



Republic of the Philippines  
 Department of education  
**REGION VI- WESTERN VISAYAS**  
**SCHOOLS DIVISION OF SAGAY CITY**

JAN 14 2025

Division **MEMORANDUM**

No. 028 s. 2025

**SDO-SAGAY REENGINEERING CHAMPIONS THROUGH INSTRUCTIONAL SUPERVISION**

To: Assistant Schools Division Superintendent  
 Division Chiefs of CID and SGOD  
 Public Schools District Supervisors  
 Public and Elementary and Secondary School Heads  
 All Others Concerned

1. SDO Sagay City through the Human Resource Development Section (HRD) will conduct a 4-day Professional Development Training titled, **SDO-Sagay Reengineering Champions through Instructional Supervision** on **January 21-24, 2025 at Park-Inn Hotel by Radissons, Bacolod City.**
2. This activity aims to:
  - a. Define instructional supervision as a process on the context of Region VI and enumerate existing laws and policies which provide legal bases for instructional supervision.
  - b. Discuss the standards, purpose, norms, guiding principles and implementing guides of instructional supervision.
  - c. Craft a Workplace Application Project Proposal relevant to Focusing on Teaching and Learning - Domain 3 of the PPSSH using validated feedback obtained from learners, parents, and other stakeholders to provide appropriate, timely and relevant technical assistance on instruction that relates to curriculum, practice, and performance.
3. Participants to this activity are the Public Elementary and Secondary School Heads of SDO Sagay and HRD TWG/PMT. Attached are the list of the participants, HRD TWG/PMT and the Training Matrix.
4. This is a Professional Regulations Commission (PRC) accredited program, and the participants are entitled to earn CPD Units upon completing the training.
5. Identified learning facilitators, invited resource person and the HRD TWG/ PMT shall be at the venue on January 20, 2024 (Day zero).
6. Board and lodging of the participants and invited learning facilitators shall be charged against HRD Current Fund 2024. Travel Expenses shall be charged to their local /school MOOE funds subject to the existing accounting rules and regulations.
7. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion, or other similar factors, or personal circumstances that run counter to the principles of equal opportunity.
8. Your appropriate dissemination of this Memorandum is desired.

**DANNIE CLARK M. UGUIL, CESE**  
 Assistant Schools Division Superintendent  
 \*OIC- Schools Division Superintendent



Enclosure : As stated  
 Reference :  
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 To be indicate in the Perpetual Index under the following subjects:

**PROFESSIONAL DEVELOPMENT**

FN: HRD/SGOD





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**SDO-SAGAY REENGINEERING CHAMPIONS THROUGH  
INSTRUCTIONAL SUPERVISION**

**January 21-24, 2025**

1	Elizabeth A. Adraneda	School Principal 2	Jose B. Puey Sr. Elementary School
2	Lolybeth L. Lamason	School Principal 1	Buenaventura V. Rodriguez Elementary School
3	Lodie L. Yap	School Principal 1	Alfredo E. Marañon Sr. Elem. School
4	Joseph P. Baja	School Principal I	General Luna Elementary School
5	Lilibeth A. Ardo	School Principal 1	Maria Lopez Elementary School
6	Flordeliza V. Saratobias	Head Teacher 3	Ricardo Gamboa Elementary School
7	Marites J. Iglesia	School Principal 1	Cesar Gamboa Elementary School
8	Julius G. Juanico	TIC/T3	Raynor Mesa Elementary School
9	Heide D. Lumayno	School Principal 1	Sir Arthur Cooper Elementary School
10	Isidora D. Jumayao	School Principal 2	Josebio L. Gonzaga Memorial School
11	Lindon L. Minor	School Principal 2	Bato Central Elem. School
12	Ramelo D. Lopez	TIC/T3	Macamilco Elem. School
13	Cheryl B. Minor	TIC/Teacher 3	Uychiat Elem. School
14	Dinah T. Tablan	School Principal 1	Maquiling Elem. School
15	Tisa L. Villaceran	School Principal 1	Maquiling Elem. School - Ext.
16	Reggie A. Batiller	School Principal 1	Campo Himogaan Elem. School
17	Mansueto D. Aguipo, Jr.	School Principal 1	Melchor D. Salcedo Elem. School
18	Joe Arvy S. Natan	Head Teacher 2	Manara Elementary School
19	Glenn E. Pedelo	School Principal 2	Vito Elem. School
20	Rey S. Martorillas	Head Teacher 1	Elia T. Canoy-Esperancilla ES
21	Ruel E. Magno	School Principal 1	Elia T. Canoy-Esperancilla ES
			Molocaboc II Elem. School
22	Renato P. Bauden	School Principal 1	Plaridel Elem. School
23	Christine S. Modelo	School Principal 1	Raymundo Tupas ES
24	Roy M. Alberio	Head Teacher 1	Raymundo Tupas SESCO Extn.
25	Ma. Fe H. Cabillon	School Principal 1	Old Sagay Elem. School
26	Jaypee E. Santillan	TIC/T3	Suyac Elementary School
27	Haide O. Rublico	Head Teacher 3	P.R. Katalbas I Elementary School
		Head Teacher 3	P.R. Katalbas II Elementary School
28	Roberto C. Flores, Jr.	TIC/T3	Onofre dela Paz Elem. School
29	Eleazar M. Arellano	School Principal 1	Bulanon Elem.School
30	Renante P. Sanchez	School Principal 1	Lopez Jaena Elem. School
31	Ramelo D. Lopez	TIC/T3	Pacol Elementary School
32	Regielee C. Flores	Head Teacher 1	Laon Elementary School
33	Nenita A. Logatiman	Head Teacher 1	Briones-Salcedo Elem. School
34	Juliet M. Gansan	Head Teacher 3	Campo Santiago Elem. School
35	Alquiver T. Tapia	TIC/T3	Romeo V. Agustin Elem. School (formerly Hamticon ES)
36	Leonora P. Belacas	Head Teacher 1	Rufino T. Halipa Sr. Elementary School
37	Brian B. Villaceran	Head Teacher 3	Baviera Elementary School
38	Noemi G. Osal	School Principal 1	Sherman Hill Integrated School - Elem. & Sec.
39	Andrea D. Jonota	School Principal 2	Gil Lopez Elementary School
40	Ryan C. Alvarez	School Principal 1	Hautea Elementary School



