



HRPER-2404

Republic of the Philippines
Department of Education
Region VI- Western Visayas
SCHOOLS DIVISION OF SAGAY CITY

SEP 06 2024

DIVISION MEMORANDUM

No. 551, s. 2024

**INITIAL EVALUATION RESULTS ON THE RECRUITMENT AND SELECTION OF
APPLICANTS FOR VARIOUS VACANT POSITIONS AND REVISED SCHEDULE
OF BEHAVIORAL EVENTS INTERVIEW AND WRITTEN EXAM**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
Public Schools District Supervisors
Public and Private Elementary & Secondary School Heads
All Others Concerned

1. Relative to the following Division Memoranda and DepEd Guidelines, attached are the Initial Evaluation Results (IER) of the applicants' qualifications vis-à-vis the Civil Service Commission (CSC) approved qualifications standards conducted by the Human Resource Management Officer of this Division:

- a. Division Memorandum No. 506, s. 2024 – **Recruitment and Selection of Applicants for Vacant Teaching, Related-Teaching, School Administration, and Non-Teaching Positions**
- b. DepEd Order No. 07, s. 2023 - **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**
- c. DepEd Order No. 66, s. 2007 - **Revised Guidelines on the Appointment and Promotion of Other Teaching, Related-Teaching, and Non-Teaching Positions**
- d. Division Memorandum No. 128, s. 2024 – **Clarifications, Strict Adherence, and Compliance on the Implementation of Career Progression System for Master Teachers**
- e. MEC Order No. 10 s. 1979 – **Implementing Rules and Regulations for the System of Career Progression for Public School Teachers**
- f. DECS Order No. 57 s. 1997 – **Further Implementation of the Career Progression System for Master Teachers**
- g. Civil Service Memorandum Circular No. 10, s. 2005 - **Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan**

2. The Division Human Resource Merit Promotion and Selection Board (HRMPSB) will commence the conduct of Evaluative Assessments based on the principles of merit and fitness, and criteria stated in DepEd Order No. 7, s. 2023 "Guidelines on Recruitment, Selection, and Appointment in the Department of Education" for school administration, related-teaching, and non-teaching positions, and DepEd Order No. 66, s. 2007 "Revised Guidelines on the Appointment and Promotion of Other Teaching, Related-Teaching, and Non-Teaching Positions" for higher teaching positions.




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3. As specified by DepEd Order No. 7, s. 2023, the initial evaluation is a step in the recruitment and selection process where applicants are assessed to determine if they meet the minimum qualifications in areas such as Education, Experience, Training, Eligibility, and Competency, as outlined by the CSC-approved Qualification Standards. Only those who meet these criteria will advance to the comparative assessment stage.
4. Schools shall post copies of the Initial Evaluation Results (IER) in their respective areas of jurisdiction. The IERs are also made available in conspicuous places within the division office, SDO Sagay website (<https://www.depedsagay.com>), and official social media page.
5. Furthermore, the behavioural events interview, written and work samples exam, and open ranking for **all qualified applicants** of the following positions will be held at the **Division Office HRMPSB Room** according to the schedule provided below:

Position(s) Applied For	Place of Assignment	Schedule of Interview, Open-Ranking and Exam
Administrative Assistant II	Bulanon Farm School – SHS Eusebio Lopez MIS – SHS	September 11, 2024 9:00 am – 12:00 nn Interview and Open Ranking 1:00 pm – 5:00 pm Written Exam and Skills Test
DRRM Administrative Support Staff (COS)	SDO Sagay Division Office	September 11, 2024 9:00 am – 12:00 nn Interview Only
Head Teacher IV – Secondary	Sagay National High School	September 12, 2024 9:00 am – 12:00 nn Interview and Open Ranking 1:00 pm – 5:00 pm Written Exam and Skills Test
Master Teacher I – Secondary (Math)	Sagay National High School	September 12, 2024 9:00 am onwards Open Ranking Only
Head Teacher III – Elementary	Any Elementary Schools within SDO Sagay City	September 13, 2024 9:00 am – 12:00 nn Interview and Open Ranking 1:00 pm – 5:00 pm Written Exam and Skills Test
Teacher III – Elementary	Any Elementary Schools within SDO Sagay City	September 19, 2024 9:00 am onwards Interview & Open Ranking Only
Teacher II – Senior High School (Academic)	Any Senior High Schools in SDO Sagay City	
Teacher II – Secondary	Bulanon Farm School	

6. It is understood that in the conduct of the recruitment and selection process there shall be no discrimination on account of age, school, gender, civil status, disability, religion, or other similar factors, personal circumstances that run counter to the principles of equal opportunity.
7. Immediate, wide dissemination, and compliance of this memorandum are desired.


MARSETTE D. SABBALUCA, CESO VI
Schools Division Superintendent

Enclosure: As stated

To be indicated in the Perpetual Index under the following subjects:

RECRUITMENT

SELECTION

PERSONNEL

Republic of the Philippines
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Region VI - Western Visayas
DIVISION OF SAGAY CITY

INITIAL EVALUATION RESULT

Qualification Standards of the Position
Position: Head Teacher IV (Secondary)
Place of Assignment: Sagay National High School
Salary Grade: 17
Education: Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional education units with appropriate field of specialization
Training: 24 hours of relevant training
Experience: Head Teacher for 3 years; or Master Teacher for 2 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
HTIV-2024001	Master of Arts in Education Major in Educational Management (Graduate) Bachelor of Secondary Education Major in Filipino	Regional Training of Division Trainers and School Leaders on MATATAG Curriculum April 15-19, 2024	40	Head Teacher II January 5, 2022 - August 27, 2024 (present)	2 years and 7 months	RA 1080 (Teacher)	4.573	Qualified
		Division Training of Trainers and School Leaders on MATATAG Curriculum April 28-May 3, 2024	48	Head Teacher I August 1, 2011 - January 4, 2022	10 years and 5 months			
		School-Based Strategic Planning for SY 2024-2025 June 13-15, 2024	24	Teacher II January 12, 2007 - July 31, 2011	4 years and 6 months			
		Division-Led INSET Roll-Out for JHS PRIMALS Plus February 6-10, 2023	40	Teacher I December 18, 2000 - January 11, 2007	6 years and 1 month			
		2nd International Passion for Scholarship and Love for Mission Conference: Charting the Direction of Teacher Education June 17, 2022	8					
		Total	160					
HTIV-2024002	Master of Arts in Teaching Mathematics (Graduate) Bachelor of Secondary Education Major in Mathematics	Division Training of Trainers and School Leaders on MATATAG Curriculum April 28-May 3, 2024	48	Head Teacher II September 5, 2022 - August 27, 2024 (present)	1 year and 11 months	RA 1080 (Teacher)	4.585	Qualified
		2024 INSET School Level January 24-26 and 29-30, 2024	40	Head Teacher I August 1, 2017 - September 4, 2022	5 years and 1 month			
		Division Roll-out on HOTS-PLPs for Grade 7 and Grade 8 English, Science, and Mathematics Teachers November 21-24, 2023	32	Teacher III September 2, 2015 - July 31, 2017	1 year and 11 months			
		School-Based Strategic Planning for SY 2024-2025 June 13-15, 2024	24	Teacher II November 16, 2011 - September 1, 2015	3 years and 9 months			
				Teacher I June 19, 2000 - November 15, 2011	11 years and 4 months			
		Total	144					


