



Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

HR-PER-2469

SEP 25 2024

DIVISION MEMORANDUM

No. 608, s. 2024

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS VACANT POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Head Teacher IV (Junior High School)	Sagay National High School Junior High School
Head Teacher III (Elementary)	Elementary Schools in SDO Sagay City
Master Teacher I (Junior High School – Mathematics)	Sagay National High School Junior High School
Master Teacher I (Senior High School – Mathematics)	Sagay City Senior High School – Stand Alone
Administrative Assistant II (Disbursing Officer)	Bulanon Farm School Eusebio Lopez Memorial Integrated School

2. References for the **Comparative Assessment Result (CAR)** are the following:
- Division Memorandum No. 506, s. 2024: **Recruitment and Selection of Applicants for Vacant Teaching, Related-Teaching, School Administration, and Non-Teaching Positions**
 - Division Memorandum No. 552, s. 2024: **Recruitment and Selection of Applicants for Vacant School Administration, Teaching, and Non-Teaching Positions**
 - Civil Service Memorandum Circular No. 10, s. 2005: **Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan**
 - DepEd Order No. 39, s. 2007: **Modified Qualification Standards for the Positions of Head Teachers and Principals**
 - Department of Education, Culture and Sports (DECS) Qualification Standards Manual of 1995: **Qualification Standards for Teaching Group**
 - DepEd Order No. 27, s. 2016: **Qualification Standards for Senior High School Teaching Positions in the Department of Education**
 - Division Memorandum No. 128, s. 2024: **Clarifications, Strict Adherence, and Compliance on the Implementation of Career Progression System for Master Teachers**
 - MEC Order No. 10 s. 1979: **Implementing Rules and Regulations for the System of Career Progression for Public School Teachers**
 - DECS Order No. 57 s. 1997: **Further Implementation of the Career Progression System for Master Teachers**
 - DepEd Order No. 07, s. 2023: **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**
3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.
4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.


MARSETTE D. SABBALUCA, CESO VI
Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 6

To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FN: WEN-HRPERSONNEL/RSP/INITIAL EVALUATION/MEMO FOR IER



Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental
Telephone Nos. 488-02-15; 722-0597 / sagaycity001@deped.gov.ph



Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Head Teacher IV (Junior High School)

Page 1 of 1

Office/Bureau/ Service/ Unit where the vacancy exists:

Sagay National High School - Junior High School

Plantilla Item Number:

OSEC-DECSB-HTEACH4-420017-2021

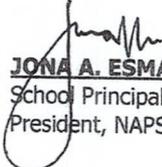
Date of Final Deliberation:

September 12, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTIV-2024001	10	10	10	22.87	6	-	-	13.00	71.87
HTIV-2024002	10	10	8	22.93	3	-	-	10.63	64.55

Prepared by the HRMPSB:


FREDDIE B. DIGNO
 School Principal III
 Sagay National High School
 Head of Officer/School/Station
 where the vacancy exists


JONA A. ESMALLA
 School Principal II
 President, NAPSSPHIL


MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member


NOE B. ABDON
 Administrative Officer V
 HRMPSB Member


MA. THERESA O. BINGCANG
 Chief, SGOD
 HRMPSB Member


MARK ANTHONY J. TAN, PHD
 OIC, Assistant Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent
 Appointing Authority

Date Posted: 25 SEP 2024



Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:

Head Teacher III (Elementary)

Page 1 of 1

Office/Bureau/ Service/ Unit where the vacancy exists:

Elementary Schools in SDO Sagay City

Plantilla Item Number:

OSEC-DECSB-HTEACH3-421937-1998

OSEC-DECSB-HTEACH3-421939-1998

Date of Final Deliberation:

September 19, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTIII-2024001	10	10	2	23.77	2	0	0	11.79	59.56
HTIII-2024002	10	10	10	23.9	6	0	0	11.84	71.74
HTIII-2024003	10	10	10	23.53	6	0	5	13.625	78.16
HTIII-2024004	10	10	4	23.93	0	10	0	13.17	71.10
HTIII-2024005	10	10	10	23.5	4	7	0	13.16	77.66
HTIII-2024006	10	10	10	23.94	7	0	0	12.715	73.66
HTIII-2024007	10	10	10	22.98	2	0	0	12.715	67.70
HTIII-2024008	10	10	10	24.15	3	0	0	12.00	69.15
HTIII-2024009	10	10	10	24.18	6	0	0	11.40	71.58

Prepared by the HRMPSB:

ELIZABETH B. ADRANEDA
 School Principal II, JBPSSES
 President, PESPA

MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member

NQE B. ABDON
 Administrative Officer V
 HRMPSB Member

MA. THERESA O. BINCANG
 Chief, SCOD
 HRMPSB Member

MARK ANTHONY J. TAN, PHD
 OIC, Assistant Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:

MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent
 Appointing Authority

Date Posted: 25 SEP 2024



Republic of the Philippines
Department of Education
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SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)
SY 2024-2025