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41	Araceli A. Craus	OIC-SREPS-Research	Fabrica Elementary School
42	OIC/ Representative		Valeria G. Añalucas Integrated School
43	Rosalie D. Delenia	School Principal 2	Bato National High School - JHS
			Bato National High School - SHS
44	Ruby B. Jonota	TIC/MT1	Patricio Baviera National High School
45	Lito P. Opena	Head Teacher 1	Cpo. Bago National HS
			Cpo. Bago NHS-Manara Extension
46	Loramie E. Banyola	Head Teacher 1	Sewahon National High School
47	Menalyn G. Borce	TIC/T2	Jesus Lizares National HS (formerly Gloria Poblador NHS & SHS)
48	Rene M. Encabo	School Principal 2	Eusebio Lopez Memorial IS - Sec
			Eusebio Lopez Memorial IS - Elem
49	Jerry C. Zaragoza	Asst. School Principal 2	Eusebio Lopez Memorial IS - SHS
			Sagay City Eco-zone NHS
50	Roberto A. Basas, Jr.	School Principal 1	Himogaan Baybay IS - Elem
51	Willyn D. Montañó	Head Teacher 1	Himogaan Baybay IS - JHS
			Himogaan Baybay IS - SHS
52	Ronnie Boy M. Sanipa	TIC/T3	B. Mahilum- ES & HBIS-Buenaventura Mahilum Annex
53	Jocelyn P. Ortega	Head Teacher 1	Molocaboc Integrated School - JHS
54	OIC/ Representative		Molocaboc Integrated School - Elem
55	Bernie N. Florendo	School Principal 1	Serafin V. Aguilar IS - Elem
			Serafin V. Aguilar IS - Sec
56	Alexander B. Lamason	School Principal 1	Colonia Divina IS - Elem.
57	OIC/ Representative		Colonia Divina IS - Sec & SHS
58	Freddie B. Digno	School Principal 3	Sagay NHS-Main
59	Decelyn C. Doletin	TIC/T3	Sagay City Farm School
60	Amie Rose P. Villar	TIC/T3	Trinidad Lopez De Gonzaga NHS
61	Rene Boy L. Lagoyo	School Principal 1	Old Sagay National High School
62	Jessa V. Lobaton	School Principal 2	Vito National High School & SHS
63	Joegie D. Sumugat	School Principal 1	Bulanon Farm School JHS & SHS
64	Erlinda T. Pabuaya	TIC/T3	Bulanon NHS-Onofre Extension
65	Jona A. Esmalla	School Principal 2	Sagay City Senior High School
66	Ronel S. Malundo	Asst. School Principal 2	

<b>Advance Party (January 20, 2025)</b>				
	HRD TWG/PMT			<b>Learning Facilitators</b>
67	Jecen A. Despi	EPSII-HRD	74	Mariane Lacuesta School Head- SDO Sagay
68	Nova B. Zamora	SEPS- SMME	75	Genelyn R. Fuentesfina School Head- SDO Sagay
69	Junmarl B. Alconga	EPS II-SocMob	76	Rosena B. Parcon School Head- SDO Sagay
70	1 Nurse	PMT	77	Dennis L. Solivio School Head- SDO Sagay
71	Jason Rubrico	PMT	78	Glaizelle T. Leonoras SEPS- SDO Victorias
72	Jerson F. Donasco	PMT/Participant	79	Joey Ian C. Singson MT-SDO Bacolod
73	MARKEE JOYCE PARREÑO	PMT	80	Mark Loyd Colloma SEPS- SDO Himamaylan
			81	Jennefer S. Allaba SEPS- SDO Sipalay
			82	Camelle G. Bayona Principal- SDO Cadiz