



Republic of the Philippines  
Department of Education  
REGION VI- WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

OCT 16 2024

**DIVISION MEMORANDUM**

No. 652, s. 2024

**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS  
VACANT TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors – CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Special Education (SPED) Teacher I	Ma. Lopez Elementary School
Teacher II (Secondary)	Sagay City Farm School – Junior High School
Teacher III (Elementary)	Any Elementary Schools within SDO Sagay City
Teacher III (Secondary)	Sagay National High School – Junior High School
Teacher III (Senior High School) – Academic	Any Senior High Schools within SDO Sagay City

2. References for the **Comparative Assessment Result (CAR)** are the following:

- a. Division Memorandum No. 552, s. 2024: **Recruitment and Selection of Applicants for Vacant School Administration, Teaching, and Non-Teaching Positions**
- b. Division Memorandum No. 625, s. 2024: **Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Vacant Positions and Schedule of Behavioral Events Interview and Written Exam**
- c. Department of Education, Culture and Sports (DECS) Qualification Standards Manual of 1995: **Qualification Standards for Teaching Group**
- d. DepEd Order No. 27, s. 2016: **Qualification Standards for Senior High School Teaching Positions in the Department of Education**
- e. DepEd Order No. 66, s. 2007: **Revised Guidelines on the Appointment and Promotion of Other Teaching, Related-Teaching, and Non-Teaching Positions**

4. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

5. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.deped.sagay.com>.

6. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

7. Immediate dissemination of this Memorandum is desired.

*M. SabbalUCA*  
**MARSETTE D. SABBALUCA, CESO VI**  
Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)  
Reference : as stated  
Allotment : N/A  
No. of Pages : 7

To be indicated in the **Perpetual Index** under the following subjects:

**HIRING      PROMOTIONS      RECRUITMENT      SELECTION**

FN: WEN-HRPERSONNEL/RSP/CAR/CAR MEMO






Republic of the Philippines  
**Department of Education**  
 REGION VI – Western Visayas  
**SCHOOLS DIVISION OF SAGAY CITY**


Position: **Special Education (SPED) Teacher I**  
 Schools Division Office/Station: **Ma. Lopez Elementary School**  
 Plantilla No: **OSEC-DECSB-SPET1-420044-2016 OSEC-DECSB-SPET1-420045-2016**  
 Date of Final Deliberation: **October 7, 2024**

Application Code	Performance 35 pts	Experience 5 pts	Outstanding Accomplishments 20 pts	Education 25 pts	Training 5 pts	Pyscho-social Attributes 5 pts	Potential 5 pts	Total Points 100 pts
SPEDT1-2024005	31.85	5	6	15	2	3.83	3.83	<b>67.51</b>
SPEDT1-2024006	31.85	5	8	15	0.67	4.5	4.5	<b>69.52</b>


Prepared by:  
**DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD**


  
**BENJIE E. ROCHAR**  
 Teacher II  
 President - Sagay City Teacher League

  
**LILIBETH A. ARDO**  
 School Principal I  
 Ma. Lopez Elem. School  
*Head of Office/Station where the vacancy exists*


  
**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

  
**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

  
**MA. THERESA O. BINGCANG**  
 Chief, SGOD  
 HRMPSB Member

  
**MARK ANTHONY J. TAN, PHD**  
 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:

  
**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority

Date Posted: 15 OCT 2024




Republic of the Philippines  
**Department of Education**  
 REGION VI – Western Visayas  
**SCHOOLS DIVISION OF SAGAY CITY**


\*Non-DepEd Applicant


Position: **Special Education (SPED) Teacher I**  
 Schools Division Office/Station: **Ma. Lopez Elementary School**  
 Plantilla No: **OSEC-DECSB-SPET1-420044-2016 OSEC-DECSB-SPET1-420045-2016**  
 Date of Final Deliberation: **October 7, 2024**


Application Code	Education 10 pts	Experience 10 pts	Experience 10 pts	Eligibility (PBET/LET Rating) 10 pts	PPST COIs (Demo Teaching) 35 pts	PPST Non- COIs (Teacher Reflection) 25 pts	Total Points 100 pts
SPEDT1-2024007	0	10	0	8.76	33.83	-	52.59

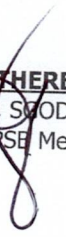
Prepared by:  
**DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD**


  
**BENJIE Z. ROCHAR**  
 Teacher III  
 President  
 Sagay City Teachers' League

  
**LILIBETH A. ARDO**  
 School Principal I  
 Ma. Lopez Elem. School  
 Head of Office/Station where  
 the vacancy exists

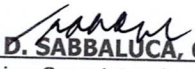
  
**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

  
**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

  
**MA. THERESA O. BINGCANG**  
 Chief, SOD  
 HRMPSB Member

  
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 OIC, Asst. Schools Division Superintendent  
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 Appointing Authority

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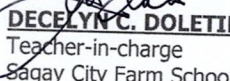
Republic of the Philippines  
**Department of Education**  
 REGION VI - WESTERN VISAYAS  
**SCHOOLS DIVISION OF SAGAY CITY**


Position: **Teacher II (Secondary)**  
 Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay City Farm School**  
 Plantilla Item Number: **OSEC-DECSB-TCH2-421092-2022**  
 Date of Final Deliberation: **October 7, 2024**