MA. LEAH LINDA S. TAN
HRMO / AO IV - Personnel Section

Date of Initial Evaluation: **02 SEP 2024**

Republic of the Philippines
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INITIAL EVALUATION RESULT

Qualification Standards of the Position
Position: Head Teacher III
Place of Assignment: Elementary Schools within SDO Sagay City
Salary Grade: 16
Education: Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units
Training: 24 hours of relevant training
Experience: Head Teacher for 2 years; or TIC for 2 years; or Teacher for 5 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
HTIII-2024001	Master of Arts in Teaching Mathematics (Graduate)	Regional Training of Division Trainers and School Leaders on MATATAG Curriculum April 15-19, 2024	40	Head Teacher I March 22, 2022 - August 27, 2024 (present)	2 years and 5 months	RA 1080 (Teacher)	4.753	Qualified
	Bachelor of Elementary Education with Specialization in Elementary Mathematics	Becoming a Better Teacher Everyday MOOC Issued on January 3, 2024	40	Teacher III September 2, 2019 - March 21, 2022	2 years and 6 months			
		Basic Graphic Design May 15-19, 2023	40	Teacher I January 26, 2016 - September 1, 2019	3 years and 7 months			
		Fundamentals of Animation September 27-30, 2022	32					
		Total	152					
HTIII-2024002	School Heads Academy (15 units)	District and School-Based Mid-Year INSET SY 2023-2024 Januarv 24-26. 29-30. 2024	40	Head Teacher I March 15, 2018 - August 27, 2024 (present)	6 years and 5 months	RA 1080 (Teacher)	4.780	Qualified
	Master of Arts in Education Major in Educational Management (42 units - CAR)	Revisiting and Enhancement of School Contingency Plan June 19-21, 2024	24	Teacher III October 16, 2006 - March 14, 2018	11 years and 4 months			
		Bachelor of Elementary Education	Upskilling and Reskilling of Instructional Leaders on the Science of Reading for Effective Literacy Instruction January 9-12, 2024	32	Teacher I July 16, 1997 - October 15, 2006			
	Crafting of Schools Work and Financial Plan/AIP CY 2024 September 19-22. 2023		32					
	Cluster 2 Budget Defense and Rapid Appraisal of AIP CY 2023 October 13-15. 2022		24					
	Crafting of Schools AIP for CY 2023 September 21-24, 2022		32					
	Launching of CY 2023-2028 DEDP and SIP May 5-6, 2023		16					
	3rd Division Research Forum cum Festival April 6-8, 2022		16					
	Capability Building of School Managers on School Governance and Operations Programs, Projects and Activities Amidst Pandemic June 7-9, 2022		24					
	Three-Day Crafting of School AIP and APP for CY 2021 September 23-25. 2020		24					
	Upskilling of School Heads on Inclusive Education November 22-26, 2021		40					
	District Trainers' Training on the Guidelines of the Implementation of the RPMS for SY 2020-2021 Februarv 3-5. 2021		24					
	District 3 One-Day FBBR November 18, 2022		8					

INITIAL EVALUATION RESULT

Position: Head Teacher III

Salary Grade: 16

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Three-Day Crafting of SIP CY 2022-2024, AIP CY 2022, and APP CY 2022 September 20-22. 2021 Webinar of Review and Enhancement of	24					
		Contingency Planning for COVID-19 School Heads September 8-10. 2020 Government Procurement Reform Act and its IRR September 17-18, 21-22, 2020	12					
		National Webinar on Kindergarten Remote Teaching and Learning: Developmentally Appropriate Responses in the Time of COVID-19	12					
		September 21-25. 2020 Training Workshop on Contextualization for Selected School Heads August 30-31. 2019 District Field Advisers and Troop Leaders Training September 27-29. 2019	32					
		School Heads Re-orientation cum Workshop of RPMS- PPST Alignment Phase 2 September 30-October 2, 2019	16					
		2020 Crafting of Schools AIP and APP October 8-10, 2019 School Based Management Version 3.0 Orientation Workshop and SBM WinS Division Learning Exchange November 20-22. 2019	24					
		Total	528					
HTIII-2024003	Master of Arts in Education Major in Educational (42 units)	Revisiting and Enhancement of School Contingency Plan June 19-21, 2024	24	Head Teacher I December 6, 2021 - August 27, 2024 (present)	2 years and 8 months	RA 1080 (Teacher)	4.705	Qualified
	Bachelor of Elementary Education with Concentration in Filipino	Capacity Building of School Heads on Strategic Leadership Phase 2 June 5-7, 2024	24	Teacher III / Teacher in Charge October 16, 2015 - December 5, 2021	6 years and 1 month			
		Division Training of Trainers and School Leaders on MATATAG Curriculum April 28-May 3, 2024	48	Teacher I January 29, 2010 - October 15, 2015	5 years and 8 months			
		Capacity Building of School Heads on Strategic Leadership Phase 1 April 23-25, 2024 Reengineering Champions Through Instructional Supervision: Regional Training of Trainers January 23-26, 2024	24					
		Upskilling and Reskilling of Instructional Leaders on the Science of Reading for Effective Literacy Instruction January 9-12, 2024	32					

