



Republic of the Philippines  
Department of Education  
REGION VI- WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

JAN 03 2025

**DIVISION MEMORANDUM**

No. 002, s. 2025

**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS VACANT TEACHING AND NON-TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors – CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

| Position                         | Place of Assignment                         |
|----------------------------------|---|
| Teacher III – Junior High School | Sagay National High School                  |
| Teacher III – Elementary         | Any elementary school within SDO Sagay City |
| Teacher II – Junior High School  | Molocaboc Integrated School                 |
| Administrative Officer II        | Any school within SDO Sagay City            |

2. References for the **Comparative Assessment Result (CAR)** are the following:

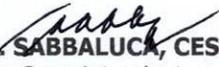
- a. Division Memorandum No. 760, s. 2024: **Recruitment and Selection of Applicants for Vacant Teaching, Related Teaching, and Non-Teaching Positions**
- b. Division Memorandum No. 829, s. 2024: **Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Vacant Positions and Schedule of Behavioral Events Interview, Open Ranking, and Written Exam**
- c. Department of Education, Culture and Sports (DECS) Qualification Standards Manual of 1995: **Qualification Standards for Teaching Group**
- d. Civil Service Memorandum Circular No. 10, s. 2005: **Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan**
- e. DepEd Order No. 07, s. 2023: **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**
- f. DepEd Order No. 66, s. 2007: **Revised Guidelines on the Appointment and Promotion of Other Teaching, Related-Teaching, and Non-Teaching Positions**

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

  
**MARSETTE D. SABBALUCK, CESO VI**  
Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)  
Reference : as stated  
Allotment : N/A  
No. of Pages : 5

To be indicated in the **Perpetual Index** under the following subjects:

**HIRING      PROMOTIONS      RECRUITMENT      SELECTION**

FN: WEN-HRPERSONNEL/RSP/CAR/CAR MEMO



**Address:** Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental  
**Email Address:** [sagay.city001@deped.gov.ph](mailto:sagay.city001@deped.gov.ph)



Republic of the Philippines  
 Department of Education  
 REGION VI - WESTRN VISAYAS  
**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position:  
 Office/Bureau/ Service/Unit where the vacancy exists:  
 Plantilla Item Number:  
 Date of Final Deliberation:

**Administrative Officer II**  
**Any School Within SDO Sagay City**  
**OSEC-DECSB-ADOF2-420331-2020**  
**December 26, 2024**

| Application Code | COMPARATIVE ASSESSMENT RESULTS |                  |                     |                       |                                      |                                   |                             |  | Total Points (100 pts) |
|------------------|--------------------------------|------------------|---------------------|-----------------------|--------------------------------------|-----------------------------------|-----------------------------|--|------------------------|
|                  | Education (5 pts)              | Training (5 pts) | Experience (20 pts) | Perfor-mance (20 pts) | Outstanding Accomplish-ment (10 pts) | Application of Education (10 pts) | Application of L&D (10 pts) | Potential (Written Test, BEI, Work Sample Test) (20 pts) |                        |
| AOII-2024103     | 0                              | 0                | 0                   | 17.44                 | 0                                    | 0                                 | 0                           | 0  | 17.44                  |
| AOII-2024104     | 0                              | 0                | 6                   | 0                     | 0                                    | 0                                 | 0                           | 18.5   | 24.50                  |
| AOII-2024105     | 0                              | 0                | 0                   | 16.43                 | 0                                    | 0                                 | 0                           | 0  | 16.43                  |
| AOII-2024106     | 0                              | 0                | 0                   | 17.31                 | 0                                    | 0                                 | 0                           | 0  | 17.31                  |
| AOII-2024107     | 0                              | 2                | 0                   | 16.68                 | 0                                    | 0                                 | 0                           | 13.5   | 32.18                  |
| AOII-2024108     | 1                              | 10               | 0                   | 16.48                 | 0                                    | 0                                 | 0                           | 11.5   | 38.98                  |
| AOII-2024109     | 0                              | 0                | 0                   | 15.68                 | 0                                    | 0                                 | 0                           | 16   | 31.68                  |
| AOII-2024110     | 0                              | 10               | 15                  | 17.2                  | 0                                    | 0                                 | 0                           | 15.03  | 57.23                  |
| AOII-2024111     | 0                              | 0                | 0                   | 0                     | 0                                    | 0                                 | 0                           | 17   | 17.00                  |

Prepared by the HRMPSB:

**ARACELI A. CRAUS**  
 Senior Education Program Specialist  
 HRMPSB Member  
 NEU Representative

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

**MA. THERESA O. BINGCANG**  
 Chief, SGOD  
 HRMPSB Member

**MARK ANTHONY J. TAN, PHD**  
 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:

**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority

Date Posted: 03 JAN 2025



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 SCHOOLS DIVISION OF SAGAY CITY

**COMPARATIVE ASSESSMENT RESULTS (CAR)**  
**SY 2024-2025**

Position:  
 Schools Division Office/Place of Assignment:  
 Plantilla No:  
 Date of Final Deliberation:

