



Republic of the Philippines  
Department of Education  
REGION VI- WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

FEB 11 2025

**DIVISION MEMORANDUM**

No. 098, s. 2025

**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS NON-TEACHING AND RELATED-TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors – CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Chief Education Supervisor	Curriculum Implementation Division
Senior Education Program Specialist	SGOD – Social Mobilization and Networking SGOD – Human Resource Training and Development
Administrative Officer V (Budget Officer III)	OSDS – Budget Office

2. References for the **Comparative Assessment Result (CAR)** are the following:

- a. **Division Memorandum No. 013, s. 2025:** Recruitment and Selection of Applicants for Vacant School Administration, Related-Teaching, and Non-Teaching Positions
- b. **Division Memorandum No. 071, s. 2025:** Initial Evaluation Results on the Recruitment and Selection of Applicants for Chief Education Supervisor, Senior Education Program Specialist, and Administrative Officer V Positions and Revised Schedule of Behavioral Events Interview and Written Exam
- c. **DepEd Order No. 07, s. 2023:** Guidelines on Recruitment, Selection, and Appointment in the Department of Education
- d. **DepEd Order No. 21, s. 2024:** Amendments to DepEd Order No. 007, s. 2023 (Guidelines on Recruitment, Selection, and Appointment in the Department of Education)
- e. **Civil Service Memorandum Circular No. 10, s. 2005:** Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan
- f. **DepEd Memorandum No. 18-00802 dated January 25, 2018:** Compendium of DepEd Office Functions and Job Descriptions

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.deped.sagay.com>.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

  
**DANNIE CLARK M. UGUIL, CESE**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)  
Reference : as stated  
Allotment : N/A  
No. of Pages : 4

To be indicated in the **Perpetual Index** under the following subjects:

**HIRING                      PROMOTIONS                      RECRUITMENT                      SELECTION**

FN: WEN-HRPERSONNEL/RSP/CAR/CAR MEMO



**Address:** Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental  
**Email Address:** [sagay.city001@deped.gov.ph](mailto:sagay.city001@deped.gov.ph)



Republic of the Philippines  
 Department of Education  
 REGION VI - WESTERN VISAYAS  
**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position:  
 Office/Bureau/ Service/Unit where the vacancy exists:  
 Plantilla Item Number:  
 Date of Final Deliberation:

**Chief Education Supervisor**  
**Curriculum Implementation Division (CID)**  
**OSEC-DECSB-CES-420093-2014**  
**February 6, 2025**

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	
CES-2025001	10	10	10	24	10	10	10	14.350	<b>98.350</b>
CES-2025002	10	10	10	24.600	9	10	10	11.350	<b>94.950</b>

Prepared by the HRMPSB:

**ARACELI A. CRAUS PhD**  
 Senior Education Program Specialist  
 President, Division NEU  
 Representative, NEU

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV / HRMO II  
 Personnel Section  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 Administrative and General Services  
 HRMPSB Member

**MA. THERESA O. BINGCANG PhD**  
 Chief Education Supervisor, SGOD  
 HRMPSB Member

**MARK ANTHONY J. TAN PhD**  
 OIC, Assistant Schools Division Superintendent  
 HRMPSB Chairperson

NOTED BY: referred by:

**DANNIE CLARK M. UGUIL, CESE**  
 Assistant Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent  
 Appointing Authority

Date Posted: 10 FEB 2025



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 REGION VI - WESTRN VISAYAS  
**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position:  
 Office/Bureau/ Service/Unit where the vacancy exists:  
 Plantilla Item Number:  
 Date of Final Deliberation:

**Senior Education Program Specialist**  
**SGOD - Social Mobilization and Networking**  
**OSEC-DECSB-SREPS-420108-2014**  
**February 6, 2025**

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (20 pts)	Outstanding Accomplishment (5 pts)	Application of Education (15 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
SREPS-2025001	0	10	10	19.880	5	15	7	18.400	<b>85.280</b>
SREPS-2025003	0	10	10	19.160	5	0	10	15.500	<b>69.660</b>
SREPS-2025004	0	10	10	19.484	5	0	7	15	<b>66.484</b>

