



Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

DEC 23, 2024

DIVISION MEMORANDUM

No. 830, s. 2024

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR VARIOUS VACANT SCHOOL ADMINISTRATION AND TEACHING POSITIONS IN THE SCHOOLS DIVISION OF SAGAY CITY

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In compliance with the existing Department of Education and Civil Service Commission Rules, the Schools Division of Sagay City hereby announces the **Comparative Assessment Result (CAR)** for the following vacant positions in this division:

Position	Place of Assignment
Head Teacher II – Junior High School	Sagay National High School
Head Teacher II – Elementary	Any elementary schools within SDO Sagay City
Head Teacher I – Elementary	Any elementary schools within SDO Sagay City
Master Teacher I – Elementary	Lopez Jaena Elementary School
Teacher III – Senior High School (Academic)	Any senior high schools within SDO Sagay City
Teacher III – Junior High School	Sagay National High School and Eusebio Lopez Memorial Integrated School
Teacher III – Elementary	Any elementary schools within SDO Sagay City
Teacher II – Junior High School	Sagay National High School
Teacher II – Senior High School (Academic)	Any senior high schools within SDO Sagay City
Teacher II – Senior High School (TVL)	Any senior high schools within SDO Sagay City

2. References for the **Comparative Assessment Result (CAR)** are the following:


- a. Division Memorandum No. 727, s. 2024: **Recruitment and Selection of Applicants for Vacant School Administration, Teaching, And Non-Teaching Positions**
- b. Division Memorandum No. 801, s. 2024: **Initial Evaluation Results on the Recruitment and Selection of Applicants for Various Vacant Positions and Schedule of Behavioral Events Interview, Open Ranking, and Written Exam**
- c. DepEd Order No. 39, s. 2007: **Modified Qualification Standards for the Positions of Head Teachers and Principals**
- d. Department of Education, Culture and Sports (DECS) Qualification Standards Manual of 1995: **Qualification Standards for Teaching Group**
- e. DepEd Order No. 27, s. 2016: **Qualification Standards for Senior High School Teaching Positions in the Department of Education**
- f. MEC Order No. 10, s. 1979: **Implementing Rules and Regulations for the System of Career Progression for Public School Teachers**
- g. DECS Order No. 57, s. 1997: **Further Implementation of the Career Progression System for Master Teachers**
- h. Division Memorandum No. 128, s. 2024: **Clarifications, Strict Adherence, and Compliance on the Implementation of Career Progression System for Master Teachers**
- i. DepEd Order No. 07, s. 2023: **Guidelines on Recruitment, Selection, and Appointment in the Department of Education**
- j. DepEd Order No. 66, s. 2007: **Revised Guidelines on the Appointment and Promotion of Other Teaching, Related-Teaching, and Non-Teaching Positions**

3. Attached are the **Comparative Assessment Result (CAR)** for the abovementioned vacant positions in this Division.



Republic of the Philippines
Department of Education
REGION VI- WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

4. Copies of the CAR shall be furnished to all schools in this division for posting in their respective areas of jurisdiction and this will be posted in conspicuous places in the division office and shall be published online (Website) of the Division Office: <https://www.depedsagay.com>.
5. It is understood that DepEd Sagay City Division commits to integrate the principles of gender equality, equity and sensitivity, non-discrimination, and human rights, in the provision of governance of basic education. This is in line with the DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
6. Immediate dissemination of this Memorandum is desired.