**Teacher III (Elementary)**  
**SDO - Sagay (Any Elementary Schools Within Sagay City)**  
**OSEC-DECSB-TCH3-420262-2015**  
**December 26, 2024**

| Application Code | Performance Rating<br>35 pts. | Years of Service<br>5 pts. | Outstanding Accomplishment<br>20 pts. | Education and Training |                    | Potential<br>5 pts. | Psycho-social Attributes<br>5 pts. | Total Points<br>100 pts. |
|------------------|-------------------------------|----------------------------|---------------------------------------|------------------------|--------------------|---------------------|------------------------------------|--------------------------|
|                  |                               |                            |                                       | Education<br>25 pts.   | Training<br>5 pts. |                     |                                    |                          |
| TEACHIII-2024057 | 31.10                         | 5                          | 9                                     | 5                      | 3.33               | 4                   | 4.50                               | <b>61.93</b>             |
| TEACHIII-2024058 | 32.90                         | 5                          | 9                                     | 10                     | 2.33               | 4                   | 3.67                               | <b>66.90</b>             |
| TEACHIII-2024059 | 31.72                         | 5                          | 9                                     | 5                      | 5                  | 4.00                | 4.25                               | <b>63.97</b>             |

Prepared by:  
**DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD**

**BENJIE Z. ROCHAR**  
 Master Teacher I  
 President, Sagay City Teachers' League

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

**MA. THERESA O. BINGCANG**  
 Chief, SCOD  
 HRMPSB Member

**MARK ANTHONY J. TAN, PHD**  
 OIC, Assistant Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:

**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority

Date Posted: 03 JAN 2025



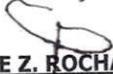
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**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULTS (CAR)**

Position: **Teacher III (Secondary)**  
 Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay National High School - Junior High School**  
 Plantilla Item Number: **OSEC-DECSB-TCH3-420035-2012**  
 Date of Final Deliberation: **December 26, 2024**

| Application Code     | COMPARATIVE ASSESSMENT RESULTS |                    |                                      |                    |                  |                   |                                  | Total Points (100 pts) |
|----------------------|--------------------------------|--------------------|--------------------------------------|--------------------|------------------|-------------------|----------------------------------|------------------------|
|                      | Performance (35 pts)           | Experience (5 pts) | Outstanding Accomplishments (20 pts) | Education (25 pts) | Training (5 pts) | Potential (5 pts) | Psycho-social Attributes (5 pts) |                        |
| SNHSTEACHIII-2024005 | 30.25                          | 3.92               | 4                                    | 15                 | 1                | 4.50              | 4.50                             | <b>63.50</b>           |
| SNHSTEACHIII-2024006 | 31.47                          | 3.08               | 9                                    | 15                 | 5                | 4.50              | 4.33                             | <b>72.38</b>           |
| SNHSTEACHIII-2024007 | 32.57                          | 3.92               | 7                                    | 5                  | 5                | 4.50              | 4.50                             | <b>62.16</b>           |
| SNHSTEACHIII-2024008 | 30.75                          | 5                  | 8                                    | 5                  | 4                | 4.50              | 4.50                             | <b>61.75</b>           |
| SNHSTEACHIII-2024009 | 29.47                          | 5                  | 3                                    | 15                 | 1                | 0.00              | 0.00                             | <b>53.14</b>           |

Prepared by the HRMPSB:

  
**BENJIE Z. ROCHAR**  
 Master Teacher I  
 President  
 Sagay City Teachers' League

  
**FREDDIE B. DIGNO**  
 Principal III  
 Sagay National High School  
 Head of Office/School/Station  
 where the vacancy exists

  
**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

  
**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

  
**MA. THERESA O. BINGCANG**  
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Date Posted: **03 JAN 2025**



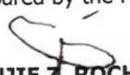
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**COMPARATIVE ASSESSMENT RESULTS (CAR)**

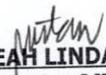
Position: **Teacher II (Secondary)**  
 Office/Bureau/ Service/ Unit where the vacancy exists: **Molocaboc Integrated School - Junior High School**  
 Plantilla Item Number: **OSEC-DECSB-TCH2-420067-2004**  
 Date of Final Deliberation: **December 26, 2024**

| Application Code   | COMPARATIVE ASSESSMENT RESULTS |                    |                                      |                    |                  |                   |                                  | Total Points (100 pts) |
|--------------------|--------------------------------|--------------------|--------------------------------------|--------------------|------------------|-------------------|----------------------------------|------------------------|
|                    | Performance (35 pts)           | Experience (5 pts) | Outstanding Accomplishments (20 pts) | Education (25 pts) | Training (5 pts) | Potential (5 pts) | Psycho-social Attributes (5 pts) |                        |
| MISTEACHII-2024001 | 30.53                          | 5                  | 5                                    | 10                 | 2                | 4.50              | 4.50                             | <b>61.53</b>           |

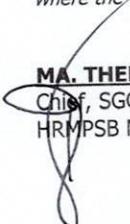
Prepared by the HRMPSB:

  
**BENJIE Z. ROCHAR**  
 Master Teacher I  
 President  
 Sagay City Teachers' League

  
**JOCELYN P. ORTEGA**  
 Head Teacher I  
 Molocaboc Integrated School - JHS  
 Head of Office/School/Station  
 where the vacancy exists

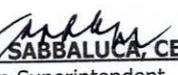
  
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