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Qualification Standards of the Position
Position: Head Teacher III
Place of Assignment: Elementary Schools within SDO Sagay City
Salary Grade: 16
Education: Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units
Training: 24 hours of relevant training
Experience: Head Teacher for 2 years; or TTC for 2 years; or Teacher for 5 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		3-Day Seminar Workshop on Sports Coacing and Officiating for Different Sports Disciplines November 17-19, 2023	24					
		Enhancement of NQESH Aspirants November 6-13, 2023	64					
		Regional Principals Congress cum Development Training Program September 28-30, 2023	24					
		Crafting of Schools Work and Financial Plan/AIP CY 2024 September 19-22, 2023	32					
		Joint Districts Year-End Performance Evaluation for School Heads SY 2022-2023 August 3-4, 2023	16					
		Capability Building for School Heads and PSDS on Basic Education Data Analysis and Interpretation Julv 28, 2023	8					
		Launching of CY 2023-2028 DEDP and SIP May 5-6, 2023	16					
		Capability Building Training for School Heads in Conducting QA on School-Led Programs and Projects in the New Normal February 16-17, 2023	16					
		Mid-Year School-Based INSET February 6-10, 2023	40					
		Division Roll-Out on the Development and Crafting of the CY 2023-2028 Schools Strategic Improvement Plan January 31-February 3, 2023	32					
		Whole Brain Self-Mastery and Mindfulness Training for Educators Batch 1 November 21-24, 2022	32					
		Panel Review and Budget Defense of the Schools AIP CY 2023 Cluster I October 20-22, 2022	24					
		Crafting of Schools Annual Implementation Plan for CY 2023 September 21-24, 2022	32					
		Joint Districts Year-End Performance Review, Evaluation, and Planning for SY 2022-2023 September 19-21, 2022	24					
		Capability Building of School Managers on School Governance and Operations Programs, Projects and Activities Amidst Pandemic June 7-9, 2022	24					
		Abanse Negrense Clinic and Orientation in Volleyball August 15-17, 2022	24					

INITIAL EVALUATION RESULT

Position: Head Teacher III

Salary Grade: 16

Training: 24 hours of relevant training

Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Total	616					
HTIII-2024004	MAED Major in Physical Education	2024 International Educators Conference and Global Educators	24	Teacher III November 22, 2023 - August 27, 2024 (present)	9 months	RA 1080 (Teacher)	4.785	Qualified
		National Training Program on Music, Arts, Physical Education, and Health Education	24	Teacher I August 1, 2017 - November 21, 2023	6 years and 3 months			
		2023 National Physical Education Convention	20					
		Enrichment Seminar for Physical Education and Humanities Subject Teachers	8					
		Capacity Building of School Heads on Strategic Leadership Phase 2	24					
		District Mid-Year INSET SY 2023-2024	24					
		Convergence of Educational Leaders for Curriculum and Instruction	24					
		Total	148					
HTIII-2024005	School Heads Academy (15 units)	Enhancement Training of NQESH Aspirants November 6-13, 2023	64	Head Teacher I February 10, 2020 - August 27, 2024 (present)	4 years and 6 months	RA 1080 (Teacher)	4.700	Qualified
	Master of Arts in Education Major in Educational Management (42 units)	Launching of CY 2023-2028 DEDP and SIP May 5-6, 2023	16	Teacher III September 15, 2014 - February 9, 2020	5 years and 4 months			
	Bachelor of Elementary Education	Capability Building Training of School Heads in Conducting Quality Assurance on School-led Programs and Projects in the New Normal February 16-17, 2023 Roll out on the Development and Crafting of the CY 2023-2028 Schools Strategic Improvement Plan January 31-February 3, 2023	16	Teacher I September 10, 2007 - September 14, 2014	7 years			
		Crafting of Schools Annual Improvement Plan September 21-24, 2022	32					
		Capability Building of School Managers on School Governance and Operations Programs Projects and Activities Amidst Pandemic June 7-9, 2022	32					
		Whole Brain Self Mastery and Mindfulness Training November 21-24, 2022	24					
		Joint Districts Performance Review Evaluation and Planning September 19-21, 2022	32					
		Trainer's Training on the Guidelines of the Implementation of the Results Based Performance Management System (RPMS) February 3-5, 2021	24					

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Qualification Standards of the Position
Position: Head Teacher III
Place of Assignment: Elementary Schools within SDO Sagay City
Salary Grade: 16
Education: Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units
Training: 24 hours of relevant training
Experience: Head Teacher for 2 years; or TTC for 2 years; or Teacher for 5 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Government Procurement Reform Act and its IRR September 17-18, 21-22 2020	12					
		Division Training Workshop on Disaster Preparedness Amidst COVID-19 for School Heads January 28-29, 2021	16					
		National Webinar on Kindergarten Remote Teaching and Learning September 21-25, 2020	32					
		Applied Behavioral Analysis October 18, 2020	8					
		Engage Build Consolidate An Effective Framework for Lesson Planning October 28, 2020	1					
		Research Based Knowledge and Principles of Teaching and Learning October 13, 2020	8					
		Enhancing Information Processing Skills (2020)	8					
		Communication Strategies for Online Classrooms (2020)	8					
		Overcoming Nervousness, Lack of Self Confidence and Learning Anxiety in Online Communication (2020)	8					
		Mother Tongue Filipino and English in Teaching and Learning (2020)	8					
		Learners from Indigenous Groups (2020)	8					
		Strategies for Promoting Literacy and Numeracy (2020)	8					
		Support for Learner Participation (2020)	8					
		Total	397					
HTIII-2024006	Master of Arts in Education Major in General Science (Graduate)	Division Training of Trainers on Teachers' Training Needs September 11-13, 2019	24	Head Teacher I June 9, 2016 - August 27, 2024 (present)	8 years and 2 months	RA 1080 (Teacher)	4.788	Qualified
	Bachelor of Secondary Education Major in Biology	School Heads Reorientation cum Workshop of RPMS-PPST Alignment Phase 2 September 30 - October 2, 2019	24	Teacher II June 3, 2013 - June 8, 2016	3 years			
		2020 Crafting of Schools AIP and APP October 8-10, 2019	24	Teacher I August 15, 2001 - June 2, 2013	11 years and 9 months			
		Education Partners Convention October 11, 2019	8					
		Division Research Forum and Workshop October 28-30, 2019	24					
		Division Orientation Training Workshop on the Utilization of Learning Action Cell Resource Guide for Multigrade Teachers November 6-8, 2019	24					

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Qualification Standards of the Position
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Salary Grade: 16
Education: Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units
Training: 24 hours of relevant training
Experience: Head Teacher for 2 years; or TTC for 2 years; or Teacher for 5 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Orientation on the Milk Feeding Component of the SBFP and Seminar on Milk Handling, Safety and Quality Control January 14, 2020	8					
		Orientation on the Use of DepEd Manual of Styles and Service Marks and Visual Identity Manual January 21, 2020	8					
		Orientation on School Dental Health Care Program January 28, 2020	8					
		Division Research Forum cum Festival April 6-8, 2022	24					
		Capability Building of School Managers on School Governance and Operations Programs, Projects, and Activities June 7-9, 2022	24					
		Launching of CY 2023-2028 DEDP and SIP May 5-6, 2023	16					
		Regional Training of Trainers on Higher Order Thinking Skills Professional Learning Packages for English, Science, and Mathematics Teachers August 14-19, 2023	48					
		Enhancement Training of NQESH Aspirants November 6-13, 2023	64					
		Upskilling and Reskilling of Instructional Leaders on the Science of Reading for Effective Literacy Instruction January 9-12, 2024	32					
		Capability Building of School Heads of SDO Sagay on Gender and Development March 6, 2024	8					
		Capacity Building of School Heads on Strategic Leadership Phase 1 April 23-25, 2024	24					
		DTOT on MATATAG Curriculum April 28-May 3, 2024	48					
		Capacity Building of School Heads on Strategic Leadership Phase 2 June 5-7, 2024	24					
		NAPPSHIL Congress June 25-27, 2024	24					
		Total	488					
HTIII-2024007	Doctor of Philosophy in Educational Leadership (Graduate)	PESPA Training: Reskilling and Upskilling the School Heads on MATATAG Agenda June 26-28, 2024	24	Head Teacher II July 1, 2021 - August 27, 2024 (present)	3 years and 2 months	RA 1080 (Teacher)	4.595	Qualified
	Diploma in Elementary Education	Capacity Building of School Heads on Strategic Leadership Phase 2 June 5-7, 2024	24	Head Teacher I June 25, 2018 - June 30, 2021	3 years			

