



Republic of the Philippines  
**Department of Education**  
Region VI - Western Visayas  
**SCHOOLS DIVISION OF SAGAY CITY**

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January 21, 2025

**DIVISION MEMORANDUM**

No. 047, s. 2025

**OBSERVANCE OF MONTHLY VALUE FOCUS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
Unit and Section Heads  
All Others Concerned

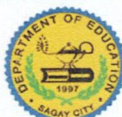
1. The Schools Division of Sagay City is promoting the **Observance of Monthly Value Focus** that will develop the deep sense of transformation and character building in the lives of the entire community. The value focus for the month shall be integrated in the delivery of lessons, conduct of activities and in the implementation of wellness programs.

2. This comprehensive approach reflects the organization's commitment to fostering a nurturing and value-driven community where every individual is inspired to contribute meaningfully to their own growth and that of others. This program aims to nurture holistic development, foster positive behaviors, and cultivate a sense of responsibility and purpose. Moreover, it reinforces the connection between academic learning and character-building, empowering learners and SDO Sagay City personnel to navigate life's challenges with integrity, empathy, and resilience.

3. The Monthly Value Focus program aims to:

*For Learners:*

- a. encourage learners to embody values such as respect, empathy, resilience, and integrity by integrating these themes into lessons and activities;
- b. design activities and discussions that foster emotional intelligence and interpersonal skills, guided by teachers and student leaders;
- c. seamlessly incorporate the monthly value focus into subjects and topics, enhancing the relevance of education and its impact on personal growth;
- d. provide opportunities for learners to reflect on their attitudes, behaviors, and decision-making through guided journaling, group discussions, and mentorship programs;
- e. Create platforms for learners to work together on projects and activities that highlight the monthly value focus, fostering teamwork and a sense of community;



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*For Personnel:*

- f. introduce wellness programs, such as workshops, mindfulness sessions, and team-building activities, that align with the monthly value focus to support physical, emotional, and mental health;
- g. promote shared values within the workplace by integrating them into training sessions, performance goals, and recognition programs;
- h. encourage collaboration, mutual respect, and empathy among employees by embedding the monthly value focus into team interactions and organizational culture;
- i. Provide employees with tools and platforms, such as reflective journaling and group discussions, to explore the alignment of values with their personal and professional lives; and
- j. reinforce the organization's mission and vision by cultivating shared values that inspire purpose and unity among employees and learners alike.

4. The following are the Value Focus for each month:

<b>Month</b>	<b>Value Focus</b>
January	Unity and Teamwork
February	Love
March	Hope
April	Forgiveness
May	Charity
June	Self-Esteem
July	Cleanliness
August	Resiliency
September	Empathy
October	Respect
November	Honesty and Integrity
December	Obedience

5. The following offices and program owners are expected to develop action plan and activities anchored to this program:

- a. Human Resource Management Officer;
- b. Education Program Supervisor for Values Education;
- c. Project Development Officers for Youth Formation;
- d. Specialists for Human Resource and Development;
- e. Coordinator for Guidance Program;
- f. Focal Person for Mental Health;
- g. School Heads; and
- h. other concerned Program Owners

6. Expenses relative to the conduct of this activity shall be charged against MOOE/ Local funds subject to the usual accounting and auditing rules and regulations.



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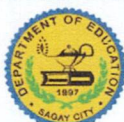
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7. It is understood that the Equal Opportunity Principle (EOP) is strictly adhered to in the conduct of this activity. Thus, there shall be no discrimination on account of age, gender identity, sexual orientation, civil status, disability, social status, religion, ethnicity and political affiliations or other personal circumstances.
8. Immediate dissemination of this Memorandum is desired.

**DANNIE CLARK M. UGUIL**  
*Assistant Schools Division Superintendent*  
*Officer In-charge*  
*Office of the Schools Division Superintendent*



Enclosure : None  
Reference : None  
No. of Pages : 3  
To be indicate in the **Perpetual Index** under the following subjects:  
**VALUES FORMATION** **WELLNESS** **DIVISION**  
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