Position: **Master Teacher I (Junior High School) - Mathematics**
Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay National High School - Math Department**
Plantilla Item Number: **OSEC-DECSB-MTCHR1-420364-2020**
Date of Final Deliberation: **September 12, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS									Total Points (100 pts)
	A Leadership and Potentials (20 pts)	B Served as Subject Coordinator or Grade/Year Level Chairman (12 pts)	C Chairman of a Special Committee to Prepare Instructional Materials/Class Program/Testing Committee (12 pts)	D Action Research (12 pts)	E Community Project (12 pts)	F In-service Training for teachers (12 pts)	G Trainer or Coach / Awards (10 pts)	H Authorship (10 pts)	I Demonstration Teaching (10 pts)	
MTJHS-2024003	20	6	-	-	8	8	-	-	10	52.00
MTJHS-2024004	10	3	12	4	12	8	10	1	10	70.00
MTJHS-2024006	20	6	8	3.00	-	-	-	-	-	37.00

Prepared by the HRMPSB:


FREDDIE B. DIGNO
School Principal III, Sagay NHS
Head of School/Station/Office
where the vacancy exists


BENJIE Z. ROCHAR
Teacher III
President, Sagay Teachers' League

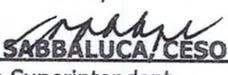

MA. LEAH LINDA S. TAN
Administrative Officer IV - Personnel
HRMPSB Member


NOE B. ABDON
Administrative Officer V
HRMPSB Member


MA. THERESA O. BINCANG
Chief, SGOD
HRMPSB Member


MARK ANTHONY J. TAN, PHD
OIC, Asst. Schools Division Superintendent
HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUCA, CESO VI
Schools Division Superintendent
Appointing Authority

Date Posted: 25 SEP 2024



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SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)
SY 2024-2025

Position: **Master Teacher I (Senior High School) - Mathematics**
Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay City Senior High School**
Plantilla Item Number: **OSEC-DECSB-MTCHR1-420046-2016**
Date of Final Deliberation: **September 19, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS									Total Points (100 pts)
	A Leadership and Potentials (20 pts)	B Served as Subject Coordinator or Grade/Year Level Chairman (12 pts)	C Chairman of a Special Committee to Prepare Instructional Materials/Class Program/Testing Committee (12 pts)	D Action Research (12 pts)	E Community Project (12 pts)	F In-service Training for teachers (12 pts)	G Trainer or Coach / Awards (10 pts)	H Authorship (10 pts)	I Demonstration Teaching (10 pts)	
MTSHS-2024009	10	3	12	4	12	8	10	1	10	70.00

Prepared by the HRMPSB:

JONA A. ESMALLA
School Principal II, Sagay City Senior HS
Head of School/Station/Office
where the vacancy exists

BENJIE Z. ROCHAR
Teacher III
President, Sagay Teachers' League

MA. LEAH LINDA S. TAN
Administrative Officer IV - Personnel
HRMPSB Member

NOE B. ABDON
Administrative Officer V
HRMPSB Member

MA. THERESA O. BINGCANG
Chief, SGOD
HRMPSB Member

MARK ANTHONY J. TAN, PHD
OIC, Asst. Schools Division Superintendent
HRMPSB Chairperson

Appointment conferred by:

MARSETTE D. SABBALUGA, CESO VI
Schools Division Superintendent
Appointing Authority

Date Posted: 25 SEP 2024



Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position:
Office/Bureau/ Service/ Unit where the vacancy exists:
Plantilla Item Number:
Date of Final Deliberation:

Administrative Assistant II (Disbursing Officer)
Bulanon Farm School-SHS Eusebio Lopez Memorial HS-SHS
OSEC-DECSB-ADAS2-420378-2016 OSEC-DECSB-ADAS2-420379-2016
September 11, 2024

Page 1 of 1

Application Code	COMPARATIVE ASSESSMENT RESULTS								Total Points (100 pts)
	Education (5 pts)	Training (5 pts)	Experience (20 pts)	Performance (20 pts)	Outstanding Accomplishment (10 pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	
ADASII-2024071	1	5	20	18.20	0	0	0	15.53	59.73
ADASII-2024072	1	5	12	19.52	0	0	0	16.50	54.02
ADASII-2024074	5	4	20	17.56	0	0	0	13.04	59.60
ADASII-2024075	1	5	20	19.08	0	0	0	13.08	58.16
ADASII-2024076	1	5	8	16.08	0	0	0	14.54	44.62
ADASII-2024077	1	5	0	12.00	0	0	0	15.12	33.12
ADASII-2024078	1	3	20	17.84	0	0	0	15.10	56.94
ADASII-2024079	1	2	0	16.00	0	0	0	14.30	33.30
ADASII-2024080	1	4	20	19.00	0	0	0	14.10	58.10

Prepared by the HRMPSB:

NADINE N. PUEY
Administrative Officer II
NEU Representative

JOGIE D. SUMUGAT
Principal I
Bulanon Farm School
Head of Office/Station/School
where the vacancy exists

RENE M. ENCABO
Principal II
Eusebio Lopez Memorial IS
Head of Office/Station/School
where the vacancy exists

MA. LEAH LINDA S. TAN
Administrative Officer IV - Personnel
HRMPSB Member

NOE B. ABDON
Administrative Officer V
HRMPSB Member

MA. THERESA O. BINGCANG
Chief, SGOD
HRMPSB Member

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