



Republic of the Philippines  
Department of Education  
REGION VI- WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

SEP 06 2024

## DIVISION MEMORANDUM

No. 556, s. 2024

**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VACANT SCHOOL ADMINISTRATION AND  
NON-TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors – CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

- a. Head Teacher I (Elementary)
- b. Administrative Assistant II
- c. Administrative Aide VI

2. References for the **Comparative Assessment Result (CAR)** are the following:

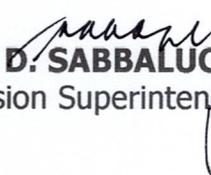
- a. Division Memorandum No. 377, s. 2024: **Recruitment and Selection of Applicants for Various Non-Teaching Vacant Positions**
- b. Division Memorandum No. 357, s. 2024: **Recruitment and Selection of Applicants for School Administration, Teaching, and Non-Teaching Vacant Positions**
- c. Division Memorandum No. 454, s. 2024: **Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Vacant Positions and Revised Schedule of Behavioral Events Interview and Written Exam**
- d. Civil Service Memorandum Circular No. 10, s. 2005: **Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan**
- e. DepEd Order No. 07, s. 2023: **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**

7. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.

5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.

6. Immediate dissemination of this Memorandum is desired.

  
**MARSETTE D. SABBALUCA, CESO VI**  
Schools Division Superintendent

No Pages including this Document: 4

Enclosure : as stated  
Reference : as stated  
Allotment : N/A

To be indicated in the perpetual index under the following subjects:

HIRING

PROMOTIONS

RECRUITMENT

SELECTION



Republic of the Philippines  
 Department of Education  
 REGION VI - WESTERN VISAYAS  
 SCHOOLS DIVISION OF SAGAY CITY

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position:  
 Office/Bureau/ Service/ Unit where the vacancy exists:  
 Plantilla Item Number:  
 Date of Final Deliberation:

**Administrative Assistant II**  
**Clustered Schools within SDO Sagay City**  
 OSEC-DECSB-ADAS2-420300-2017  
 OSEC-DECSB-ADAS2-420081-2014  
 OSEC-DECSB-ADAS2-420375-2016  
 OSEC-DECSB-ADAS2-420380-2016  
**August 14, 2024**

| Application Code | COMPARATIVE ASSESSMENT RESULTS |                  |                     |                      |                                     |                                   |                             |  |                        |
|------------------|--------------------------------|------------------|---------------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------|--|------------------------|
|                  | Education (5 pts)              | Training (5 pts) | Experience (20 pts) | Performance (20 pts) | Outstanding Accomplishment (10 pts) | Application of Education (10 pts) | Application of L&D (10 pts) | Potential (Written Test, BEI, Work Sample Test) (20 pts) | Total Points (100 pts) |
| ADASII-2024021   | 1                              | 5                | 20                  | 19.48                | 2                                   | 0                                 | 0                           | 14.03  | 61.51                  |
| ADASII-2024032   | 1                              | 2                | 0                   | 19.00                | 0                                   | 0                                 | 0                           | 14.90  | 36.90                  |
| ADASII-2024035   | 1                              | 2                | 20                  | 19.70                | 0                                   | 0                                 | 0                           | 15.50  | 58.20                  |
| ADASII-2024036   | 1                              | 5                | 16                  | 19.40                | 0                                   | 0                                 | 0                           | 14.93  | 56.33                  |
| ADASII-2024039   | 0                              | 5                | 20                  | 18.53                | 3                                   | 0                                 | 0                           | 18.10  | 64.63                  |
| ADASII-2024042   | 1                              | 5                | 20                  | 16.56                | 0                                   | 0                                 | 0                           | 16.30  | 58.86                  |
| ADASII-2024043   | 5                              | 5                | 20                  | 20.00                | 0                                   | 0                                 | 0                           | 15.00  | 65.00                  |
| ADASII-2024044   | 1                              | 5                | 12                  | 16.00                | 0                                   | 0                                 | 0                           | 16.10  | 50.10                  |
| ADASII-2024045   | 1                              | 0                | 12                  | 19.00                | 2                                   | 0                                 | 0                           | 0.00   | 34.00                  |
| ADASII-2024052   | 1                              | 4                | 8                   | 15.92                | 0                                   | 0                                 | 0                           | 15.70  | 44.62                  |
| ADASII-2024053   | 1                              | 5                | 12                  | 12.00                | 2                                   | 0                                 | 0                           | 16.26  | 48.26                  |
| ADASII-2024054   | 1                              | 4                | 12                  | 19.00                | 0                                   | 0                                 | 0                           | 17.00  | 53.00                  |
| ADASII-2024059   | 1                              | 4                | 12                  | 12.00                | 0                                   | 0                                 | 0                           | 15.50  | 44.50                  |
| ADASII-2024060   | 1                              | 3                | 0                   | 17.95                | 0                                   | 0                                 | 0                           | 15.10  | 37.05                  |
| ADASII-2024061   | 1                              | 5                | 12                  | 16.00                | 0                                   | 0                                 | 0                           | 14.90  | 48.90                  |
| ADASII-2024062   | 1                              | 4                | 12                  | 17.50                | 0                                   | 0                                 | 0                           | 15.50  | 50.00                  |
| ADASII-2024064   | 1                              | 5                | 20                  | 18.20                | 0                                   | 0                                 | 0                           | 18.08  | 62.28                  |
| ADASII-2024065   | 1                              | 4                | 4                   | 18.60                | 0                                   | 0                                 | 0                           | 18.75  | 46.35                  |
| ADASII-2024066   | 1                              | 5                | 20                  | 18.40                | 0                                   | 0                                 | 0                           | 17.75  | 62.15                  |
| ADASII-2024067   | 1                              | 2                | 4                   | 19.00                | 0                                   | 0                                 | 0                           | 17.92  | 43.92                  |
| ADASII-2024068   | 1                              | 4                | 4                   | 19.08                | 0                                   | 0                                 | 0                           | 14.38  | 42.46                  |
| ADASII-2024069   | 1                              | 5                | 20                  | 4.00                 | 0                                   | 0                                 | 0                           | 15.53  | 45.53                  |
| ADASII-2024070   | 1                              | 5                | 20                  | 20.00                | 2                                   | 0                                 | 0                           | 17.00  | 65.00                  |

