



Republic of the Philippines  
Department of Education  
REGION VI – Western Visayas  
SCHOOLS DIVISION OF SAGAY CITY

## ANNOUNCEMENT

15 AUG 2024

1. The field is hereby informed that the Department of Education – Division of Sagay City will now accept applications for the following positions listed below.

Category	Position Title	No. of Vacant Items
School Administration	School Principal I (Elementary)	4
	Assistant School Principal II (Senior High School)	3

2. The recruitment and selection are open to any interested applicants regardless of age, sex, civil status, ethnicity, disability, religion, and political affiliation.

3. Interested applicants are invited to hand in their applications addressed to the Schools Division Superintendent and enclose **2 sets** of **clear photocopied/printed** pertinent documents to this division, Attention: Ma. Leah Linda S. Tan, Division HRMO, and register and upload electronic copies of documents in .pdf file format on the online application system using this link: <https://bit.ly/SDOSagayHRMPSB> not later than **August 27, 2024**. Documents are expected to be arranged and labeled accordingly using the sequence found in the enclosures.

3. Attached is a copy of the enclosures from Division Memorandum No. 506 s. 2024 which includes information on the indicative timeline for the recruitment, evaluation, and selection process, a list of vacant positions and the corresponding Civil Service-Approved Basic Qualification Standards (QS) and DepEd preferred QS, List of Documentary Application requirements, and Criteria for Evaluation of Points.

4. For immediate and wide dissemination.

NOE B. ABDON  
Administrative Officer V  
In-charge of the Division

**MARSETTE D. SABBALUCA, CESO VI**  
Schools Division Superintendent




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Enclosure No. 1 to Division Memorandum No. 106, s. 2024


Indicative timeline for the recruitment, evaluation, and selection process for the above-mentioned position/s:

Activity	Venue	Schedule	Remarks
Publication of vacancy	-	August 15-27, 2024	Vacancies are published/announced through the following: <ul style="list-style-type: none"><li>• Division Office Bulletin Board</li><li>• SDO Sagay Social Media Page</li><li>• SDO Sagay Official Website</li><li>• Division Memorandum</li><li>• Conspicuous places of various schools of SDO Sagay</li><li>• Civil Service Job Portal</li></ul>
Orientation of interested applicants	SDO Sagay Division Conference Room	August 19, 2024; 9:00-12:00 nn	Applicants interested for vacant positions belonging to the following groups are advised to attend the Orientation: <ul style="list-style-type: none"><li>• School administration</li><li>• Non-teaching</li><li>• Related-teaching</li><li>• Master Teacher</li></ul>
Receiving of applications with complete supporting documents	Records Section	August 20-27, 2024	-
Initial Evaluation against QS	Personnel Section	August 28-September 14, 2024	Initial Evaluation Results (IER) will be posted/announced through the following: <ul style="list-style-type: none"><li>• Division Office Bulletin Board</li><li>• SDO Sagay Social Media Page</li><li>• SDO Sagay Official Website</li><li>• Division Memorandum</li><li>• Conspicuous places of various schools of SDO Sagay</li></ul>
Evaluation & deliberation by the HRMPSB	HRMPSB Room	September 16-18, 2024	-
Interview of Applicants	HRMPSB Room / Online	September 19-21, 2024	The schedule for interview and open ranking may be subject to change. An official notice with the final details will be sent to qualified applicants at least one day prior to the scheduled date.
Open Ranking System			
Final deliberation & evaluation of the result of ranking	HRMPSB Room	September 23-25, 2024	-
Submission to the SDS for approval of the comparative assessment result	Office of the SDS	September 26, 2024	-
Posting of Comparative Assessment Results	SDO Memorandum, Bulletin Board & Website	September 27, 2024	Results of the comparative assessment will be released through a Division Memorandum and posted on SDO and Schools Bulletin Board, SDO Website and other conspicuous places.

Prepared by:

  
**MA. LEAH LINDA S. TAN**  
Administrative Officer IV – Personnel (HRMO)

Noted:

  
**MARK ANTHONY J. TAN, PhD**  
OIC Assistant Schools Division Superintendent  
HRMPSB Chairperson





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**QUALIFICATION STANDARDS, DOCUMENTARY REQUIREMENTS, AND CRITERIA FOR EVALUATION OF POINTS  
FOR THE SCHOOL ADMINISTRATION POSITIONS**

**A. Qualification Standards**

No.	Position Title	Plantilla Item No./ No. of Position	Salary Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency	
1	School Principal I (Elementary)	OSEC-DECSB-SP1-420896-2010 OSEC-DECSB-SP1-420898-2010 OSEC-DECSB-SP1-420906-2010 OSEC-DECSB-SP1-420907-2010  (4)	19	Php 53,873.00	Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 professional education units	40 hours of relevant trainings	Head Teacher for 1 year; or TIC for 2 years; or Master Teacher for 2 years; or Teacher for 5 years	RA 1080 (Teacher)  NQESH/Principal's Exam Passer	-	Elementary Schools within SDO Sagay City
2	Assistant School Principal II (Secondary)	OSEC-DECSB-ASP2-420237-2016 OSEC-DECSB-APS2-420238-2016 OSEC-DECSB-ASP2-420376-2016  (3)	19	Php 53,873.00	Bachelor's Degree in Education or its equivalent with a major and minor, or a Bachelor's Degree in Arts and Sciences with at least 18 units in professional education	8 hours of relevant trainings	2 years of relevant experience	RA 1080 (Teacher)  NQESH/Principal's Exam Passer	-	Bato National High School – Senior High School  Sagay National High School – Senior High School  Eusebio Lopez MIS – Senior High School