MARSETTE D. SABBALUCA, CESO VI
Schools Division Superintendent



Enclosure : Comparative Assessment Results (CAR)
Reference : as stated
Allotment : N/A
No. of Pages : 12
To be indicated in the **Perpetual Index** under the following subjects:

HIRING PROMOTIONS RECRUITMENT SELECTION

FILE: WEN-HRPERSONNEL/RSP/CAR/CAR MEMO



Address: Sitio Chloe, Brgy. Rizal, Sagay City, Negros Occidental
Email Address: sagay.city001@deped.gov.ph




Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY


COMPARATIVE ASSESSMENT RESULT (CAR)


Position: **Head Teacher II (Junior High School)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay National High School - Junior High School**
 Plantilla Item Number: **OSEC-DECSB-HTEACH2-420015-2021**
 Date of Final Deliberation: **December 17, 2024**


Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTIIJHS-2024001	10	10	10	22.68	6	0	0	12.50	71.18
HTIIJHS-2024002	10	10	10	23.60	2	0	0	10.00	65.60
HTIIJHS-2024003	10	10	10	24.36	10	0	7	13.50	84.86
HTIIJHS-2024004	10	10	8	22.68	6	0	7	11.00	74.68


Prepared by the HRMPSB:


FREDDIE B. DIGNO
 School Principal III
 Sagay National High School
 Head of Office/Station/School
 where the vacancy exists



MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member


NOE B. ABDON
 Administrative Officer V
 HRMPSB Member


MA. THERESA O. BINCANG
 Chief, SGOD
 HRMPSB Member


MARK ANTHONY J. TAN, PHD
 OIC, Assistant Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent
 Appointing Authority

Date Posted: 23 DEC 2024




Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY


COMPARATIVE ASSESSMENT RESULT (CAR)


Position: **Head Teacher II (Elementary)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Any Elementary Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-HTEACH2-420113-1998**
 Date of Final Deliberation: **December 10, 2024**

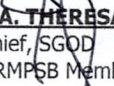
Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTII-2024008	10	10	4	24.13	5	10	7	13.5	83.63
HTII-2024009	10	10	4	23.9	2	0	0	12.25	62.15
HTII-2024010	10	10	10	23.65	6	7	7	11.84	85.49
HTII-2024011	10	10	10	24.32	3	0	0	12	69.32
HTII-2024012	10	10	10	24.65	9	0	0	11.9	75.55


Prepared by the HRMPSB:


ELIZABETH B. ADRANEDA
 School Principal II, JBSES
 President, PESPA

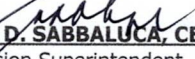

MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member


NOE B. ABDON
 Administrative Officer V
 HRMPSB Member


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 Chief, SGOD
 HRMPSB Member


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 OIC, Assistant Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUGA, CESO VI
 Schools Division Superintendent
 Appointing Authority

Date Posted: 23 DEC 2024



Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **Head Teacher I (Elementary)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Any Elementary Schools within SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-HTEACH1-420260-1998**
 Date of Final Deliberation: **December 17, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS								
	Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (25pts)	Outstanding Accomplishment (10pts)	Application of Education (10 pts)	Application of L&D (10 pts)	Potential (Written Test, BEI, Work Sample Test) (15 pts)	Total Points (100 pts)
HTI-2024015	10	10	6	24.13	5	10	7	13.5	85.63
HTI-2024016	10	10	10	24.32	3	0	0	12	69.32
HTI-2024017	10	10	10	24.65	9	0	0	11.9	75.55
HTI-2024018	10	10	10	22.2	7	0	0	10.58	69.78
HTI-2024019	10	10	6	24.3	9	0	5	13.12	77.42
HTI-2024020	10	10	8	22.35	6	0	10	11.50	77.85
HTI-2024021	10	10	10	24.36	10	0	7	13.50	84.86
HTI-2024022	10	10	10	21.75	6	0	7	11.50	76.25
HTI-2024023	10	10	10	22.83	7	2.33	5	12.37	79.53
HTI-2024024	10	10	10	22.95	2	0	0	9.73	64.68

Prepared by the HRMPSB:

ELIZABETH B. ADRANEDA
 School Principal II, JBPSSES
 President, PESPA

MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member

NOE B. ABDON
 Administrative Officer V
 HRMPSB Member

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 Chief, SGDD
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 HRMPSB Chairperson

Appointment conferred by:

MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent
 Appointing Authority

Date Posted: 23 DEC 2024



Republic of the Philippines
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REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