Application Code	COMPARATIVE ASSESSMENT RESULTS							
	Education (25 pts)	Training (5 pts)	Experience (5 pts)	Performance (35 pts)	Outstanding Accomplishment (20 pts)	Potential (5 pts)	Psycho-social Attributes (5 pts)	Total Points (100 pts)
SCFSTEACHII-2024001	5	2	5.00	31.19	9	4.50	4.50	<b>61.19</b>


Prepared by the HRMPSB:


  
**BENJIE Z. ROSHAR**  
 Teacher III  
 President  
 Sagay City Teachers' League

  
**DECELYN C. DOLETIN**  
 Teacher-in-charge  
 Sagay City Farm School  
 Head of Office/School/Station  
 where the vacancy exists

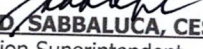
  
**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

  
**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

  
**MA. THERESA O. BINGCANG**  
 Chief, SGOD  
 HRMPSB Member

  
**MARK ANTHONY J. TAN, PHD**  
 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:

  
**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent

**15 OCT 2024**

Date Posted: \_\_\_\_\_



Republic of the Philippines  
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**COMPARATIVE ASSESSMENT RESULTS (CAR)**  
**SY 2024-2025**

**Position:** Teacher III (Elementary)  
**Schools Division Office/Place of Assignment:** SDO - Sagay (Any Elementary Schools Within Sagay City)  
**Plantilla No:** OSEC-DECSB-TCH3-432175-1998 OSEC-DECSB-TCH3-420264-2021  
**Date of Final Deliberation:** October 7, 2024

Application Code	Performance Rating 35 pts.	Years of Service 5 pts.	Outstanding Accomplishment 20 pts.	Education and Training		Potential 5 pts.	Psycho-social Attributes 5 pts	Total Points 100 pts
				Education 25 pts.	Training 5 pts.			
TEACHIII-2024030	31.10	5	9	5	2.67	4	4.50	61.27
TEACHIII-2024031	31.90	5	9	10	4	4	3.67	67.57
TEACHIII-2024032	29.65	5	8	5	2.33	4.25	4.5	58.73
TEACHIII-2024033	31.72	5	6	5	5	4.00	4.25	60.97
TEACHIII-2024034	32.35	5	2	15	3	4	4.00	65.35
TEACHIII-2024035	32.18	5	6	5	5	4	4.25	61.43
TEACHIII-2024036	29.82	3.67	7	15	4.67	4.5	4.25	68.91
TEACHIII-2024037	32.69	5	10	5	0.67	4.00	4.25	61.61
TEACHIII-2024038	31.00	5	13	10	5	4.75	4.50	73.25

Prepared by:  
**DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD**

**BENJIE Z. ROCHAR**  
 Teacher III  
 President - Sagay City Teachers' League

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

**MA. THERESA O. BINGCANG**  
 Chief, SGSD  
 HRMPSB Member

**MARK ANTHONY J. TAN, PHD**  
 OIC-Office of the Assistant Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:

**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority

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Position: **Teacher III (Secondary)**


Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay National High School - Junior High School**


Plantilla Item Number: **OSEC-DECSB-TCH3-420009-2021**


Date of Final Deliberation: **October 7, 2024**


Application Code	COMPARATIVE ASSESSMENT RESULTS							
	Education (25 pts)	Training (5 pts)	Experience (5 pts)	Performance (35 pts)	Outstanding Accomplishment (20 pts)	Potential (5 pts)	Psycho-social Attributes (5 pts)	Total Points (100 pts)
SNHSTEACHIII-2024004	10	5	5.00	31.66	11	5.00	5.00	<b>72.66</b>


Prepared by the HRMPSB:


  
**BENJIE Z. ROCHAR**  
 Teacher III  
 President  
 Sagay City Teachers' League

  
**FREDDIE B. DIGNO**  
 School Principal III  
 Sagay National High School  
 Head of Office/School/Station  
 where the vacancy exists


  
**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

  
**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

  
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 Schools Division Superintendent

Date Posted: 15 OCT 2024





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Position: **Teacher III - Senior High School (Academic)**  
 Office/Bureau/ Service/ Unit where the vacancy exists: **Any Senior High Schools in SDO Sagay City**  
 Plantilla Item Number: **OSEC-DECSB-TCH3-420414-2016**  
 Date of Final Deliberation: **October 7, 2024**


Application Code	COMPARATIVE ASSESSMENT RESULTS							Total Points (100 pts)
	Education (25 pts)	Training (5 pts)	Experience (5 pts)	Performance (35 pts)	Outstanding Accomplishment (20 pts)	Potential (5 pts)	Psycho-social Attributes (5 pts)	
SHSTEACHIII-2024007	15	5	5	30.77	10	4.5	4.5	<b>74.77</b>
SHSTEACHIII-2024008	25	5	5	32.34	15	4.66	4.67	<b>91.67</b>
SHSTEACHIII-2024009	15	4	5	29.64	3	4	4	<b>64.64</b>


Prepared by the HRMPSB:

  
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 President  
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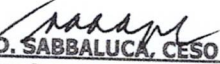
  
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