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Salary Grade: 16
Education: Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units
Training: 24 hours of relevant training
Experience: Head Teacher for 2 years; or TIC for 2 years; or Teacher for 5 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
	Bachelor in Elementary Education	Capacity Building of School Heads on Strategic Leadership Phase 1 April 23-25, 2024 Upskilling and Reskilling of Instructional Leaders on the Science of Reading for Effective Literacy Instruction January 9-12, 2024 Whole Brain Self-Mastery and Mindfulness Training for Educators Batch 1 November 21-24, 2022 Total	24 32 32 136	Teacher III June 15, 2012 - June 24, 2018 Teacher I January 4, 2007 - June 14, 2012	6 years 5 years and 5 months			
HTIII-2024008	Master in Education Major in Social Studies (Graduate) Bachelor of Elementary Education	School-Based Training for Teachers on MATATAG Curriculum May 20-24, 2024 Mid-Year INSET for Teachers SY 2023-2024 January 24-30, 2024 Enhancement Training for SHS Teachers Teaching Quantitative/Qualitative/Experimental Research Phase 1 August 16-19, 2023 Retooling of Non-Araling Panlipunan Major Teachers on the Context and Pedagogy on Teaching Geography, Philippine History, Economics, and UCSCP May 21-26, 2023 Training-Workshop on Balik Kasaysayan Historical Trail Phase 2 May 10-12, 2021 District Roll-Out on Research Modules April 6-8, 2021 Whole Brain Self Mastery and Mindfulness Training March 7-9, 2023 Total	40 56 32 48 24 24 24 248	Teacher III January 6, 2020 - August 27, 2024 (present) Teacher I January 25, 2011 - January 5, 2020	4 years and 7 months 8 years and 11 months	RA 1080 (Teacher)	4.829	Qualified
HTIII-2024009	MAED Major in Administration and Supervision (Graduate) Bachelor of Elementary Education	3-Day Seminar Workshop on Sports Coaching and Officiating for Different Sports Disciplines November 17-19, 2023 Enhancement Training for SHS Teachers Teaching Quantitative/Qualitative/Experimental Research Phase 1 August 16-19, 2023 Leading and Soaring Science Education in a Post-COVID World July 23-25, 2022 Strategies for Promoting Literacy Education July 4-9, 2022 Safe and Supportive Learning Environments July 11-16, 2022 Classroom Management for the 21st Century July 18-23, 2022	24 32 24 48 48 48	Teacher III January 5, 2022 - August 27, 2024 (present) Teacher I June 2, 2014 - January 4, 2022	2 years and 7 months 7 years and 7 months	RA 1080 (Teacher)	4.836	Qualified

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Qualification Standards of the Position
Position: Head Teacher III
Place of Assignment: Elementary Schools within SDO Sagay City
Salary Grade: 16
Education: Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units
Training: 24 hours of relevant training
Experience: Head Teacher for 2 years; or TIC for 2 years; or Teacher for 5 years
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/ Certificates (acquired within the last 5 years and after last promotion; relevant to HT position)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Promoting Sustainable Family and Community Involvement in School July 25-30, 2022	48					
		Emerging Assessment Strategies for Improved Teaching and Learning August 1-6, 2022	48					
		Effective Feedback Mechanisms to Monitor and Evaluate Students' Learning August 8-13, 2022	48					
		Combating Teacher Burnout Through More Learning August 15-20, 2022	48					
		Teachers are Experts: Exploring Peer to Peer Collaborations and Mentoring August 22-27, 2022	48					
		Total	464					


MA. LEAH LINDA S. TAN
HRMO / AO IV Personnel Section

Date of Initial Evaluation: 02 SEP 2024

Republic of the Philippines
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INITIAL EVALUATION RESULT

Qualification Standards of the Position
Position: Administrative Assistant II (Disbursing Officer)
Place of Assignment: Bulanon Farm School – Senior High School, Eusebio Lopez MIS – Senior High School
Salary Grade: 8
Education: Completion of two-year studies in college
Training: 4 hours of relevant training
Experience: 1 year of relevant experience
Eligibility: Career Service Eligibility (1st Level-Sub Professional)

Application Code	Education	Training/ Certificates (aquired within the last 5 years and after last promotion; relevant to the position)			Experience (relevant to the administrative position)			Eligibility	Remarks (Qualified or Disqualified)		
		Title	Inlcusive Dates	Hours	Details	Inlcusive Dates	Years				
ADASII-2024071	BS in Electrical Engineering	Microsoft Digital Literacy	August 2, 2024	8	E/I Technician	June 16, 2014 - September 29, 2014	3 months	CS Professional	Qualified		
		Managing Personal Finance Exercising Sustainable Development in the Workplace	August 3, 2024	8	Safety Officer	March 4, 2013 - May 30, 2014	1 year and 1 month				
		Introduction to Computer Systems Servicing	August 5, 2024	8	Technical Head	June 1, 2008 - March 2, 2013	4 years and 9 months				
		Cybersecurity Fundamentals	August 8, 2024	8	Electrician/Teacher/ School Principal at Private School	January 1999 - May 2006	7 years and 4 months				
		Receiving and Responding to Workplace Communication	August 9, 2024	8		Total	13 years and 5 months				
			August 13, 2024	8							
				Total	48						
ADASII-2024072	BS in Hotel and Restaurant Management - Cruise Ship Services	Basic Graphic Design		40	Job Order at Personnel Section	June 3, 2024 - August 27, 2024 (present)	2 months	CS Professional	Qualified		
		Quality Management System (Office Filing and Document Preparation)		16	Email Marketing Specialist	May 28, 2023 - June 2, 2024	1 year				
		Total		56	Clerk	Total	2 years and 11 months 4 years and 1 month				
ADASII-2024073	BS in Accounting Technology	Basic Computer Literacy	February 2024	80	Branch Supervisor	July 3, 2023 - March 4, 2024	8 months	CS Professional	Qualified		
		Responding Effectively to Risks	November 2024	8	Branch Manager	July 7, 2022 - June 30, 2023	11 months				
			Total	88	Territory Manager	October 3, 2020 - December 31, 2021	1 year and 2 months				
					Branch Officer	July 27, 2015 - January 31, 2019	3 years and 6 months				
					Total		6 years and 3 months				
ADASII-2024074	Master in Public Administration (Graduate) BS in Business Administration Major in Financial Management Diploma in Information Technology	Quickbooks Training	July 26, 2019	8	Job Order at SUC	June 17, 2013 - January 19, 2024	10 years and 7 months	RA 1080 (Teacher)	Qualified		
		Atrium Library Software Automation Training	June 8-9, 2023	16		Total	10 years and 7 months				
		Titus as Educator	May 17, 2022	8							
				Total		32					
ADASII-2024075	BS in Business Administration Major in Financial Management	Workshop on RA 10931 and Student Information Accounting System	December 7, 2023	8	Job Order at SUC	January 12, 2018 - January 19, 2024	6 years	RA 1080 (Teacher)	Qualified		
		Capacity Enhancement and Team Building	July 13-14, 2023	16		Total	6 years				
		Micro-Training on the Grant of Career Service Eligibility Preferential Rating for JOCOSC6	June 18, 2024	8							