COMPARATIVE ASSESSMENT RESULT (CAR)
SY 2024-2025

Position: **Master Teacher I - Elementary**

Page 1 of 1


Office/Bureau/ Service/ Unit where the vacancy exists: **Lopez Jaena Elementary School**

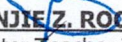
Plantilla Item Number: **OSEC-DECSB-MTCHR1-420045-2012**

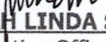
Date of Final Deliberation: **December 18, 2024**


Application Code	COMPARATIVE ASSESSMENT RESULTS									Total Points (100 pts)
	A Leadership and Potentials (20 pts)	B Served as Subject Coordinator or Grade/Year Level Chairman (12 pts)	C Chairman of a Special Committee to Prepare Instructional Materials/Class Program/Testing Committee (12 pts)	D Action Research (12 pts)	E Community Project (12 pts)	F In-service Training for teachers (12 pts)	G Trainer or Coach / Awards (10 pts)	H Authorship (10 pts)	I Demonstration Teaching (10 pts)	
MTELEM-2024022	20	12	12	0	10	2.67	3	1	10	70.67
MTELEM-2024023	15	3	0	2.67	10	4	6	0	10	50.67
MTELEM-2024024	20	12	12	12	12	8	3	1	10	90.00
MTELEM-2024025	20	3	10	12	0	5	6	10	10	76.00
MTELEM-2024026	20	12	12	0	12	12	2	1	10	81.00
MTELEM-2024027	20	12	12	10	12	10	8	1	10	95.00
MTELEM-2024028	20	9	12	0	12	12	2	1	10	78.00
MTELEM-2024029	20	12	8	12	12	10	5	10	10	99.00
MTELEM-2024030	20	9	12	0	12	8	9	2	10	82.00
MTELEM-2024031	15	9	12	2.67	12	5	6	3	10	74.67
MTELEM-2024032	5	3	8	0	0	8	6	3	10	43.00
MTELEM-2024033	15	0	8	0	0	0	3	10	0	36.00
MTELEM-2024034	10	0	10	8	0	0	5	10	0	43.00


Prepared by the HRMPSB:



RENANTE P. SANCHEZ
 Principal I, Lopez Jaena ES
 Head of School/Station/Office
 where the vacancy exists


BENJIE Z. ROCHAR
 Master Teacher I
 President, Sagay Teachers' League

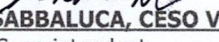

MA. LEAH LINDA S. TAN
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 OIC, Asst. Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent
 Appointing Authority

Date Posted: 23 DEC 2024




Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

Position: **Teacher III - Senior High School (Academic)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Any Senior High Schools in SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-TCH3-420412-2016**
 Date of Final Deliberation: **December 17, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS							Total Points (100 pts)
	Performance (35 pts)	Experience (5 pts)	Outstanding Accomplishment (20 pts)	Education (25 pts)	Training (5 pts)	Potential (5 pts)	Psycho-social Attributes (5 pts)	
SHSTEACHIII-2024010	31.15	5	9	15	5	4.50	4.75	74.40
SHSTEACHIII-2024011	30.77	5	10	15	5	4.50	4.50	74.77
SHSTEACHIII-2024012	30.53	2.67	2	5	4	4.75	4.50	53.45
SHSTEACHIII-2024013	29.28	5	10	20	1	4.50	4.50	73.95
SHSTEACHIII-2024014	32.54	5	7	25	5	4.50	4.75	83.79
SHSTEACHIII-2024015	32.08	5	1	15	4	4.50	4.75	66.33
SHSTEACHIII-2024016	31.21	5	4	5	0	4.85	4.90	55.29

Prepared by the HRMPSB:


BENJIE Z. ROCHAR
 Master Teacher I
 President - Sagay City Teachers' League



MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member


NOE B. ABDON
 Administrative Officer V
 HRMPSB Member


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 OIC, Asst. Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent

Date Posted: 23 DEC 2024



Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

Position: **Teacher III (Secondary)**

Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay National High School - Junior High School and Eusebio Lopez Memorial Integrated School - Junior High School**