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No.	Position Title	Plantilla Item No./ No. of Position	Salary Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency	
3	Head Teacher IV (Secondary)	OSEC-DECSB-HTEACH4-420017-2021 (1)	17	Php 45,138.00	Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional education units with appropriate field of specialization	24 hours of relevant trainings	Head Teacher for 3 years; or Master Teacher for 2 years	RA 1080 (Teacher)	-	Sagay National High School
4	Head Teacher III (Elementary)	OSEC-DECSB-HTEACH3-421937-1998 OSEC-DECSB-HTEACH3-421939-1998 (2)	16	Php 41,616.00	Bachelor's Degree in Elementary Education or Bachelor's Degree with 18 professional education units	24 hours of relevant trainings	Head Teacher for 2 years; or TIC for 2 years; or Teacher for 5 years	RA 1080 (Teacher)	-	Elementary Schools within SDO Sagay City

## B. Documentary Requirements

Application letters should be accompanied by the required documents arranged as follows:

- Letter of intent addressed to the Schools Division Superintendent; thru the
- Duly accomplished PDS (CS Form No. 212 Revised 2017) Notarized and with recent picture/photo, **with Work Experience Sheet**, if applicable;
- Certificate of Civil Service Eligibility;
- Scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees;
- Certificate/s of Training attended and acquired after the last promotion but within the last five (5) years;
- Certificate of Employment, Contract of Service, or duly signed Service Record whichever is/are applicable;
- Latest appointment;
- Performance Rating in the last rating period covering one (1) year of performance in the current/latest position prior to the deadline of submission; and
- Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the form (Annex C of DO 7 s. 2023) notarized by authorized official;





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- j. Complete means of verification (MOVs) as specified in DepEd Order No. 7, s. 2023, showing **outstanding accomplishments** (i.e. awards and recognition, research and innovation, subject matter expert/membership in national technical working groups or committees, resource speakership/learning facilitation, NEAP accredited learning facilitator); **application of education** (i.e. Action Plan, Accomplishment Report, Certification of Utilization/Adoption); and **application of learning and development** (i.e. action plan/re-entry action plan, job-embedded learning, accomplishment report with certification that the intervention was used) reckoned from the date of last issuance of appointments.

**C. Criteria for Evaluation**

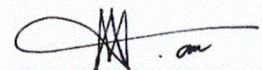
Evaluation of Applicants shall be based on the criteria of DepEd Order No. 7, s. 2023 "Guidelines on Recruitment, Selection, and Appointment in the Department of Education – Criteria and Point System for Hiring and Promotion to School Administration Positions" broken down as follows:

CRITERIA	POINTS
Education	10
Training	10
Experience	10
Performance	25
Outstanding Accomplishments	10
Application of Education	10
Application of Learning and Development	10
Potential (Written Exam, BEI)	15
<b>TOTAL</b>	<b>100</b>

Prepared by:

  
**MA. LEAH LINDA S. TAN**  
Administrative Officer IV – Personnel (HRMO)

Noted:

  
**MARK ANTHONY J. TAN, PHD**  
OIC, Assistant Schools Division Superintendent  
HRMPSB Chairperson

CHECKLIST OF REQUIREMENTS AND OMNIBUS SWORN STATEMENT

Name of Applicant: \_\_\_\_\_  
Position Applied For: \_\_\_\_\_  
Office: \_\_\_\_\_  
Contact Number: \_\_\_\_\_  
Religion: \_\_\_\_\_  
Ethnicity: \_\_\_\_\_  
Person with Disability: Yes ( ) No ( )  
Solo Parent: Yes ( ) No ( )

Application Code: \_\_\_\_\_

Basic Documentary Requirement		Status of Submission (To be filled-out by the applicant; Check if submitted)	Verification (To be filled-out by the HRMO/HR Office/sub-committee)	
			Status of Submission (Check if complied)	Remarks
a.	Letter of intent addressed to the Head of Office, or to the highest human resource officer designated by the Head of Office			
b.	Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c.	Photocopy of valid and updated PRC License/ID, if applicable			
d.	Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e.	Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f.	Photocopy of Certificate/s of Training, if applicable			
g.	Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h.	Photocopy of latest appointment, if applicable			
i.	Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable			
j.	Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Annex C)			
k.	Other documents as may be required for comparative assessment:			
	Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
	Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested by: \_\_\_\_\_  
Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION ON AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribe and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_.

Person Administering Oath