Prepared by the HRMPSB:

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 President, Division NEU  
 Representative, NEU

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV / HRMO II  
 Personnel Section  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 Administrative and General Services  
 HRMPSB Member

**MA. THERESA O. BINGCANG PhD**  
 Chief Education Supervisor, SGOD  
 HRMPSB Member  
 Chief of the Station/Office  
 where the vacancy exists

**MARK ANTHONY J. TAN PhD**  
 OIC, Assttnt Schools Division Superintendent  
 HRMPSB Chairperson

NOTED BY: *ferred by:*

**DANNIE CLARK M. UGUIL, CESE**  
 Assistant Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent  
 Appointing Authority

Date Posted: **10 FEB 2025**





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 SCHOOLS DIVISION OF SAGAY CITY

**COMPARATIVE ASSESSMENT RESULT (CAR)**

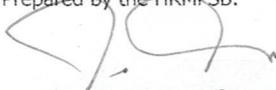
Position:  
 Office/Bureau/ Service/Unit where the vacancy exists:  
 Plantilla Item Number:  
 Date of Final Deliberation:

**Senior Education Program Specialist**  
**SGOD - Human Resource Training and Development**  
**OSEC-DECSB-SREPS-420109-2014**  
**February 6, 2025**

Page 1 of 1

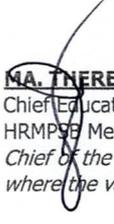
Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (20 pts)	Outstanding Accomplishment (5 pts)	Application of Education (15 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
SREPS-2025002	0	10	10	19.744	4	15	7	17	<b>82.744</b>
SREPS-2025003	0	10	10	19.160	5	0	10	16.300	<b>70.460</b>
SREPS-2025005	10	10	10	18.600	5	10	7	12	<b>82.600</b>

Prepared by the HRMPSB:

  
**ARACELI A. CRAUS PhD**  
 Senior Education Program Specialist  
 President, Division NEU  
 Representative, NEU

  
**MA. LEAH LINDA S. TAN**  
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 HRMPSB Member  
 Chief of the Station/Office  
 where the vacancy exists

  
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 OIC, Assistant Schools Division Superintendent  
 HRMPSB Chairperson

NOTED BY: 

**DANNIE CLARK M. UGUIL, CESE**  
 Assistant Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent  
 Appointing Authority

Date Posted: 10 FEB 2025





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**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position:  
 Office/Bureau/ Service/Unit where the vacancy exists:  
 Plantilla Item Number:  
 Date of Final Deliberation:

**Administrative Officer V (Budget Officer III)**  
**OSDS - Budget Office**  
**OSEC-DECSB-ADOF5-420010-2014**  
**February 6, 2025**

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (5 pts)	Training (10 pts)	Expe-rience (15 pts)	Perfor- mance (20 pts)	Outstanding Accomplish- ment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
AOV-2025001	0	10	9	19.000	0	0	0	11.545	<b>49.545</b>
AOV-2025003	5	10	15	18.880	6	10	0	7.657	<b>72.537</b>
AOV-2025004	5	0	12	19.200	0	0	0	11.080	<b>47.280</b>
AOV-2025005	1	10	15	19.080	2	5	0	13.330	<b>65.410</b>
AOV-2025006	5	10	15	19.320	4	0	5	14.545	<b>72.865</b>

Prepared by the HRMPSB:

**ARACELI A. CRAUS PhD**  
 Senior Education Program Specialist  
 President, Division NEU  
 Representative, NEU

**ROMEO B. SANTILLAN**  
 Education Program Supervisor  
 Alternate Member, HRMPSB

**NOE B. ABDON**  
 Administrative Officer V  
 Administrative & General Services  
 Member, HRMPSB

**MA. THERESA Q. BINGCANG PhD**  
 Chief Education Supervisor, SGOD  
 HRMPSB Member

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 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

NOTED BY: *[Signature]*

**DANNIE CLARK M. UGUIL, CESE**  
 Assistant Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent  
 Approving Authority

Date Posted: 10 FEB 2025