Plantilla Item Number: **OSEC-DECSB-TCH3-420673-2014 OSEC-DECSB-TCH3-420104-2004**

Date of Final Deliberation: **December 17, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS							Total Points (100 pts)
	Performance (35 pts)	Experience (5 pts)	Outstanding Accomplishments (20 pts)	Education (25 pts)	Training (5 pts)	Potential (5 pts)	Psycho-social Attributes (5 pts)	
JHSTEACHIII-2024001	29.88	5	12	15	1	4.85	4.80	72.20
JHSTEACHIII-2024002	30.23	5	10	10	0	4.50	4.50	64.56
JHSTEACHIII-2024003	30.47	5	11	15	1	4.50	4.50	71.14
JHSTEACHIII-2024004	31.97	5	7	5	1	4.50	4.33	59.13
JHSTEACHIII-2024005	31.95	5	10	10	0	4.50	4.50	65.95
JHSTEACHIII-2024006	31.03	5	3	15	5	4.50	4.50	68.03
JHSTEACHIII-2024007	31.47	3.08	9	15	5	4.50	4.33	72.38
JHSTEACHIII-2024008	30.95	5	0	5	0	4.50	4.33	49.78
JHSTEACHIII-2024009	31.55	5	3	15	0	4.50	4.33	63.38
JHSTEACHIII-2024010	31.88	5	12	5	4	4.70	4.45	67.03
JHSTEACHIII-2024011	30.77	5	10	15	5	4.50	4.50	74.77

Prepared by the HRMPSB:

BENJIE Z. ROCHAR
 Master Teacher I
 President
 Sagay City Teachers' League

FREDDIE B. DIGNO
 Principal III
 Sagay National High School
 Head of Office/School/Station
 where the vacancy exists

RENE M. ENCABO
 Principal II
 Eusebio Lopez Memorial IS
 Head of Office/School/Station
 where the vacancy exists

MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member

NOE B. ABDON
 Administrative Officer V
 HRMPSB Member

MA. THERESA Q. BINGCANG
 Chief, SGOD
 HRMPSB Member

MARK ANTHONY J. TAN, PHD
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 HRMPSB Chairperson

Appointment conferred by:

MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent

Date Posted: 23 DEC 2024



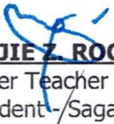
Republic of the Philippines
 Department of Education
 REGION VI - WESTERN VISAYAS
 SCHOOLS DIVISION OF SAGAY CITY


COMPARATIVE ASSESSMENT RESULTS (CAR)
SY 2024-2025


Position: **Teacher III (Elementary)**
 Schools Division Office/Place of Assignment: **SDO - Sagay (Any Elementary Schools Within Sagay City)**
 Plantilla No: **OSEC-DECSB-TCH3-420265-2015**
 Date of Final Deliberation: **December 17, 2024**


Application Code	Performance Rating 35 pts.	Years of Service 5 pts.	Outstanding Accomplishment 20 pts.	Education and Training		Potential 5 pts.	Psycho-social Attributes 5 pts.	Total Points 100 pts
				Education 25 pts.	Training 5 pts.			
TEACHIII-2024048	32.74	5	13	5	5	4	4.50	69.24
TEACHIII-2024049	32.90	5	9	10	2.33	4	3.67	66.90
TEACHIII-2024050	31.72	5	9	5	5	4.00	4.25	63.97
TEACHIII-2024051	31.33	5	8	5	2	4	4.50	60.08
TEACHIII-2024052	32.15	5	3	5	2	4.25	4.50	55.90
TEACHIII-2024053	32.18	5	7	5	4.33	4	4.25	61.76
TEACHIII-2024054	32.35	5	2	15	3	4	4.00	65.35
TEACHIII-2024055	33.55	5	11	5	5	4	4.50	68.05
TEACHIII-2024056	31.10	5	9	5	3.33	4	4.50	61.93

Prepared by:
DIVISION HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD



BENJIE Z. ROCHAR
 Master Teacher I
 President, Sagay City Teachers' League


MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member


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Appointment conferred by:

