fb page Center for Career and Professional Organization Inc, or through email at centercareerandprofessional@gmail.com or mobile number 09606210875.

4. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion, or other similar factors, or personal circumstances that run counter to the principles of equal opportunity.

5. Immediate and wide dissemination of this Memorandum is desired.

DANNIE CLARK M. UGUIL

Assistant Schools Division Superintendent
 OIC- Schools Division Superintendent



Enclosure : As stated
 Reference : Invitation from Career and Professional Progression Training Center
 Allotment : N/A
 No. of Pages: _____
 To be indicate in the **Perpetual Index** under the following subjects:

Training and Development

FN: HRD/SGOD





CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875

March 11, 2025

SCHOOLS DIVISION SUPERINTENDENTS

Department of Education
Philippines

Dear Schools Division Superintendents,

Warm Greetings!

Consistent with the Continuing Professional Development (CPD), the Career and Prof. Progression Training Center as a recognized CPD Provider in accordance with the "Implementing Rules and Regulation (IRR) of Republic Act No. 10912, otherwise known as the CPD Act of 2016 set forth by the Professional Regulation Commission in Resolution No. 1032, Series of 2017. Aligned with the Agenda of the National Educators Academy of the Philippines (NEAP), we are humbly presenting our upcoming Professional Development program entitled **ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS** which will be held on May 17-21, 2025, via zoom.

TITLE OF THE PROGRAM	ACCREDITATION NO.	NO. OF HOURS.	CREDIT UNIT
ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP : ON CLASROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS	PTR-2024-695- 8097	40	6

This program aims to help teachers, (1) Understand the Purpose of Classroom Observation, (2) Apply Effective Observation Frameworks for both observable and non-observable indicators set by the new DepEd Performance Management Evaluations System (PMES) for teachers and (3) Enhance Collaborative Professional Development.

In line with this, we would like to invite your teachers to join the said event with registration fee of **PHP 700**. They can send inquiry through our official fb page **Center for Career and Professional Progression Organization Inc**, or through email centerforcareerandprofessional@gmail.com, or to our mobile number 09606210875.



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875

With this, I together with the officers of our organization will be very grateful and honored if your good office can help us in disseminating information about the above-mentioned event to all interested parties. For questions and clarifications please don't hesitate to contact us through the information above.

Rest assured that the event adheres to **DEPED ORDER NO. 9 S. 2005 INSTITUTING MEASURES TO INCREASE ENGAGED TIME-ON-TASK**, thereby ensures **NO INTERRUPTION OF CLASSES**.

Thank you and we look forward serving you!

Respectfully yours,

Ricky C. Montano, DEM

President, CEO Center for Career
and Professional Progression
Organization Inc.





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**BAGONG
PILIPINAS**



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CAREER AND PROF. TRAINING CENTER

PRC CPD ACCREDITATION NO: PTR-2024-695

ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS

"Acing Classroom Observations: Confidence, Competence, and Continuous Professional Growth"

REGISTER NOW



MAY

17-21

2025

VIA ZOOM



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Republic of the Philippines
Professional Regulation Commission
Manila

CPD COUNCIL FOR PROFESSIONAL TEACHERS

awards this

Certificate of Accreditation

to

CAREER AND PROF. PROGRESSION TRAINING CENTER

BLK. 32 EXTENSION WELFAREVILLE COMPOUND

ADDITION HILLS MANDALUYONG CITY

For having completed the requirements for *Continuing Professional Development (CPD)* as
CPD Provider in accordance with the "Implementing Rules and Regulations (IRR)
of Republic Act No. 10912, otherwise known as the CPD Act of 2016
set forth by the **PROFESSIONAL REGULATION COMMISSION**
in Resolution No. 1032, Series of 2017

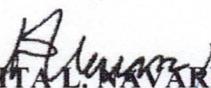
Accreditation No. PTR-2024-695

Given this 12th day of November 2024

Expires on 12 November 2027

PROV SN: AA 002054




ROSITA L. NAVARRO
Chairperson



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



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REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
The SEC Headquarters
7907 Makati Avenue, Salcedo Village,
Barangay Bel-Air, Makati City, 1209, Metro Manila



COMPANY REG. NO.: 2024060154127-04

CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By Laws of:

Center for Career and Professional Progression Organization Inc.

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Revised Corporation Code of the Philippines (Republic Act No. 11232), which took effect on February 23, 2019 and copies of said Articles of Incorporation and By Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to issue, sell or offer for sale to the public, securities such as but not limited to, shares of stock, investment contracts, debt instruments and virtual currencies without prior Registration Statement approved by the Securities and Exchange Commission; nor to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company, and time shares/club shares/membership certificate issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute a permit to undertake activities for which other government agencies require a license or permit.

This Certificate DOES NOT AUTHORIZE INVESTMENT SOLICITATION AND INVESTMENT-TAKING WITHOUT A SECONDARY LICENSE FROM THIS COMMISSION.

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at The SEC Headquarters 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines, this day of 06 June Two Thousand Twenty Four.

GERARDO F. DEL ROSARIO
Director

Company Registration and Monitoring Department

*This is a computer generated certificate,
signature is not required.*

For SEC use only
S941 (PSIC as reserved)
Non-stock Corporation
Corporation with 5 or more Incorporators

DOCUMENTARY STAMP TAX PAID



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In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-0000