Prepared by the HRMPSB:

**NADINE M. PUEY**  
 Administrative Assistant III  
 NEU Representative

**JOSIE R. REBUSQUILLO**  
 Accountant II

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

**MA. THERESA O. BINCANG**  
 Chief, SGOD  
 HRMPSB Member

**MARK ANTHONY J. TAN, PHD**  
 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:  
  
**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority

Date Posted: **05 SEP 2024**



Republic of the Philippines  
 Department of Education  
 REGION VI - WESTERN VISAYAS  
**SCHOOLS DIVISION OF SAGAY CITY**

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position: **Head Teacher I**  
 Office/Bureau/ Service/ Unit where the vacancy exists: **Elementary Schools within the Division of Sagay City**  
 Plantilla Item Number: **OSEC-DECSB-HTEACH1-420140-1998**  
 Date of Final Deliberation: **August 13, 2024**

| Application Code | COMPARATIVE ASSESSMENT RESULTS |                   |                     |                     |                                    |                                   |                             |  |                        |
|------------------|--------------------------------|-------------------|---------------------|---------------------|------------------------------------|-----------------------------------|-----------------------------|--|------------------------|
|                  | Education (10 pts)             | Training (10 pts) | Experience (10 pts) | Performance (25pts) | Outstanding Accomplishment (10pts) | Application of Education (10 pts) | Application of L&D (10 pts) | Potential (Written Test, BEI, Work Sample Test) (15 pts) | Total Points (100 pts) |
| HTI-2024001      | 10                             | 10                | 10                  | 23.75               | 2                                  | 0                                 | 0                           | 11.00  | <b>66.75</b>           |
| HTI-2024002      | 10                             | 10                | 10                  | 22.38               | 9                                  | 0                                 | 7                           | 11.50  | <b>79.88</b>           |
| HTI-2024003      | 10                             | 10                | 6                   | 23.93               | 0                                  | 10                                | 0                           | 13.17  | <b>73.10</b>           |
| HTI-2024004      | 10                             | 10                | 10                  | 24.15               | 3                                  | 0                                 | 0                           | 12.00  | <b>69.15</b>           |
| HTI-2024005      | 10                             | 4                 | 10                  | 24.18               | 6                                  | 0                                 | 0                           | 11.40  | <b>65.58</b>           |
| HTI-2024006      | 10                             | 10                | 6                   | 23.95               | 2                                  | 0                                 | 0                           | 11.83  | <b>63.78</b>           |
| HTI-2024007      | 10                             | 10                | 10                  | 23.49               | 1                                  | 0                                 | 0                           | 11.00  | <b>65.49</b>           |
| HTI-2024008      | 10                             | 10                | 10                  | 23.47               | 7                                  | 0                                 | 0                           | 9.48   | <b>69.95</b>           |
| HTI-2024009      | 10                             | 10                | 10                  | 23.74               | 6                                  | 0                                 | 0                           | 13.12  | <b>72.86</b>           |
| HTI-2024010      | 10                             | 10                | 10                  | 22.02               | 6                                  | 0                                 | 5                           | 12.50  | <b>75.52</b>           |