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
Qualification Standards of the Position
Position: Administrative Assistant II (Disbursing Officer)
Place of Assignment: Bulanon Farm School – Senior High School, Eusebio Lopez MIS – Senior High School
Salary Grade: 8
Education: Completion of two-year studies in college
Training: 4 hours of relevant training
Experience: 1 year of relevant experience
Eligibility: Career Service Eligibility (1st Level-Sub Professional)

Application Code	Education	Training/ Certificates (aquired within the last 5 years and after last promotion; relevant to the position)			Experience (relevant to the administrative position)			Eligibility	Remarks (Qualified or Disqualified)
		Title	Inlcusive Dates	Hours	Details	Inlcusive Dates	Years		
		Training for Payroll Preparation	May 9-10, 2023	16					
		Titus as Educator	May 17, 2022	8					
		Seminar-Workshop on Basic Records and Archives Management and Records Disposition Administration	February 26-28, 2020	24					
			Total	80					
ADASII-2024076	BS in Business Administration Major in Marketing Management	Social Media Marketing Training	November 7-11, 2022	16	Property Custodian	February 2021 - February 2024	3 years	CS Professional	Qualified
		Basic Occupational Safety and Health Training	April 17-21, 2023	40		Total	3 years		
			Total	56					
ADASII-2024077	BS in Business Administration Major in Financial Management	Digitalization Program	July 28, 2023	8	Assistant Restaurant Manager	June 8, 2022 - November 4, 2023	1 year and 4 months	CS Professional	Qualified
		Inventory Management	June 22, 2023	8	Accounting Clerk	February 1, 2020 - March 24, 2020	1 month		
		Inventory Management System (Phase 3)	November 30, 2023	8		Total	1 year and 5 months		
		Code of Business Ethics Fundamentals	November 22, 2023	8					
		Experience Management	May 10, 2024	8					
		Profit Maximization and Sales Forecasting	May 22, 2024	8					
			Total	48					
ADASII-2024078	BSed Supplemental	Bookkeeping	June 24-28, 2024	24	Team Leader of Check Out Department	October 6, 2022 - July 22, 2024	1 year and 9 months	RA 1080 (Teacher)	Qualified
	BS in Criminology		Total	24	Customer Service Assistant	January 18, 2020 - October 3, 2022	2 years and 8 months		
					Security Personnel	March 16, 2018 - January 18, 2020	1 year and 10 months		
						Total	6 years and 3 months		
ADASII-2024079	BS in Business Administration Major in Business Economics	Data Privacy Act Anti-Money Laundering	September 16, 2023	8	Loan Operations Assistant	November 17, 2022 - February 17, 2024	1 year and 3 months	CS Professional	Qualified
		Work Attitude and Values Enhancement	July 11, 2023	8		Total	1 year and 3 months		
			Total	16					
ADASII-2024080	BS in Accountancy	RDO77 TAMP Tax Payers Briefing on Ease of Paying Taxes Act	May 23, 2024	8	Auditor and Bookkeeper	July 3, 2017 - August 27, 2024 (present)	7 years and 2 months	CS Professional	Qualified
		Annual National Convention of Association of CPA - Recovery through Transformation and Innovation	October 6-8, 2021	24		Total	7 years and 2 months		
			Total	32					
ADASII-2024081	BSed Major in Technology and Livelihood Education	no trainings acquired within the last 5 years relevant to the position	-	-	Government Internship Program (GIP)	July 1, 2021 - October 4, 2021	3 months	RA 1080 (Teacher)	Disqualified - non-compliant with the required

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Qualification Standards of the Position
Position: Administrative Assistant II (Disbursing Officer)
Place of Assignment: Bulanon Farm School – Senior High School, Eusebio Lopez MIS – Senior High School
Salary Grade: 8
Education: Completion of two-year studies in college
Training: 4 hours of relevant training
Experience: 1 year of relevant experience
Eligibility: Career Service Eligibility (1st Level-Sub Professional)

Application Code	Education	Training/ Certificates (aquired within the last 5 years and after last promotion; relevant to the position)			Experience (relevant to the administrative position)			Eligibility	Remarks (Qualified or Disqualified)
		Title	Inlcusive Dates	Hours	Details	Inlcusive Dates	Years		
	BS in Business Administration Major in Operations Management (46 units)	applied			Advisor II / Technical Support Customer Service Representative	November 21, 2019 - November 30, 2019 January 23, 2017 - January 24, 2018 Total	1 month 1 year 1 year and 4 months		number of training hours
ADASII-2024082	BS in Hotel and Restaurant Management	no trainings acquired within the last 5 years relevant to the position applied	-	-	Job Order at LGU (GSO)	January 3, 2022 - August 27, 2024 (present) Total	2 years and 8 months 2 years and 8 months	CS Sub-professional	Disqualified - non-compliant with the required number of training hours
ADASII-2024083	Bachelor of Secondary Education Major in Filipino	Advance Computer Course Training	January 8-19, 2024	80	no experience relevant to the position applied	-	-	RA 1080 (Teacher)	Disqualified - non-compliant with the required length of relevant experience


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Date of Initial Evaluation: 02 SEP 2024

