



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

AUG 29 2024

DIVISION MEMORANDUM

No. 526, s. 2024

ADOPTION OF DEPED ORDER NO. 017 S.2023 AS GUIDELINES FOR THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS

To: Assistant Schools Division Superintendent
Chief Education Supervisor (CID & SGOD)
Public Schools District Supervisors / CLD
Public and Private Elementary and Secondary School Heads
All Others Concerned

1. Enclosed is a copy of **Regional Memorandum No. 767 s.2024** dated August 26, 2024 and **DepEd Memorandum 045 s.2024** dated August 12, 2024 titled "Adoption of DepEd Order No. 017 s.2023 as Guidelines for the Provision of Special Hardship allowance for Public School teachers"
2. Immediate dissemination of this Memorandum is desired.

MARK ANTHONY J. TAN, PhD
Chief Education Supervisor
OIC - Assistant Schools Division Superintendent
In-charge of the Division

MARSETTE D. SABBALUCA, CESO VI
Schools Division Superintendent

No of Pages including this Document: 4
Enclosure : As stated,
Reference : As stated
Allotment : N/A
To be indicated in the Perpetual Index
Under the following subjects:
ALLOWANCE
SCHOOL
FUNDS
BENEFITS
Encl.: As stated
ADMIN/NABDON 8/29/24



Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental
Telephone Nos. 488-02-15; 722-0597 / sagaycity001@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VI-WESTERN VISAYAS

DEPARTMENT OF EDUCATION
DIVISION OF SAGAY CITY
RECEIVED
DATE AUG 28 2024 TIME: _____
TRACKING NO. RE-20230
SIGNATURE OVER PRINTED NAME 7

AUG 26 2024

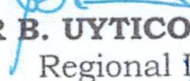
REGIONAL MEMORANDUM

No. 767, s. 2024

**ADOPTION OF DEPED ORDER NO. 017, S. 2023 AS GUIDELINES FOR THE PROVISION
OF SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS**

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. Attached is DepEd Memorandum No. 045, s. 2024 dated August 12, 2024, signed by **Hon. Sonny M. Angara**, Secretary, Department of Education, titled **"Adoption of DepEd Order No. 017, s. 2023 as Guidelines for the Provision of Special Hardship Allowance for Public School Teachers."**
2. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALLOWANCE	BENEFITS	BUREAUS AND OFFICES
FUNDS	SCHOOLS	TEACHERS

ADG/ASD-PS-RM-051
August 21, 2024

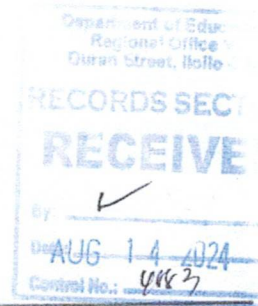


Address: Duran Street, Iloilo City, 5000
Telephone Nos: (033) 337-0149; 336-2816
Email Address: region6@depd.gov.ph
Website: region6.depd.gov.ph





Republic of the Philippines
Department of Education



DepEd MEMORANDUM
No. **045**, s. 2024

AUG 12 2024

**ADOPTION OF DEPED ORDER NO. 017, s. 2023 AS GUIDELINES
FOR THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE
FOR PUBLIC SCHOOL TEACHERS**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to the Department of Budget and Management (DBM) and Department of Education (DepEd) Joint Circular No. 1, s. 2021 titled Revised Guidelines on the Grant of Special Hardship Allowance (SHA), DepEd issued DepEd Order (DO) No. 039, s. 2021 titled Guidelines on the Provision of Special Hardship Allowance for Public School Teachers which established the use of the Hardship Index (HI) for schools to identify hardship posts.
2. By virtue of providing additional support for teachers, DO 017, s. 2023 or the Amendment to DepEd 039, s. 2021 was issued to lower the HI cut-off **from 0.37 to 0.33**, allowing an increase in the number of teachers eligible to receive the SHA.
3. Awaiting the development of new guidelines for SHA, the Department issues this DepEd Memorandum, **adopting DO 017, s. 2023 as the prevailing guidelines for SHA implementation for Fiscal Year (FY) 2024 and FYs thereafter, or until the issuance of a new policy on the matter.**
4. All other provisions in DO 039, s. 2021 not affected by DO 017, s. 2023 shall remain in effect.
5. For more information, please contact the **Bureau of Human Resource and Organizational Development-School Effectiveness Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at bhrod.sed@deped.gov.ph or at telephone number (02) 8633-5397.
6. Immediate dissemination of this Memorandum is desired.



SONNY ANGARA
Secretary

References:

DepEd Order (Nos. 017, s. 2023 and 039, s. 2021)

To be indicated in the Perpetual Index
under the following subjects:

ALLOWANCE
BENEFITS
BUREAUS AND OFFICES
CHANGE
FUNDS
RULES AND REGULATIONS
SCHOOLS
TEACHERS

MCDK, APA, MPC, F DM Amendment to DO 017, s. 2023
0253 - July 8, 2024