

Republic of the Philippines  
Department of Education  
REGION VI- WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

NOV 08 2024

DIVISION MEMORANDUM

No. 729, s. 2024

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS VACANT SCHOOL ADMINISTRATION  
AND NON-TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY

To: Assistant Schools Division Superintendent  
Chief Education Supervisors – CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Head Teacher I (Junior High School)	Cpo. Bago National High School
Administrative Aide VI	OSDS – Proper and OSDS – Records Section

2. References for the **Comparative Assessment Result (CAR)** are the following:
- a. Division Memorandum No. 552, s. 2024: **Recruitment and Selection of Applicants for Vacant School Administration, Teaching, and Non-Teaching Positions**
  - b. Division Memorandum No. 613, s. 2024: **Recruitment and Selection of Applicants for Vacant School Administration, Teaching, and Non-Teaching Positions**
  - c. Division Memorandum No. 625, s. 2024: **Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Vacant Positions and Schedule of Behavioral Events Interview and Written Exam**
  - d. Division Memorandum No. 662, s. 2024: **Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Vacant Positions and Schedule of Behavioral Events Interview and Written Exam**
  - e. Civil Service Memorandum Circular No. 10, s. 2005: **Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan**
  - f. DepEd Order No. 39, s. 2007: **Modified Qualification Standards for the Positions of Head Teachers and Principals**
  - g. DepEd Order No. 07, s. 2023: **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**
4. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.
5. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
6. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
7. Immediate dissemination of this Memorandum is desired.

MARSETTE D. SABBALUCA, CESO VI  
Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)  
Reference : as stated  
Allotment : N/A  
No. of Pages : 3  
To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FN: WEN-HRPERSONNEL/RSP/CAR/CAR MEMO





Republic of the Philippines  
Department of Education  
REGION VI - WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Head Teacher I (Junior High School)

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Office/Bureau/ Service/ Unit where the vacancy exists:

Cpo. Bago National High School

Plantilla Item Number:

OSEC-DECSB-HTEACH1-420084-2016

Date of Final Deliberation:

October 15, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTI-2024011	10	10	10	22.38	9	0	7	11.50	79.88
HTI-2024012	10	10	10	22.83	6	0	0	10.33	69.16
HTI-2024013	10	10	10	22.78	2	7	0	9.50	71.28
HTI-2024014	10	10	10	22.97	5	0	0	11.00	68.97

Prepared by the HRMPSB:

JONA A. ESMALLA

School Principal II, Sagay City SHS  
President, NAPSSPHIL

MA. LEAH LINDA S. TAN

Administrative Officer IV - Personnel  
HRMPSB Member

NOE B. ABDON

Administrative Officer V  
HRMPSB Member

MA. THERESA O. BINGCANG

Chief, SGOD  
HRMPSB Member

MARK ANTHONY J. TAN, PHD

OIC, Assistant Schools Division Superintendent  
HRMPSB Chairperson

Appointment conferred by:

MARSETTE D. SABBALUCA, CESO VI

Schools Division Superintendent  
Appointing Authority

Date Posted:

08 NOV 2024



Republic of the Philippines  
Department of Education  
REGION VI - WESTRN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: Administrative Aide VI  
Office/Bureau/ Service/Unit where the vacancy exists: OSDS-Proper, OSDS-Records Section  
Plantilla Item Number: OSEC-DECSB-ADA6-420059-2004, OSEC-DECSB-ADA6-420061-2004, OSEC-DECSB-ADA6-420103-2014  
Date of Final Deliberation: October 21, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (5 pts)	Training (5 pts)	Experience (20 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
AAVI-2024041	1	5	16	19	0	0	0	17	58.00
AAVI-2024042	0	1	8	17.08	0	0	0	15	41.08
AAVI-2024043	1	2	12	19	2	0	0	17.37	53.37
AAVI-2024044	5	5	20	20	0	0	0	15	65.00
AAVI-2024045	1	3	16	18.8	0	0	0	9.04	47.84
AAVI-2024046	1	5	20	19.6	0	0	0	13	58.60
AAVI-2024047	1	3	20	0	0	0	0	0	24.00
AAVI-2024048	1	2	0	16	0	0	0	14.47	33.47
AAVI-2024049	1	5	8	14.84	0	0	0	14.54	43.38
AAVI-2024050	1	5	0	12	0	0	0	7.12	25.12

Prepared by the HRMPSB:

**NADINE N. PUEY**  
Administrative Officer II  
NEU Representative

**RHODORA D. DESAMPARADO**  
Administrative Officer IV - Records  
Head of Office/Station/School  
where the vacancy exists

**MA. LEAH LINDA S. TAN**  
Administrative Officer IV - Personnel  
HRMPSB Member

**NOE B. ABDON**  
Administrative Officer V  
HRMPSB Member

**MA. THERESA Q. BINGCANG**  
Chief, SGOD  
HRMPSB Member

**MARK ANTHONY J. TAN, PHD**  
OIC, Asst. Schools Division Superintendent  
HRMPSB Chairperson

Appointment conferred by:

**MARSETTE D. SABBALUCA, CESO VI**  
Schools Division Superintendent  
Appointing Authority

Date Posted: 08 NOV 2024