



Republic of the Philippines
Department of Education
Region VI - Western Visayas
SCHOOLS DIVISION OF SAGAY CITY

NOV 06 2024

DIVISION MEMORANDUM

No. 721, s. 2024

SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID & SGOD
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

- Attached is an email from Organization Effectiveness Division dated November 4, 2024 to participate the online survey.
- In order to support the study on the results-Based Performance Management System (PRBMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are **enjoined to participate** in the online survey.

- The online survey forms may be accessed through the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=lprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

- All concerned are hereby instructed to follow and comply.
- It is understood that in the conduct of this activity there shall be no discrimination in the provision of such partnership on account of age, school, gender, civil status, disability, religion or other similar factors, personal circumstances that run counter to the principles of equal opportunity.
- Immediate and wide dissemination of this Memorandum is desired.

MARSETTE D. SABBALUCA, CESO VI
Schools Division Superintendent



Enclosure : as stated
Reference : N/A
Allotment : N/A
No. of Pages :
To be indicate in the **Perpetual Index** under the following subjects:
EMPLOYEES **PERFORMANCE**
FN: PMTse-MAJT



Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental
Telephone Nos. 488-02-15; 722-0597/ sagaycity001@deped.gov.ph



DEPARTMENT OF EDUCATION
DIVISION OF SAGAY CITY
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Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

From Organization Effectiveness Division <bhrod.oed@deped.gov.ph>
Date Mon 11/4/2024 11:51 AM

To Office of the Secretary <osec@deped.gov.ph>; DEPED I ILOCOS REGION <region1@deped.gov.ph>; Tolentino Aquino <tolentino.aquino@deped.gov.ph>; Benjamin Paragas <benjamin.paragas@deped.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; DEPED III CENTRAL LUZON <region3@deped.gov.ph>; Alberto Escobarte <alberto.escobarte@deped.gov.ph>; DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>; MIMAROPA REGION <mimaropa.region@deped.gov.ph>; Nicolas Capulong <nicolas.capulong@deped.gov.ph>; Gilbert Sadsad <gilbert.sadsad@deped.gov.ph>; DEPED V BICOL REGION <region5@deped.gov.ph>; DepEd VI Western Visayas <region6@deped.gov.ph>; Ramir Uytico <ramir.uytico@deped.gov.ph>; Salustiano Jimenez <salustiano.jimenez@deped.gov.ph>; DepEd Region VII Central Visayas <region7@deped.gov.ph>; Evelyn Fetalvero <evelyn.fetalvero@deped.gov.ph>; REGION VIII EASTERN VISAYAS <region8@deped.gov.ph>; Arturo Bayocot <arturo.bayocot001@deped.gov.ph>; DEPED X NORTHERN MINDANAO <region10@deped.gov.ph>

Dear Fellow Public Servants,

In support of the study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=lpLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qj47rwFis?origin=lpLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lpLink

Respondents need not inform the DepEd PBB Secretariat and EO 61 TWG Secretariat of their participation to their survey.

Thank you.

Regards,

DepEd PBB Secretariat

----- Forwarded message -----

From: dbm-eo61 secretariat <dbm-eo61secretariat@dbm.gov.ph>
Date: Wed, Oct 30, 2024 at 3:18 PM

Subject: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

To:

30 October 2024

Dear All:

Pursuant to Executive Order (EO) No. 61, s. 2024,^[1] the EO No. 61 Technical Working Group (TWG) is conducting a **study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System**, with the aim of developing a new government performance management and incentives system that is consistent with the priority policy agenda and programs of the present Administration.

As part of the subject study, the EO No. 61 TWG Secretariat is conducting a series of **online surveys for agencies and personnel, e.g., civilian, military and uniformed personnel officers and enlisted personnel, that have participated in the grant of the Performance-Based Bonus (PBB) for Fiscal Years 2021 and 2022**. The online survey forms may be accessed through the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin= prLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin= prLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin= prLink

These surveys aim to collect the insights of government agencies and their employees on the issues, concerns, and areas for improvement of the current government performance management and incentives system, as operationalized through the RBPMS and the PBI System.

In this regard, may we **request the assistance of the PBB Focal Persons in administering said survey forms** by disseminating/providing the online survey links to all First, Second and Third Level employees who have previously received PBB grants within your respective agencies. The survey period will run from **30 October 2024 (Wednesday) to 11 November 2024 (Monday)**.

For questions or concerns, you may reach the EO No. 61 TWG Secretariat via email at dbm-eo61secretariat@dbm.gov.ph.

Your cooperation in this endeavor is highly appreciated.

Thank you and best regards.

EO NO. 61 TECHNICAL WORKING GROUP SECRETARIAT
(02) 8657-3300 local 1218 or 1227 | dbm-eo61secretariat@dbm.gov.ph

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