



Republic of the Philippines  
Department of Education  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF SAGAY CITY

AUG 13 2024


**DIVISION MEMORANDUM**

No. 493, s. 2024

**CREATION OF TASK FORCE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM AND  
TEACHER'S WORKLOAD**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor (CTD & SGOD)  
Public Schools District Supervisors / CLD  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. Enclosed is a copy of **Regional Memorandum No. 713 s.2024** dated August 7, 2024 and **DepEd Memorandum No. 037 s.2024** dated July 26, 2024 titled "*Creation Of Task Force Results-Based Performance Management System and Teacher's Workload*".
2. Immediate dissemination of this Memorandum is desired.

  
**MARSETTE D. SABBALUCA, CESO VI**  
Schools Division Superintendent

No of Pages including this Document: 64  
Enclosure : As stated,  
Reference : As stated  
Allotment : N/A  
Encl.: As stated  
ADMIN/NABDON 8/12/24



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Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS



AUG 07 2024


**REGIONAL MEMORANDUM**

No. 713, s. 2024

**CREATION OF TASK FORCE RESULTS-BASED PERFORMANCE  
MANAGEMENT SYSTEM AND TEACHERS' WORKLOAD**

To: Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned

1. Attached is DepEd Memorandum No. 037, s. 2024 dated July 26, 2024, signed by **Hon. Sonny M. Angara**, Secretary, Department of Education, titled **"Creation of Task Force Results-Based Performance Management System and Teachers' Workload."**
2. Immediate dissemination of this Memorandum is desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl.: As stated

To be indicated in the Perpetual Index  
under the following subjects:

**ASSESSMENT  
OFFICIALS**

**BUREAUS AND OFFICES  
PERFORMANCE**

**COMMITTEES  
TEACHERS**

ADG/ASD-PS-RM-046  
August 06, 2024



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6. The TWG for the review of the RPMS and assessment of teachers' workload pertaining to reportorial requirements shall be composed of the following members:

<b>Chairperson:</b>	Bureau of Human Resource and Organizational Development (BHROD) Director IV
<b>Vice-Chairpersons:</b>	Planning Service (PS) Director IV  BHROD Director III
<b>Members:</b>	<b>Regional Directors/Assistant Regional Directors</b> Estela L. Cariño, Cordillera Administrative Region (CAR) Ramir B. Uytico, DepEd Region VI Arturo B. Bayocot, Region X Cristito A. Eco, National Capital Region (NCR) Bebiano I. Sentillas, Region V Fiel Y. Almendra, Region VII Rebonfamil R. Baguio, Region XI Kathrine H. Lotilla, Region XII  <b>Schools Division Superintendents/Assistant Schools Division Superintendents</b> Sheryll T. Gayola, SDO Pasig, NCR Rachel R. Llana, SDO Isabela, Region II Carmela R. Tamayo, SDO Catbalogan, Region VIII Ivan Brian L. Inductivo, SDO General Trias City, Region IV-A Ramel M. Pilo, SDO Davao Occidental, Region XI Mervie Y. Seblon, SDO Gensan, Region XII  <b>Central Office Representatives</b> Cecille A. Anyayahan, BHROD-Human Resource Development Division (HRDD) Dexter N. Pante, BHROD-School Effectiveness Division (SED) Cecilia G. Tiamson, BHROD-Organization Effectiveness Division (OED) Albert Jerome C. Andres, BHROD-Personnel Division (PD) Francis Allen B. Dela Cruz, BHROD-Employee Welfare Division (EWD) Mary Jane B. Feliciano, PS-Planning and Programming Division (PPD) Gretchen C. Cordero, CT-Bureau of Education Assessment (BEA) Isabel A. Victorino, CT-Bureau of Curriculum Development (BCD) Rosalie E. Bongon, CT-Bureau of Learning Delivery (BLD) Daisy Asuncion O. Santos, CT-Bureau of Learning Resources (BLR) Mr. Roderick P. Corpuz, CT-Bureau of Alternative Education (BAE)
<b>Core Group Members</b>	
<b>On RPMS Review</b>	<b>On Teachers' Workload</b>
<b>Lead:</b> Ruby Chanda J. Crisostomo BHROD-HRDD	<b>Lead:</b> Marian M. Efondo BHROD-SED
<b>Central Office</b>	<b>Central Office</b>
Ma. Mystica P. Esparas Yu-Oh, BHROD-HRDD Pia P. Pangilinan, BHROD-OED Sebastian O. Cheng, BHROD-SED	Ina Marie Claire Mallari, BHROD-SED Ann Margaret L. Lazaro, BHROD-SED Lizette Anne Carpio, BHROD-HRDD Michelle Ann Cruz, BHROD-PD

