



Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

FEB 11 2025

DIVISION MEMORANDUM

No. 098, s. 2025

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS NON-TEACHING AND
RELATED-TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Chief Education Supervisor	Curriculum Implementation Division
Senior Education Program Specialist	SGOD – Social Mobilization and Networking SGOD – Human Resource Training and Development
Administrative Officer V (Budget Officer III)	OSDS – Budget Office

2. References for the **Comparative Assessment Result (CAR)** are the following:

- Division Memorandum No. 013, s. 2025:** Recruitment and Selection of Applicants for Vacant School Administration, Related-Teaching, and Non-Teaching Positions
- Division Memorandum No. 071, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Chief Education Supervisor, Senior Education Program Specialist, and Administrative Officer V Positions and Revised Schedule of Behavioral Events Interview and Written Exam
- DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
- DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)
- Civil Service Memorandum Circular No. 10, s. 2005:** Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan
- DepEd Memorandum No. 18-00802 dated January 25, 2018:** Compendium of DepEd Office Functions and Job Descriptions

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 4
To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FN: WEN-HRPERSONNEL/ RSP/ CAR/ CAR MEMO



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Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:

Chief Education Supervisor
Curriculum Implementation Division (CID)
OSEC-DECSB-CES-420093-2014
February 6, 2025

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	
CES-2025001	10	10	10	24	10	10	10	14.350	98.350
CES-2025002	10	10	10	24.600	9	10	10	11.350	94.950

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD
Senior Education Program Specialist
President, Division NEU
Representative, NEU

MA. LEAH LINDA S. TAN
Administrative Officer IV / HRMO II
Personnel Section
HRMPSB Member

NOE B. ABDON
Administrative Officer V
Administrative and General Services
HRMPSB Member

MA. THERESA O. BINGCANG PhD
Chief Education Supervisor, SGOD
HRMPSB Member

MARK ANTHONY J. TAN PhD
OIC, Assistant Schools Division Superintendent
HRMPSB Chairperson

NOTED BY: referred by:

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Appointing Authority

Date Posted: **10 FEB 2025**



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:

Senior Education Program Specialist
SGOD - Social Mobilization and Networking
OSEC-DECSB-SREPS-420108-2014
February 6, 2025

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (20 pts)	Outstanding Accomplishment (5 pts)	Application of Education (15 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
SREPS-2025001	0	10	10	19.880	5	15	7	18.400	85.280
SREPS-2025003	0	10	10	19.160	5	0	10	15.500	69.660
SREPS-2025004	0	10	10	19.484	5	0	7	15	66.484

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD

Senior Education Program Specialist
President, Division NEU
Representative, NEU

MA. LEAH LINDA S. TAN

Administrative Officer IV / HRMO II
Personnel Section
HRMPSB Member

NOE B. ABDON

Administrative Officer V
Administrative and General Services
HRMPSB Member

MA. THERESA O. BINGCANG PhD

Chief Education Supervisor, SGOD
HRMPSB Member
Chief of the Station/Office
where the vacancy exists

MARK ANTHONY J. TAN PhD

OIC, Assistant Schools Division Superintendent
HRMPSB Chairperson

NOTED BY: *[Signature]*

DANNIE CLARK M. UGUIL, CESE

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Appointing Authority

Date Posted: **10 FEB 2025**



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:

Senior Education Program Specialist
SGOD - Human Resource Training and Development
OSEC-DECSB-SREPS-420109-2014
February 6, 2025

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (20 pts)	Outstanding Accomplishment (5 pts)	Application of Education (15 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
SREPS-2025002	0	10	10	19.744	4	15	7	17	82.744
SREPS-2025003	0	10	10	19.160	5	0	10	16.300	70.460
SREPS-2025005	10	10	10	18.600	5	10	7	12	82.600

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD

Senior Education Program Specialist
President, Division NEU
Representative, NEU

MA. LEAH LINDA S. TAN

Administrative Officer IV / HRMO II
Personnel Section
HRMPSB Member

NOE B. ABDON

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Chief Education Supervisor, SGOD
HRMPSB Member
Chief of the Station/Office
where the vacancy exists

MARK ANTHONY J. TAN PhD

OIC, Assistant Schools Division Superintendent
HRMPSB Chairperson

NOTED BY:

DANNIE CLARK M. UGUIL, CESE

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Appointing Authority

Date Posted: **10 FEB 2025**



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:
Office/Bureau/ Service/Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:

Administrative Officer V (Budget Officer III)
OSDS - Budget Office
OSEC-DECSB-ADOF5-420010-2014
February 6, 2025

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (5 pts)	Training (10 pts)	Expe-rience (15 pts)	Perfor-mance (20 pts)	Outstanding Accomplish-ment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
AOV-2025001	0	10	9	19.000	0	0	0	11.545	49.545
AOV-2025003	5	10	15	18.880	6	10	0	7.657	72.537
AOV-2025004	5	0	12	19.200	0	0	0	11.080	47.280
AOV-2025005	1	10	15	19.080	2	5	0	13.330	65.410
AOV-2025006	5	10	15	19.320	4	0	5	14.545	72.865

Prepared by the HRMPSB:

ARACELI A. CRAUS PhD
Senior Education Program Specialist
President, Division NEU
Representative, NEU

ROMEO B. SANTILLAN
Education Program Supervisor
Alternate Member, HRMPSB

NOE B. ABDON
Administrative Officer V
Administrative & General Services
Member, HRMPSB

MA. THERESA Q. BINGCANG PhD
Chief Education Supervisor, SGOD
HRMPSB Member

MARK ANTHONY J. TAN PhD
OIC, Asst. Schools Division Superintendent
HRMPSB Chairperson

NOTED BY: *[Signature]*

DANNIE CLARK M. UGUIL, CESE
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent
Approving Authority

Date Posted: **10 FEB 2025**