



Republic of the Philippines  
 Department of Education  
 REGION VI- WESTERN VISAYAS  
 SCHOOLS DIVISION OF SAGAY CITY

JUL 25 2024

**DIVISION MEMORANDUM**

No. 441, s. 2024

**COMPARATIVE ASSESSMENT RESULTS (CAR) FOR  
 VARIOUS VACANT POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisors – CID and SGOD  
 Public Elementary and Secondary School Heads  
 All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:
  - a. Administrative Aide VI – Property and Supply Unit
  - b. Administrative Assistant III – Accounting Unit
  - c. Teacher III – Junior High School (Sagay National High School Science Department)
2. References for the **Comparative Assessment Result (CAR)** are the following:
  - a. Division Memorandum No. 357, s. 2024: **Recruitment and Selection of Applicants for School Administration, Teaching, and Non-Teaching Vacant Positions**
  - b. Civil Service Memorandum Circular No. 10, s. 2005: **Qualification Standards for Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan**
  - c. DepEd Order No. 07, s. 2023: **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**
  - d. DepEd Order No. 66, s. 2007: **Revised Guidelines on the Appointment and Promotion of Other Teaching, Related Teaching, and Non-Teaching Positions**
5. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.
4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.

NOE B. ABDON  
 Administrative Officer V  
 In-charge of the Division

**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent

No Pages including this Document: 4  
 Enclosure : as stated  
 Reference : as stated  
 Allotment : N/A

To be indicated in the perpetual index under the following subjects:

HIRING                      PROMOTIONS                      RECRUITMENT                      SELECTION



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Republic of the Philippines  
 Department of Education  
 REGION VI - WESTERN VISAYAS  
 SCHOOLS DIVISION OF SAGAY CITY

**COMPARATIVE ASSESSMENT RESULT (CAR)**

24 JUL 2024

Position : ADMINISTRATIVE AIDE VI  
 Office/Bureau/ Service/ Unit where the vacancy exists : OSDS - PROPERTY AND SUPPLY UNIT  
 Plantilla Item Number: : OSEC-DECSB-ADA6-420105-2014  
 Date of Final Deliberation: : July 15, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (5pts)	Experience (20 pts)	Performance (20pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
AAVI-2024007	1	4	4	19.08	-	-	-	13.88	41.96
AAVI-2024008	1	5	20	11.98	-	-	-	14.34	52.32
AAVI-2024010	1	4	16	19	-	-	-	-	40.00
AAVI-2024011	0	3	20	18.36	-	-	-	15.7	57.06
AAVI-2024012	1	5	20	19.08	-	-	-	13.08	58.16
AAVI-2024013	1	0	0	19.52	-	-	-	12.16	32.68
AAVI-2024015	1	0	12	19.000	2	0	0	12.26	46.26
AAVI-2024016	1	5	8	14.84	-	-	-	14.54	43.38
AAVI-2024017	1	5	20	19.00	-	-	-	14.92	59.92
AAVI-2024018	0	1	4	17.08	-	-	-	14.96	37.04

Prepared by the HRMPSB  
  
**ARACELI A. CRAUS**  
 SREPS - Planning & Research  
 President, Division NEU  
 HRMPSB Member

**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

**NOZ B. ABDON**  
 Administrative Officer V - Admin Services  
 HRMPSB Member

**JOSIE R. REBUSQUILLO**  
 Accountant III  
 HRMPSB Member

**MARK ANTHONY J. TAN, PhD**  
 OIC, Asst. Schools Division Superintendent  
 HRMPSB Chairperson

Appointment conferred by:  
  
**MARSETTE D. SABBALUCA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority



Republic of the Philippines  
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 SCHOOLS DIVISION OFFICE - SAGAY CITY

**COMPARATIVE ASSESSMENT RESULT (CAR)**

24 JUL 2024

Position : ADMINISTRATIVE ASSISTANT III  
 Office/Bureau/ Service/ Unit where the vacancy exists: Schools within SDO Sagay, Division of Sagay City  
 Plantilla Item Number: OSEC-DECSB-ADAS3-420077-2018  
 Date of Final Deliberation: July 15, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (5 pts)	Training (5pts)	Experience (20 pts)	Performance (20pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (20 pts)	Total Points (100 pts)
ADASIII-2024038	1	4	4	18.6	-	-	-	18.75	46.35
ADASIII-2024039	1	5	20	19.00	-	-	-	14.92	59.92
ADASIII-2024040	1	5	8	14.84	-	-	-	16.04	44.88
ADASIII-2024041	1	0	12	19.000	2	0	0	12.26	46.26
ADASIII-2024042	0	3	20	-	-	-	-	11.66	34.66
ADASIII-2024044	5	4	20	17.56	-	-	-	13.04	59.60
ADASIII-2024045	1	4	16	19.00	-	-	-	13.5	53.50
ADASIII-2024046	1	5	-	-	-	-	-	17.34	23.34
ADASIII-2024047	1	5	20	11.98	-	-	-	15.67	53.65
ADASIII-2024048	1	4	4	19.08	-	-	-	14.38	42.46

Prepared by the HRMPSB:

**ARACELI A. CRAUS**  
 SREPS - Planning & Research  
 President, Division NEU  
 HRMPSB Member

  
**MA. LEAH LINDA S. TAN**  
 Administrative Officer IV - Personnel  
 HRMPSB Member

  
**NOE B. ABDON**  
 Administrative Officer V - Admin Services  
 HRMPSB Member

  
**JOSIE R. REBUSQUILLO**  
 Accountant III  
 HRMPSB Member

  
**MARK ANTHONY J. TAN, PhD**  
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 HRMPSB Chairperson

Appointment conferred by:  
  
**MARSETTE D. SABBALUGA, CESO VI**  
 Schools Division Superintendent  
 Appointing Authority



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**SCHOOLS DIVISION OF SAGAY CITY**

### COMPARATIVE ASSESSMENT RESULT (CAR)

Position : TEACHER III  
Office/Bureau/ Service/ Unit where the vacancy exists : Sagay National High School - Junior High School  
Plantilla Item Number: : OSEC-DECSB-TCH3-420242-2022  
Date of Final Deliberation: : July 15, 2024

Application Code	COMPARATIVE ASSESSMENT RESULTS							
	Education (25 pts)	Training (5 pts)	Experience (5 pts)	Performance (35 pts)	Outstanding Accomplishment (20 pts)	Potential (Written Test, BEI, Work Sample Test) (5 pts)	Psycho-social Attributes (5 pts)	Total Points (100 pts)
SNHSTEACHIII-0022024	15	4	5.00	32.54	7	4.50	5.00	73.04
SNHSTEACHIII-0012024	10	4	5.00	31.66	11	5.00	5.00	71.66
SNHSTEACHIII-0032024	15	0.67	4.58	31.01	5	4.00	4.00	64.26

Prepared by the HRMPSB:

**MA. LEAH LINDA S. TAN**  
Administrative Officer IV-Personnel  
Member

**NOE B. ABDON**  
Administrative Officer V  
Member

**FREDIE D. DIGNO**  
School Principal III, Sagay National High School  
Member (Representative: Head of the Office where the Vacancy Exists)

**BENJIE Z. ROCHAR**  
Teacher III, President - Sagay City Teacher League  
Member (Teacher's League Representative)

**MARK ANTHONY J. TAN, PhD**  
OIC-Office of the Assistant Schools Division Superintendent  
Chairperson

Appointment conferred by:

**MARSETTE D. SABBALUCA, CESO VI**  
Schools Division Superintendent  
Appointing Authority

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