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Qualification Standards of the Position
Position: Master Teacher I (Junior High School)
Place of Assignment: Sagay National High School – Math Department
Salary Grade: 18
Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree plus 18 professional units in Education with appropriate major (Math); and 18 units for a
Training: None required
Experience: 3 years relevant experience
Additional Competencies: At least 25 points in leadership potential or has been demonstration teacher in the district level with a number of points plus 15 points
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/Leadership/Potential/Accomplishments	Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Details	Years			
MTJHS-2024003	Master of Arts in Teaching Mathematics (CAR)	A-1. Writer of Harmonic and Fibonacci for Math 10, Developer of Mathematics Quality Assurance Test Questions of Q4 Grade 7, Development of MATH ILAS and ILE	Teacher III	8 years	RA 1080 (Teacher)	4.51	Qualified
	Bachelor of Secondary Education Major in Mathematics	B-1. SY 2017-2018 MTAP District Coordinator C-2. Chairman to Prepare Master Class Program SY 2023-2024 E. Prk Adviser of Bo. 3, Brgy Fabrica G-1. Coach Merit Awardee Mathematics Olympiad, Dish Gardening Competition, MTAP G-2. Champion Teacher, Best Story Writer I. Demo Teacher - Implementation of ICT Integrated Plan in Math	Teacher I	10 years and 9 months		4.50	
MTJHS-2024004	MAED Major in Mathematics	Trainings Attended: - Enhancement Training for SHS Teachers Teaching Quantitative/Qualitative/Experimental Research (Phase 1) August 16-19, 2023	Teacher III June 13, 2016 - August 27, 2024 (present)	8 years and 2 months	RA 1080 (Teacher)	4.336	Qualified
	Bachelor of Secondary Education Major in Mathematics	Leadership/Potential/Accomplishments: A-1. Supplementary Learning Module for Senior High School Learners - General Mathematics B-2. SDDRM Coordinator 2017-2022, TVL Track Coordinator SY 2016-2017 C-2. Chairman for Intermediate Master Class Program Preparation SY 2022-2023 D-1. BERF Action Research - Project Ease: Overcoming Mathematics Anxiety Through Engaging Activities and Strategic Endeavours July 2019 E-1. Coordinator of Brgy Rafaela Barrera Basketball Clinic F-1. Facilitated conduct of SLAC on the Implementation of PICTOMATH Program G-1. Coach District Scitympics; Summer Youth Camp; Basketball I-1. Teacher Demonstrator in Statistics and Probability during District Summer INSET 2019	Teacher I June 3, 2013 - June 12, 2016	3 years		4.450	
MTJHS-2024005	Master of Arts in Education Major in Mathematics	Trainings Attended: - Division Roll Out on HOTS-PLPs for Grade 7 and 8 English, Science, and Mathematics Teachers November 21-24, 2023 - Developing Learners Statistical Thinking through Geogebra and Excel Enhanced Lessons January 19-March 8, 2024 - 2024 School-Based INSET January 24-26, 29-30, 2024	Teacher III April 14, 2021 - August 27, 2024 (present)	3 years and 4 months	RA 1080 (Teacher)	4.478	Qualified
	Bachelor of Secondary Education Major in Mathematics		Teacher II January 3, 2017 - April 13, 2021 Teacher I September 1, 2010 - January 2, 2017	4 years and 3 months 6 years and 4 months		4.350	

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Qualification Standards of the Position
Position: Master Teacher I (Junior High School)
Place of Assignment: Sagay National High School – Math Department
Salary Grade: 18
Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree plus 18 professional units in Education with appropriate major (Math); and 18 units for a
Training: None required
Experience: 3 years relevant experience
Additional Competencies: At least 25 points in leadership potential or has been demonstration teacher in the district level with a number of points plus 15 points
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/Leadership/Potential/ Accomplishments	Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Details	Years			
		- Division Led Roll-out for JHS Primals Plus February 6-10, 2023 Leadership/Potential/Accomplishments: - Developer of Division Initiated Mathematics SLAS of q3 Grade 8 June 2021 - Polar Math Coordinator SY 2022-2023 - Coach of Football Boys					
MTJHS-2024006	Master in Education Major in Technology and Home Economics Certificate in Teaching - Supplemental (Mathematics Major) Bachelor of Science in Civil Engineering	Trainings Attended: - Developing Learners' Statistical Thinking through Geo-Gebra and Excel-Enhanced Lessons January 19-March 8, 2024 - 2024 INSET School Level January 25, 2024 - Regional Training of Trainers on HOTS-PLPs for English, Science, and Mathematics Teachers August 14-19, 2023 - Division Led INSET Roll-Out for JHS Primals Plus February 6-10, 2023 - School Level Mid-Year INSET February 8-11, 2021 Leadership/Potential/Accomplishments: - Resource Speaker during 2024 INSET School Level January 25, 2024 A-1. Developer of the Division Initiated Mathematics SLAS of Q4 and Q3 June 2021 Division Level B.3. Polar Math Club Adviser for SY 2017-2018, 2018-2019 and 2019-2020 C-3. Chairman of School Testing Committee to prepare Instructional Materials in the 4th Periodical Exam in Math 7 June 29-30, 2023 G.1. Coach - 2nd Runner Up Scimathlympics November 16-17, 2023 Division Level G-2. Best E-Smile Implementer Grade 9 Division Level I. Learning Facilitator during Division Roll-Out on HOTS-PLPs for Grade 7 and 8 English, Science and Mathematics Teachers October 24-27, 2023	Teacher III March 18, 2019 - August 27, 2024 (present)	5 years and 5 months	RA 1080 (Teacher)	4.486	Qualified
			Teacher I May 15, 2014 - March 17, 2019	4 years and 10 months		4.450	
MTJHS-2024007	Master of Arts in Teaching Mathematics Bachelor of Secondary Education Major in Mathematics	Trainings Attended: - Pedagogical Retooling in Mathematics, Languages, and Science (PRIMALS) October 21-23, 2019 - School Based INSET 2021-2022 September 2, 2021; January 31-February 4, 2022 Leadership/Potential/Accomplishments:	Teacher III December 12, 2022 - August 27, 2024 (present)	1 year and 8 months	RA 1080 (Teacher)	4.470	Qualified
			Teacher I May 16, 2016 - December 11, 2022	6 years and 5 months		4.500	

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Qualification Standards of the Position
Position: Master Teacher I (Junior High School)
Place of Assignment: Sagay National High School – Math Department
Salary Grade: 18
Education: Bachelor of Secondary Education (BSED) or Bachelor's Degree plus 18 professional units in Education with appropriate major (Math); and 18 units for a
Training: None required
Experience: 3 years relevant experience
Additional Competencies: At least 25 points in leadership potential or has been demonstration teacher in the district level with a number of points plus 15 points
Eligibility: RA 1080 (Teacher)