Prepared by the HRMPSB:

**ELIZABETH B. ADRANEDA**  
 School Principal II, JBPSSES  
 President, PESPA

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

**NOE B. ABDON**  
 Administrative Officer V  
 HRMPSB Member

**MA. THERESA Q. BINGCANG**  
 Chief, SGOD  
 HRMPSB Member

**MARK ANTHONY J. TAN, PHD**  
 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:

**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority

Date Posted: **05 SEP 2024**



Republic of the Philippines  
Department of Education  
REGION VI - WESTERN VISAYAS  
SCHOOLS DIVISION OFFICE - SAGAY CITY

**COMPARATIVE ASSESSMENT RESULT (CAR)**

Position: **Administrative Aide VI**  
Office/Bureau/ Service/ Unit where the vacancy exists: **OSDS - Personnel Section**  
Plantilla Item Number: **OSEC-DECSB-ADA6-420060-2004**  
Date of Final Deliberation: **August 14, 2024**

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| Application Code | COMPARATIVE ASSESSMENT RESULTS |                  |                     |                      |                                     |                                   |                             |  |                        |
|------------------|--------------------------------|------------------|---------------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------|--|------------------------|
|                  | Education (5 pts)              | Training (5 pts) | Experience (20 pts) | Performance (20 pts) | Outstanding Accomplishment (10 pts) | Application of Education (10 pts) | Application of L&D (10 pts) | Potential (Written Test, BEI, Work Sample Test) (20 pts) | Total Points (100 pts) |
| AAVI-2024019     | 1                              | 2                | 0                   | 19                   | 0                                   | 0                                 | 0                           | 14.90  | 36.90                  |
| AAVI-2024021     | 1                              | 5                | 20                  | 19.48                | 2                                   | 0                                 | 0                           | 14.03  | 61.51                  |
| AAVI-2024023     | 1                              | 5                | 20                  | 16.56                | 0                                   | 0                                 | 0                           | 16.30  | 58.86                  |
| AAVI-2024024     | 1                              | 5                | 20                  | 18.68                | 0                                   | 0                                 | 0                           | 16.00  | 60.68                  |
| AAVI-2024025     | 5                              | 5                | 20                  | 20.00                | 0                                   | 0                                 | 0                           | 15.00  | 65.00                  |
| AAVI-2024027     | 1                              | 4                | 8                   | 15.92                | 0                                   | 0                                 | 0                           | 15.70  | 44.62                  |
| AAVI-2024028     | 1                              | 5                | 12                  | 12.00                | 2                                   | 0                                 | 0                           | 16.26  | 48.26                  |
| AAVI-2024029     | 1                              | 4                | 12                  | 19.00                | 0                                   | 0                                 | 0                           | 17.00  | 53.00                  |
| AAVI-2024031     | 1                              | 5                | 20                  | 18.44                | 0                                   | 0                                 | 0                           | 0.00   | 44.44                  |
| AAVI-2024032     | 1                              | 3                | 0                   | 17.95                | 0                                   | 0                                 | 0                           | 15.10  | 37.05                  |
| AAVI-2024033     | 1                              | 5                | 12                  | 16.00                | 0                                   | 0                                 | 0                           | 14.90  | 48.90                  |
| AAVI-2024034     | 1                              | 5                | 20                  | 19.00                | 0                                   | 0                                 | 0                           | 14.92  | 59.92                  |
| AAVI-2024036     | 1                              | 5                | 12                  | 19.52                | 0                                   | 0                                 | 0                           | 16.50  | 54.02                  |
| AAVI-2024037     | 1                              | 5                | 20                  | 20.00                | 2                                   | 0                                 | 0                           | 17.00  | 65.00                  |
| AAVI-2024038     | 0                              | 1                | 4                   | 17.08                | 0                                   | 0                                 | 0                           | 14.96  | 37.04                  |

Prepared by the HRMPSB:

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Administrative Assistant III  
NEU Representative

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Administrative Officer IV - Personnel  
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