Maria Katrina L. Gregorio, PS-PPD  
 Marife T. Morcilla, NEAP-PDD  
 Cholita F. Tiong, FS-BD  
 Atty. Jeanne Remojo, Legal Service (LS)  
 Sheryl Ann R. Lagarte, BEA

#### Regional Office

Dinah C. Bonao, HRDD, Region I  
 Emily F. Enolpe, HRDD, Region XII  
 Leo Dedoroy, PPRD, Region VI  
 Adrian A. Bullo, Planning Officer, Region IV-A

#### School Division Office

Mary Jane P. Soriano, SDO City of San Fernando, Region III  
 Angelo D. Uy, SDO Dasmariñas City, Region IV-A  
 Marck Anthony M. Suyom, SDO Baybay City, Region VIII  
 Jose Marie T. Bedro, SDO Iloilo, Region VI  
 Jekyll D. Cadungog, SDO Zamboanga Sibugay, Region IX

#### Schools

Sulpicio Alferez III, Camarines Sur NHS, SDO Camarines Sur, Region V  
 Elen Canonoy, Bool National High School, SDO Biliran, Region VIII  
 Gewaresel Carlo, Butuan City School of Arts and Trades, SDO Butuan City, Caraga  
 Rona R. Nacua, Maguindanao Integrated School, SDO Lanao del Norte, Region X  
 Teresita C. Dalmacio, Malabon National Science and Mathematics HS, SDO Malabon, NCR

Alexander Simagala, NEAP-PDD  
 Ariel Tandingan, PS-EMISD  
 Miguel Karlo Macariola, ICTS - SDD  
 Rosalie E. Bongon, BLD-SID  
 Irene Barzaga, BAE-PMSDD  
 Michael Cabrera, BCD-CSDD  
 Engr. Annabelle R. Pangan, EFD  
 Orlando Barachina, DRRMS  
 Jemmelyn Beatriz Veloso Aceveda, BLSS-YFD

#### Regional Office

Roy Bañas, PPRD, RO V  
 Edith Ortega, FTAD, RO X

#### Schools Division Office

Marco D. Meduranda, CID, SDO Navotas, NCR  
 Claire M. Menda, SGOD, SDO Samar, Region VIII  
 Delfin A. Bondad, CID, SDO Camarines Sur, Region V

#### Schools

Edna V. Bañaga, Commonwealth HS, SDO Quezon City, NCR  
 Karheena A. Adriano, San Francisco ES, SDO Rizal, Region IV-A  
 Aimee Joy Aringo-Javilagon, San Pedro ES, SDO San Pablo City, Region IV-A  
 Aireen B. Huelva, Camarines Sur NHS, SDO Naga City, Region V  
 Lucilyn Solo, Zarraga NHS, SDO Iloilo, Region VIII  
 Lemie C. Olaya, Sadaan ES, SDO North Cotabato, Caraga  
 Julie Ann Marie S. Nombrado, Marikina ES, SDO Marikina, NCR

7. The TWG shall perform the following duties and responsibilities:
  - a. Conduct a comprehensive review and assessment of the current implementation of the RPMS and teacher reportorial requirements in all governance levels of DepEd;
  - b. Conduct brainstorming sessions, collaborative meetings, focus group discussions, and key informant interviews to gather ideas, insights, and recommendations to streamline RPMS and teacher reportorial requirements;



- c. Identify policy and implementation gaps as well as potential solutions to address critical issues and emerging concerns;
  - d. Analyze existing data and information such as but not limited to performance ratings, and reports, as basis of system review and evaluation; and
  - e. Regularly report to the Advisory Board to provide updates and seek guidance on top management decisions and strategies.
8. The Bureau of Human Resource and Organizational Development-OED, HRDD, and SED shall serve as the TWG Secretariat.
  9. All expenses relative to the conduct of relevant activities of TWG shall be charged to the General Management and Supervision funds, subject to the usual accounting and auditing rules and regulations.
  10. For more information, all concerned may contact the **Technical Working Group Secretariat**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email address: [bhrod.od@deped.gov.ph](mailto:bhrod.od@deped.gov.ph).
  11. This Memorandum shall take effect immediately upon its issuance.
  12. Immediate dissemination of this Memorandum is desired.



  
**SONNY M. ANGARA**  
Secretary

References:

DepEd Order (Nos. 005 and 002, s. 2024; and 2, s. 2015)

To be indicated in the Perpetual Index  
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COMMITTEES  
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PERFORMANCE  
REVIEW  
TEACHERS  
TEACHING LOAD