Application Code	Education	Training/Leadership/Potential/ Accomplishments	Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Details	Years			
		A-1. Developer of the Division Initiated Mathematics SLAS of Q4 and Q3 June 2021 Division Level B. Math Club Adviser SY 2024-2025, 2022-2023, 2023-2024 G. Coach Math Quiz Bee Grade 9 First Place District Level November 14, 2023; Coach for Scimathlympics November 16-17, 2023 Champion Division Level; Coach for Chess Boys Division Level SY 2018-2019, 2022- 2023, 2023-2024					


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Date of Initial Evaluation: 02 SEP 2024

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Qualification Standards of the Position
Position: Teacher III - Elementary
Place of Assignment: Schools within the Division of Sagay City
Salary Grade: 13
Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education
Training: None Required
Experience: 2 years relevant experience
Eligibility: RA 1080 (PBET/LET)

Application Code	Education	Training/ Certificates (at least 3 days of trainings attended)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
TEACHIII-2024019	MAED Major in Social Science (9 units) MAED Major in Educational Management (36 units) Bachelor of Secondary Education	District SNED Training 2023	24	Teacher I Sept 7, 2007 - Aug 27, 2024 (present)	17 years	RA 1080 (Teacher)	4.40	Qualified
		In-person Seminar on Navigating Learning from Higher Ground 2023	24				4.450	
		School Based INSET during Mid Year Break 2024	56				4.48	
		SBTT on MATATAG Curriculum Phase II July 23-25, 2024	24					
		Total	128					
TEACHIII-2024020	Master of Arts in Education (33 units) Bachelor of Secondary Education Major in General Science	Contextualization of Kindergarten and Grade 1-10 Teachers	24	Teacher I January 11, 2006 - August 27, 2024 (present)	18 years and 7 months	RA 1080 (Teacher)	4.63	Qualified
		TATAK #SELFIE 9th Division Leadership Camp	24				4.60	
		Retooling of Non-Araling Panlipunan Major Teachers on UCSP	48				4.44	
		District INSET	24					
		School Based Roll Out on RPMS	24					
		School Mid Year INSET	24					
		Orientation on the conduct of Facilitation of Psycho Social Support for Learners	24					
		School INSET	24					
TEACHIII-2024021	BSED Major in Physical Science	TOTAL	684	Teacher I November 27, 2017 August 27, 2024 (present)	6 years and 9 months	RA 1080 (Teacher)	4.280	Qualified
		Whole Brain Self Mastery and Mindfulness Training	24				4.550	
		Televised Virtual INSET for Teachers	32				4.643	
		Semestral INSET of Teaching Personnel	24					
		L&D Activities/Collaborative Sessions during NLC 2024 July 1-19, 2024	120					
		Virtual INSET for Public School Teachers August 30-September 3, 2021	40					
		TOTAL	80					
TEACHIII-2024022	Master of Arts in Education Major in Educational Management (33 units) Bachelor of Elementary Education	District VI Mid-Year INSET SY 2023-2024 January 24-26, 2024	24	Teacher II May 24, 2022 - August 27, 2024 (present) Teacher I August 4, 1998 - May 23, 2022	2 years and 3 months 23 years and 9 months	RA 1080 (Teacher)	4.41	Qualified
							4.45	
		Total	24				4.20	
TEACHIII-2024023	Master of Arts in Education Major in Educational Management (45 units)	School Based Roll Out on the Guidelines of the Implementation of the RPMS February 8-11, 2021	24	Teacher I December 18, 2020 August 27, 2024 (present)	3 years and 8 months	RA 1080 (Teacher)	4.38	Qualified
							4.60	
							4.51	

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Qualification Standards of the Position
Position: Teacher III - Elementary
Place of Assignment: Schools within the Division of Sagay City
Salary Grade: 13
Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education
Training: None Required
Experience: 2 years relevant experience
Eligibility: RA 1080 (PBET/LET)

Application Code	Education	Training/ Certificates (at least 3 days of trainings attended)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
	Bachelor in English Education with certificate in Teaching Elementary	In-Person Seminar on Navigating Learning from Higher Ground Through Whole Brain Self-Mastery and Mindfulness Practice August 8-10, 2023 School Level Mid-Year INSET February 6-10, 2023 Televised Virtual INSET for Teachers National Level August 8-11, 2022 Upskilling of Teachers in Developing Learning Assessment in English Utilizing Quiz Maker Application November 19-20 & 26-27, 2022 National Level 6-week training on Intergrated Language Learning in Early Childhood March 21-April 27, 2022 Total	24 40 32 152					
TEACHIII-2024024	Master of Arts in Teaching Reading (27 units)	School-Based Training of Teachers on MATATAG Curriculum May 20-24, 2024	40	Teacher I May 27, 2002 - August 27, 2024 (present)	22 years and 3 months	RA 1080 (Teacher)	4.48	Qualified
	Bachelor of Elementary Education with concentration in Filipino	School Based Training on the Guidelines of the Implementation of the RPMS February 8-11, 2021 District Semestral INSET October 21-23, 2019 Total	32 24 96				4.65	
							4.647	
TEACHIII-2024025	Master of Arts in Education (21 units)	School Based Training on the Guidelines of the Implementation of the RPMS February 8-11, 2021	32	Teacher I October 1, 2004 - August 27, 2024 (present)	19 years and 10 months	RA 1080 (Teacher)	3.836	Qualified
	Bachelor of Elementary Education	School Level Mid-Year INSET January 31-February 5, 2022 District Semestral In-Service Training October 21-23, 2019 Total	40 24 96				4.450	
							4.420	
TEACHIII-2024026	Master in Education Major in Natural Science (Graduate)	Basic Graphic Design May 15-19, 2024	40	Teacher I June 4, 2018 - August 27, 2024 (present)	6 years and 2 months	RA 1080 (Teacher)	4.433	Qualified
	Bachelor of Elementary Education	3rd Division Research Forum cum Festival April 6-8, 2022 National Virtual Workshop on the Validation of the Revised Policies of the Youth for Environment in Schools Organization Program October 18-22, 2021 School Based Training on the Guidelines of the Implementation of the RPMS February 8-11, 2021	24 32				4.650	
							5.00	

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Qualification Standards of the Position
Position: **Teacher III - Elementary**
Place of Assignment: Schools within the Division of Saqay City
Salary Grade: **13**
Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education
Training: None Required
Experience: 2 years relevant experience
Eligibility: RA 1080 (PBET/LET)