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 Schools Division Superintendent
 Appointing Authority

Date Posted: 23 DEC 2024



Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

Position: **Teacher II (Secondary)**

Office/Bureau/ Service/ Unit where the vacancy exists: **Sagay National High School - Junior High School**

Plantilla Item Number: **OSEC-DECSB-TCH2-420007-2012**

Date of Final Deliberation: **December 17, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS							Total Points (100 pts)
	Performance (35 pts)	Experience (5 pts)	Outstanding Accomplish- ments (20 pts)	Education (25 pts)	Training (5 pts)	Potential (5 pts)	Psycho- social Attributes (5 pts)	
SNHSTEACHII-2024001	8.28	1.17	7	5	0	4.5	4.5	30.45

Prepared by the HRMPSB:

BENJIE Z. ROCHAR

Master Teacher I
 President
 Sagay City Teachers' League

FREDDIE B. DIGNO

Principal III
 Sagay National High School
 Head of Office/School/Station
 where the vacancy exists

MA. LEAH LINDA S. TAN

Administrative Officer IV - Personnel
 HRMPSB Member

NOE B. ABDON

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Schools Division Superintendent

Date Posted: 23 DEC 2024



Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

Position: **Teacher II - Senior High School (Academic)**

Office/Bureau/ Service/ Unit where the vacancy exists: **Any Senior High Schools in SDO Sagay City**


Plantilla Item Number: **OSEC-DECSB-TCH2-423089-2017 OSEC-DECSB-TCH2-420511-2016**
OSEC-DECSB-TCH2-420524-2016 OSEC-DECSB-TCH2-420509-2016


Date of Final Deliberation: **December 17, 2024**

Application Code	COMPARATIVE ASSESSMENT RESULTS							Total Points (100 pts)
	Performance (35 pts)	Experience (5 pts)	Outstanding Accomplish- ment (20 pts)	Education (25 pts)	Training (5 pts)	Potential (5 pts)	Psycho- social Attributes (5 pts)	
SHSTEACHII-2024003	30.92	5	1	5	1	4.00	4.50	51.42
SHSTEACHII-2024004	10.43	1.25	6	5	0	4.00	4.50	31.18

Prepared by the HRMPSB:


BENJIE Z. ROCHAR
 Master Teacher I
 President - Sagay City Teachers' League


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 Administrative Officer IV - Personnel
 HRMPSB Member


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 Administrative Officer V
 HRMPSB Member


MA. THERESA Q. BINGCANG
 Chief, SGOD
 HRMPSB Member


MARK ANTHONY J. TAN, PHD
 OIC, Asst. Schools Division Superintendent
 HRMPSB Chairperson

Appointment conferred by:


MARSETTE D. SABBALUCA, CESO VI
 Schools Division Superintendent

Date Posted: 23 DEC 2024




Republic of the Philippines
Department of Education
 REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF SAGAY CITY

Position: **Teacher II - Senior High School (TVL)**
 Office/Bureau/ Service/ Unit where the vacancy exists: **Any Senior High Schools in SDO Sagay City**
 Plantilla Item Number: **OSEC-DECSB-TCH2-420668-2023**
 Date of Final Deliberation: **December 17, 2024**


Application Code	COMPARATIVE ASSESSMENT RESULTS							Total Points (100 pts)
	Performance (35 pts)	Experience (5 pts)	Outstanding Accomplish- ment (20 pts)	Education (25 pts)	Training (5 pts)	Potential (5 pts)	Psycho- social Attributes (5 pts)	
SHSTEACHII-2024005	10	1.17	0	5	5	4.00	4.50	29.67

Prepared by the HRMPSB:


BENJIE Z. ROCHAR
 Master Teacher I
 President - Sagay City Teachers' League


MA. LEAH LINDA S. TAN
 Administrative Officer IV - Personnel
 HRMPSB Member


NOE B. ABDON
 Administrative Officer V
 HRMPSB Member


MA. THERESA O. BINGCANG
 Chief, SOD
 HRMPSB Member


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