Application Code	Education	Training/ Certificates (at least 3 days of trainings attended)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Youth Formation Division Performance Review, Assessment and Planning January 26-28, 2021 Three-Day Technical Assistance for Writers of Action and Basic Research August 12-14, 2020 DICT Digital Literacy Training for Teachers June 23-25, 2020 Science Investigatory Project Writing Phase 2 November 20-22, 2019 Division Training on Pedagogical Retooling in Mathematics, Languages, and Science (PRIMALS) October 22-24, 2019 Division Training of Trainers on the Teachers' Training Needs September 11-13, 2019 Development of Illustrations and Quality Assurance of the Developed English, Filipino, and MTB-MLE 1st Quarter Supplementary Materials (Phase 1) November 19, 20, 26 and 27, 2022 Quality Assurance Review of Contextualized Self-Learning Modules and Activity Sheets for Kindergarten Quarter 2 and 3 July 11-15, 2022 Total	24 24 24 24 24 24 32 40 352					
TEACHIII-2024027	Master of Arts in Education Major in Educational Management (45 units) Bachelor of Elementary Education	School-Based Training for Teachers (SBTT) on MATATAG Curriculum May 20-24, 2024 School Level INSET January 26, 2024 3-Day Seminar Workshop on Sports Coaching and Officiating for the Different Sports Discipline November 17-19, 2023 2023 District INSET for Teachers February 6-10, 2023 Total	40 24 24 40 128	Teacher I October 13, 2022 - August 27, 2024 (present)	1 year and 10 months	RA 1080 (Teacher)	4.3	Qualified
TEACHIII-2024028	Master of Arts in Education (42 units) Bachelor of Elementary Education	Pedagogical Enhancement Training for EPP July 9-12, 2019 District INSET October 21-24, 2019 Writeshop on the Development and Reproduction of Contextualized Learning Resources of Kindergarten December 1-3, 2020	32 24 24	Teacher I July 2, 2015 - August 27, 2024 (present)	9 years and 1 month	RA 1080 (Teacher)	4.500 4.44 4.309	Qualified

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Qualification Standards of the Position
Position: Teacher III - Elementary
Place of Assignment: Schools within the Division of Sagay City
Salary Grade: 13
Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education
Training: None Required
Experience: 2 years relevant experience
Eligibility: RA 1080 (PBET/LET)

Application Code	Education	Training/ Certificates (at least 3 days of trainings attended)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		School Based Training on the Guidelines of the Implementation of the RPMS February 8-11, 2021 Sagay District I Action Research Writeshop March 22-24, 2021 Digital Basic Course Training of Neg Occ Girl Scout December 9-11, 2021 Quality Assurance Review of Contextualized SLMS and Activity Sheets for Kindergarten July 11-15, 2022 Final Review of Contextualized Self Learning Modules and Activity Sheets for Kindergarten August 8-12, 2022 Total	32 24 24 40 40 240					
TEACHIII-2024029	Master In Education Major in Mathematics (Graduate) Bachelor in Mathematics and Science Elementary Education	School-Based Training of Teachers on MATATAG Curriculum May 20-24, 2024	40	Teacher I November 4, 2019 - August 27, 2024 (present)	4 years and 9 months	RA 1080 (Teacher)	4.70	Qualified
		Mid-Year INSET for Teachers 2024 District Level January 24-26, 2024	24				4.54	
		3-Day Seminar Workshop on Sports Coaching and Officiating for the Different Sports Discipline November 17-19, 2023 Mental Math Training for Selected Mathematics Teachers November 10-12, 2023	24				4.496	
		Retooling of Non-AP Major Teachers on the Context of Pedadogy on Teaching Geography, Philippine History, Economics, and UCSP May 21-26, 2023	48					
		Sports Clinic Refresher Course January 21, 28 and February 4,11,18, 2023	40					
		Development of ICLEAP November 28-29 and December 1, 2022 Development of E-Book Resources and E-Assessment in Araling Panlipunan July 13-15, 2022	24					
		Development of E-Book Resources and E-Assessment in Araling Panlipunan February 22-24, 2022	24					
		Workshop of Selected Teachers on the Development of Mathematics Video Lessons January 26-28, 2022	24					
		Training-Workshop on Balik Kasaysayan Historical Trail May 10-12, 2021	24					

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Qualification Standards of the Position
Position: Teacher III - Elementary
Place of Assignment: Schools within the Division of Sagay City
Salary Grade: 13
Education: Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education
Training: None Required
Experience: 2 years relevant experience
Eligibility: RA 1080 (PBET/LET)

Application Code	Education	Training/ Certificates (at least 3 days of trainings attended)		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
		Sagay District I Action Research Writeshop March 22-24, 2021	24					
		School Based Roll Out on the Guidelines of the Implementation of the RPMS February 8-11, 2021	24					
		Total	368					


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Qualification Standards of the Position

Position: Teacher II (SHS-Academic)

Place of Assignment: Senior High Schools within the Division of Sagay City

Salary Grade: 13

Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's Degree plus at least 6 units towards a Master's degree in relevant strand/subject strand/subject with Appropriate field of Specialization

Training: None required

Experience: None required

Eligibility: RA 1080

Application Code	Education	Training/ Certificates		Experience		Eligibility	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years		
SHSTEACHII-2024001	Master of Arts in Education Major in Social Science (Graduate) Teaching Certificate Supplementals Bachelor of Science in Commerce Major in Management Accounting	School Level INSET		Teacher I		RA 1080 (Teacher)	Qualified
		January 24-26, 2024	24	December 12, 2023 - August 27, 2024 (present)	9 months		
		Total	24				


MA. LEAH LINDA S. TAN
HRMO / AO IV PERSONNEL SECTION

Date of Initial Evaluation: 02 SEP 2024

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Qualification Standards of the Position
Position: Teacher II - Junior High School
Place of Assignment: Bulanon Farm School
Salary Grade: 12

Education: Bachelor's Degree in Secondary Education or Bachelor's Degree plus 18 professional units in education with appropriate major
Training: None Required

Experience: 1 year relevant experience

Eligibility: RA 1080 (PBET/LET)

Application Code	Education	Training/ Certificates		Experience		Eligibility	IPCRF Rating	Remarks (Qualified or Disqualified)
		Title	Hours	Details	Years			
BFSTEACHII-2024001	Bachelor of Secondary Education Major in Biology	Training on Pedagogical Retooling in Mathematics, Languages, and Science	24	Teacher I July 1, 2015 - August 27, 2024 (present)	9 years and 1 month	RA 1080 (Teacher)	3.685	Qualified
		School-Based Management Version 3.0 Orientation Workshop and SBM WinS Division Learning Exchange	24	Teacher II October 16, 2008 - June 30, 2015	6 years and 8 months		4.45	
				Teacher I November 2, 2015 - October 15, 2008	7 years		4.36	
		Total	48					


MA. LEAH LINDA S. TAN
HRMO / AO IV PERSONNEL SECTION

Date of Initial Evaluation: 02 SEP 2024